



SELECTION CRITERIA

22nd World Aquatics Championships – Singapore 2025 - Pool

Tour Dates: July 15 – August 4, 2025 **Competition Dates:** July 27 – August 3, 2025

Location: Team Assembly: Vancouver, BC July 15 – 16, 2025

Staging: Saga, Japan July 17 – July 23, 2025

Final Preparation: Singapore, SGP July 24 – July 26, 2025,

Competition: Singapore, SGP July 27 – August 3, 2025

Team Size: Maximum of two male and two female Swimmers per event as outlined in the World

Aguatics Qualification Procedure to a maximum of 26 women and 26 men.

Team Leader: The Swimming Canada Associate High Performance Director will be appointed

Team Leader

Team Coaches: Up to six Team Coaches will be appointed

Selection Event: Canadian Swimming Trials, Victoria BC, June 7 – June 12, 2025

I. INTRODUCTION

The purpose of this document is to set out the criteria that will be used by Swimming Canada to select Swimmers to the 22nd World Aquatics Championship – Singapore 2025 Pool Team subject to the qualification requirements outlined by World Aquatics. In addition, this document sets out the criteria to identify Coaches eligible to be appointed to the 22nd World Aquatics Championship – Singapore 2025 Pool Team.

II. SWIMMER ELIGIBILITY

- Only Swimmers identified by these criteria will be considered for selection. The following conditions
 must be satisfied to be eligible for selection to the 22nd World Aquatics Championship Singapore
 2025 Pool Team:
 - a. A Swimmer must be able to represent Canada in accordance with the eligibility rules set out by World Aquatics (Part 1 3.1.1), and Swimming Canada's Rules (Part 1 5.1.1)
 - b. Where a Swimmer is a Canadian citizen permanently residing outside of Canada, they must be registered directly with Swimming Canada or with a Swimming Canada registered swim club in accordance with Swimming Canada eligibility rules (Part 1 5.1.1.7 or 5.1.1.8).
 - c. A Swimmer must hold a Canadian passport as of May 15, 2025 which expires no earlier than January 12, 2026.
 - d. A Swimmer must declare themselves available for selection prior to May 15, 2025 using the Swimmer Declaration of Availability form. Any Swimmer who does not declare themselves available by this deadline may not be considered for selection to this Team.
 - e. Selected Swimmers must sign the current Swimming Canada Athlete Agreement by June 15, 2025. Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian will be





required to co-sign the Agreement. The Swimming Canada Athlete Agreement will be provided to the Swimmer upon selection.

III. SELECTION PROCESS RULES

- 1. The following statements outline the rules used in the selection process.
 - a. Only performances in Olympic Games events are eligible for selection purposes.
 - b. Selection does not guarantee specific event entry. Individual entries will be determined by the Team Leader in consultation with the Head Coach. Relay team composition will be determined by the Head Coach in consultation with the Team Leader/Assistant Team Leader and Team Coaches/Appointed Relay Coaches. Specific relay meetings will be arranged to communicate decisions on the team.
 - c. All selected Swimmers are eligible to be considered in relay team composition.
 - d. Mixed relays will be made up by swimmers selected to the team through the selection criteria.
 - e. Performances from other competitions may be considered for discretionary selection as outlined in Section IV. World Aquatics will only accept entry times which have been achieved at competitions officially approved by World Aquatics.
 - f. If selection is declined, the selection performance of the declining Swimmer will be disregarded for the purpose of these Criteria.
 - g. Following the conclusion of the 2025 Canadian Swimming Trials selected Swimmers will be required to attend post-Trials Team meetings on June 13th in Victoria which will conclude no later than 2:00 pm. Swimmers must plan and book flights accordingly. Swimming Canada is not responsible for the cost of flight changes. Should appropriate travel options not be available on June 13th, Swimming Canada will provide one night accommodation for selected Swimmers who need to travel on June 14th.

IV. SELECTION CRITERIA - SWIMMERS

Priority 1:

From the results at the Selection Event the fastest eligible Swimmer(s) achieving the AQUA 'A' standard (Appendix A), in the A final, will be selected to a maximum of two Swimmers per event.

