

USA Swimming
ATHLETE SELECTION PROCEDURES
2025 World University Games Championships

The 2025 World University Games (the “Championships”) will be in Berlin, Germany, July 17-23, 2025.

DEFINITIONS

“A” Time Standard. An “A” Time Standard is a time standard set by World Aquatics (“AQUA”) for those wishing to compete at the 2025 World Aquatics Championships. Time Standards are here: https://resources.fina.org/fina/document/2024/11/19/87a1d745-842f-4108-849d-0a2d26d3cc3f/Singapore-2025-Standard-Entry-Times_v2_19112024.pdf.

Available Swimmer. “Available Swimmer” is a swimmer who (i) qualifies to be Selected to the Team in an Event according to these Selection Procedures and has complied with all eligibility requirements in Sections 1.1-1.2; (ii) certifies to USA Swimming that they remain available to swim through the completion of the Championships; (iii) indicates in writing within 24 hours that they will accept the invitation to be Selected to the Team and to swim in the Event(s) for which they qualify at the Championships (except as otherwise provided herein); failure to accept by this deadline will be considered a decline of the invitation and the swimmer will no longer be considered an Available Swimmer; (iv) is between 18-25 years old as of December 31, 2025; and (v) is officially registered as proceeding towards a degree or diploma at a university or similar institution whose status is recognized by the appropriate national academic authority of the U.S. at the beginning of the Qualifying Competition and throughout the Championships, or be a former student of such an institution who has obtained their academic degree or diploma in the year preceding the Championships (i.e., the 2024-2025 school year), and provides proof of such registration to USA Swimming by June 2, 2025 at 12pm EST.

AQUA Points Table, 2025. “AQUA Points Table, 2025” means the applicable AQUA Points Table (i.e., men or women) updated as of June 3, 2025 for 2025 and found here: <https://www.worldaquatics.com/swimming/points>.

BTI Events. “BTI Events” is the managing partner of the American arm of the International University Sports Federation.

Event. “Event” refers to the individual pool competition events at the Championships and the Qualifying Competition, including Individual Olympic Events and Individual Non-Olympic Events.

Finals. “Finals” means the A, B, C, and D Finals conducted at the Qualifying Competition from which the Qualifying Competition finish order is determined. The results of the A Finals will determine the finish order for the top eight places. The results of the B Finals will determine the finish order for the 9th-16th places. The results of the C Finals will determine the finish order for the 17th-24th places. The results of the D Finals will determine the finish order for the 25th-32nd places. Times from other races, including without limitation the preliminary heats, intermediate splits, time trials, and swim-offs at the Qualifying Competition will not be considered for Selection to the Team, but may be considered for other determinations as described herein; except that, in the 800-meter Freestyle and the 1,500-meter Freestyle, times from preliminary heats at the Qualifying Competition will be considered.

FISU. “FISU” is the International University Sports Organization.

Head Coach. Unless otherwise indicated, “Head Coach” is the Head Coach of the Team for the applicable competition category.

Individual Olympic Event. “Individual Olympic Event” refers to the competition events (i) for individuals (as opposed to relays), (ii) held in long course meters only, (iii) held in the Olympic Games, and (iv) are also held at the Championships and Qualifying Competition.

Individual Non-Olympic Event. “Individual Non-Olympic Event” refers to the competition events (i) for individuals (as opposed to relays), (ii) held in long course meters only, (iii) which are not held in the Olympic Games, but (iv) are held at the Championships and the Qualifying Competition.

Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming Managing Director, National Team, or their designee.

Percentage of “A” Standard. “Percentage of ‘A’ Standard” means the difference between a swimmer’s time at the Finals in an Event compared to the “A” Time Standard for that Event. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the swimmer’s time in an Event is compared to the “A” Time Standard in that Event. This percentage will be calculated by subtracting the swimmer’s time at the Finals in an Event from the “A” Time Standard in that Event, then dividing the difference by the “A” Time Standard in that Event. Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%).

For example, if the “A” Time Standard in the 100-meter Freestyle is 1 minute, and Swimmer #1’s time in the 100-meter Freestyle in the Finals is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the “A” Time Standard. Using the formula above (60 seconds minus 54 seconds, divided by 60 seconds) Swimmer #1’s Percentage of “A” Standard would be 10%.

If the “A” Time Standard in the 200-meter Freestyle is 2 minutes, and Swimmer #2’s time in the 200-meter Freestyle in the Finals is 1:54, then Swimmer #2 has swum 6 seconds faster than the “A” Time Standard. Using the formula above (120 seconds minus 114 seconds, divided by 120 seconds) that swimmer’s Percentage of “A” Time Standard would be 5%. Swimmer #1’s Percentage of “A” Standard (10%) would be considered higher than Swimmer #2’s Percentage of “A” Standard (5%).

If a swimmer’s time in the Finals in an Event is slower than the “A” Standard for that Event, their percentage will be negative. For example, if Swimmer #1’s time in the 100-meter Freestyle is 1:06, their Percentage of “A” Standard would be -10% (60 seconds minus 66 seconds equals negative 6 seconds; negative 6 seconds divided by 60 seconds equals -10%). If Swimmer #2’s time in the 200-meter Freestyle is 2:06, their Percentage of “A” Standard would be -5% (120 seconds minus 126 seconds equals negative 6 seconds; negative 6 seconds divided by 120 seconds equals -5%). Swimmer #2’s Percentage of “A” Standard (-5%) is faster than Swimmer #1’s Percentage of “A” Standard (-10%).

Qualifying Competition. “Qualifying Competition” means the 2025 USA Swimming National Championships to be held in Indianapolis, Indiana from June 3-7, 2025.

Select/Selected/Selection to the Team. “Select/Selected/Selection to the Team” refers to the Team Selected by USA Swimming on or before June 12, 2025, at the discretion of USA Swimming.

Team. “Team” means the 2025 World University Games Team announced on June 17, 2025, at the discretion of USA Swimming, plus any changes or replacements.

1. SELECTION SYSTEM

1.1. *Minimum eligibility requirements for athletes to be considered for Selection to the Team:*

1.1.1 To be considered for Selection to the Team, an athlete must, at the beginning of the Qualifying Competition and at the time of Selection to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States; and
- (c) be eligible to represent the United States in the Championships.

To be considered for Selection to the Team, an athlete must, at the time of Selection to the Team, be an Available Swimmer.

1.1.2 Nationality/Passport requirements:

Athletes must hold a valid U.S. passport that will not expire for six months after the conclusion of the Championships.

1.1.3 Minimum FISU standards for participation:

- (a) be between 18 and 25 years of age