Priority 2:

From the results at the Selection Event, the four fastest eligible Swimmers in the Women's 100m Freestyle and Men's 100m Freestyle in the A finals and the four fastest eligible Swimmers in the Women's 200m Freestyle and Men's 200m Freestyle in the A Finals , inclusive of those Swimmers selected in Priority 1 will be selected.

Priority 3:

From the results at the Selection Event where no AQUA 'A' standard has been achieved in an individual event in the A final, the fastest eligible Swimmer from the A final, provided they have attained the Swimming Canada secondary qualification standard (Appendix A), will be selected.

Priority 4:

Should no Swimmer be selected in a male or female 100m Butterfly, 100m Backstroke and 100m Breaststroke event, after selection of the Swimmers through Priorities 1 to 3, is complete, from the results of 100m Butterfly, 100m Backstroke and 100m Breaststroke events at the Selection Event, the fastest eligible female Swimmer and the fastest eligible male Swimmer in each 100m Butterfly, 100m Backstroke and 100m Breaststroke event in the A final inclusive of those Swimmers selected in Priorities 1, 2 and 3 will be selected.





Priority 5:

The Swimming Canada Selection Committee has the discretion to select eligible swimmers to enhance the team and relays based on the recommendation of the High Performance Director.

V. TIE BREAKING - Swimmers

- 1. Where there is a tie in the Swimmer selection process from performances at the Selection Event, the tied Swimmers' preliminary times at the Selection Event, in that same individual event will be utilized to break the tie.
- 2. Where there is a tie in the 1500 m Freestyle Timed Final event, the tied Swimmers' results at the Selection Event in the 800m Freestyle will be utilized to break the tie.
- 3. Where there is a tie in the 800m Freestyle Timed Final event, the tied Swimmers' result at the Selection Event in the 1500m Freestyle will be utilized to break the tie.
- Should a tie still exist the Swimming Canada High Performance Director in consultation with the Swimming Canada Selection Committee shall determine a tie breaking method, which shall be applied.

VI. REQUEST FOR CONSIDERATION OF PERFORMANCE - Swimmers

- 1. In the event that injury, illness, or unforeseen circumstances of a significant nature inhibit a Swimmer's preparation for the Selection Event, or prohibit a Swimmer from competing at the Selection Event, a Swimmer may submit a written Request for Consideration of Performance. Any time for pool swims submitted in such a request must have been achieved during the qualification period (9th March 2024 to 29th June 2025) defined by World Aquatics at a World Aquatics approved qualification event.
 - a. The deadline for any request consideration for injury, illness, or unforeseen circumstances arising before the Selection Event under this clause is 24 hours before the start of the first event at the 2025 Canadian Swimming Trials and must be submitted directly to the Swimming Canada Selection Committee (c/o lain McDonald imcdonald@swimming.ca). The submission must include:
 - i. A fully completed Request for Consideration of Performance form (Appendix B)
 - ii. A letter from a medical doctor explaining the injury, illness, etc. and expected recovery time. (if applicable)
 - iii. A letter from the Swimmer's Personal Coach explaining the effect of the injury, illness, etc. on training both leading into the Selection Event and the training plan post Selection Event.
 - b. Should injury, illness, or unforeseen circumstances arise during the Selection Event, the deadline to submit any request for consideration is 2 hours before the start of the preliminary heats of the event in question. Swimmers in this situation, or encountering illness / injury at any point during the competition day, are required to immediately submit a Request for Consideration of Performance Form (Appendix B) and be examined by the National Team Physician or their designate onsite at the Selection Event.
- 2. All Requests for Consideration of Performance received will only be considered after the conclusion of the Selection Event and where space remains on the team.
- 3. Any Swimmer identified for selection within Section VI Request for Consideration of Performance will not unseat any Swimmer selected through Section IV Selection Criteria Swimmers, Priorities 1 through 4.
- 4. The Swimming Canada Selection Committee as per Section IV Priority 5, will have the discretion on





the decision to select the Swimmer based on the recommendation of the High Performance Director.

VII. COMPETITIVE READINESS - Swimmers

- 1. "Competitive readiness" is defined as the ability of the Swimmer to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the Swimmer achieved in qualifying.
- 2. Swimmers who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the Team. Swimmers and their Personal Coach are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the 22nd World Aquatics Championships Singapore 2025 to the Swimming Canada High Performance Director in writing via email.
- 3. The final decision on competitive readiness will be made in concert by the Swimming Canada High Performance Director and the Team Head Coach once selection is completed. They will have absolute discretion about what factors they will consider in making the final decision.
- 4. In the case of injury or illness, the Swimming Canada High Performance Director and the Team Head Coach will consider recommendations made by the National Team Physician in making the final decision.
- 5. Injured or ill Swimmers may be subject to a proof of readiness test to be determined by the Swimming Canada High Performance Director in consultation with the Swimmer's Personal Coach. This test will consist of a controlled performance such as a competition or observed test or trial. These Swimmers will not travel with the Team until this requirement has been satisfied. If it is determined that the Swimmer is not competitively ready once onsite at the event, they may be asked to return home immediately.

VIII. REMOVAL OF A SWIMMER FROM TEAM

- 1. Swimming Canada may, at any time, disqualify a Swimmer from being considered for selection to the Canadian Team or remove a Swimmer after selection based on current or past behavior of the Swimmer that is inconsistent with the Swimming Canada Athlete Agreement. A copy of this document is available upon request.
- A Swimmer will be removed from being considered for selection to the Canadian Team or removed after selection if they are found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).

IX. COACH ELIGIBILITY

- 1. To be eligible for appointment a Coach must:
 - a. have been a resident in Canada and duly employed as a swimming Coach by a Swimming Canada affiliated organization for 90 days prior to the first day of the Selection Event;
 - b. be a fully registered coach and member in good standing with the Canadian Swim Coaches Association (CSCA) and Swimming Canada by 1st day of the month preceding the Selection Event;

SWIMMING CANADA NATATION



- c. be a minimum NCCP Senior Coach Level 3 In-training or be a Chartered Professional Coach with the Professional Coaching Department of the Coaching Association of Canada by 1st day of month of the month preceding the Selection Event;
- d. if a valid Police Record Check (PRC), or a valid Vulnerable Sector Check (VSC), is not on file with Swimming Canada, provide a valid Enhanced Police Information Check (E-PIC) in accordance with Swimming Canada's Screening Policy effective September 2021, upon appointment:
- e. have signed and submitted the Abuse-Free Sport Consent Form, upon appointment:
- have signed and submitted the Swimming Canada Screening Disclosure Form, upon appointment:
- g. have completed all of the following required training programs by the 1st day of the month preceding the Selection Event;
 - Respect in Sport Activity Leader training or CAC Safe Sport Training module
 - 2025 True Sport Clean online training, annually1
 - 2025 Role of the Athlete Support Personnel online course, annually ²
 - Signed the CCES Contract to expressly acknowledge they are subject to the anti-doping rules of the Canadian Anti-Doping Program (CADP), current version;
- h. have declared themselves available for appointment prior to May 15, 2025, using the Coach Declaration of Availability form. Any Coach who does not declare themselves available by this deadline may not be considered for selection to this event;
- hold a passport that is valid for travel to the Singapore and visa processing within Canada, and which expires no earlier than January 12, 2026;
- abide by the Canadian Anti-Doping Program (CADP) Agreement and World Anti-Doping Agency (WADA) Code and have never had a violation of either the CADP Agreement or WADA Code.
- All Coaches identified by these criteria must become a member of the Professional Coaching Department of the Coaching Association of Canada by the 1st day of the month preceding the Selection Event; either as a Chartered Professional Coach or as a Registered Coach.
- All Coaches identified by these criteria must sign the current Swimming Canada Team Staff Agreement upon appointment. Failure to do so will render the Coach as having officially declined appointment. The Team Staff Agreement will be provided to each appointed Coach upon their respective appointment to the 22st World Aquatics Championships – Singapore 2025 Team.

X. **APPOINTMENT - Coaches**

1. Up to six coaches, inclusive of Head Coach and Team Coaches will be appointed. The Swimming Canada High Performance Director has the authority and sole discretion to appoint coaches to the 22nd World Aquatics Championships – Singapore 2025 Team.

XI. APPOINTMENT - Support Staff

1. The Swimming Canada High Performance Director has the authority and sole discretion to appoint the support staff to the 22nd World Aquatics Championship – Singapore 2025 Team. Support Staff includes: Assistant Team Leader, Team Managers, Sport Medicine Staff, Sports Science Staff, Personal Support Coaches, Communications Staff and any other position the High Performance Director deems necessary to adequately support the team.

¹ Annual requirement – valid January 1 to December 31

² Annual requirement – valid January 1 to December 31





XII. UNFORESEEN CIRCUMSTANCES AND AMENDMENTS

Unforeseen Circumstances

- 1. Should the Swimming Canada Selection Committee determine that unforeseen circumstances have arisen during the process of applying these Criteria, the Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
- Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

Amendments to this Document

- 3. Swimming Canada reserves the right to make changes to this document, which in its discretion are necessary. No such changes shall be made after the commencement of the Selection event unless the changes relate to the Swimming Canada Selection Committee exercising its discretion under the "Unexpected Circumstances" provisions above.
 - a. Swimming Canada reserves the right to review and modify this Selection Criteria or decisions related to the selection process in the case of rule or policy changes from World Aquatics that affect the criteria set out in this document.
 - b. Any changes to this Selection Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches, and published to the Swimming Canada website forthwith.

XIII. APPEALS

The Swimming Canada "Discipline and Complaints Policy" and the Swimming Canada "Appeals
Policy" govern all decisions made by Swimming Canada, including issues pertaining to selection. For
a copy of these policies please contact Swimming Canada or refer to the following link:
https://www.swimming.ca/swimming-canada-policies/

These criteria were duly created and approved by the Swimming Canada Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.

Contact: For questions or clarification on the contents of this document, please contact Swimming Canada at hp-programs @swimming.ca





Appendix A

22nd World Aquatics Championships – Singapore 2025 Selection Time Standards

WOMEN			MEN	
Swimming Canada Secondary Standard	AQUA "A"	Event	AQUA "A"	Swimming Canada Secondary Standard
25.11	24.86	50m Freestyle	22.05	22.27
54.79	54.25	100m Freestyle	48.34	48.82
1:59.41	1:58.23	200m Freestyle	1:46.70	1:47.77
4:12.73	4:10.23	400m Freestyle	3:48.15	3:50.43
8:39.77	8:34.62	800m Freestyle	7:48.66	7:53.35
16:34.41	16:24.56	1500m Freestyle	15:01.89	15:10.91
<mark>28.50</mark>	28.22	50m Backstroke	<mark>25.11</mark>	<mark>25.36</mark>
1:01.06	1:00.46	100m Backstroke	53.94	54.48
2:12.39	2:11.08	200m Backstroke	1:58.07	1:59.25
31.06	30.75	50m Breaststroke	<mark>27.33</mark>	<mark>27.60</mark>
1:07.54	1:06.87	100m Breaststroke	59.75	1:00.35
2:27.37	2:25.91	200m Breaststroke	2:10.32	2:11.62
<mark>26.49</mark>	26.23	50m Butterfly	<mark>23.36</mark>	23.59
58.91	58.33	100m Butterfly	51.77	52.29
2:10.50	2:09.21	200m Butterfly	1:56.51	1:57.68
2:14.16	2:12.83	200m Individual Medley	1:59.05	2:00.24
4:45.89	4:43.06	400m Individual Medley	4:17.48	4:20.05





APPENDIX B

22nd World Aquatics Championships - Singapore 2025 Request for Consideration of Performance - Page 1/2

Name:		
Date of Submission:		
Are you able to compete at the 20	25 Canadian Swimming Trials:	Yes or No
Briefly describe the injury, illness,	or unforeseen circumstance:	
Event(s) for consideration:		
Event Best Time(s), please also in	nclude the date and location where	the best time was achieved*:
	orld Aquatics Championships 2025, only roved qualification events will be consid	y times posted between March 9, 2024 and dered.
Parent or Guardian Signature:		
	s form along with a letter from your ation of Performance to lain McDona	doctor and your coach as outlined in ald (imcdonald@swimming.ca).
	Notice of Receipt: (for staff us	re)
This form was received by Swimn	ning Canada on (date and time):	
Form received by:	Signature:	





APPENDIX B

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In the instance that the injury, illness, or unforeseen circumstance occurs at the 2025 Canadian Swimming Trials the following section must be completed by the Swimming Canada National Team Physician or their designate:

Physician Notes:		
Date & Time:		
٨	Notice of Receipt: (for staff use)	
This form was received by Swimming Ca	anada on (date and time):	
Form received by:	Signature:	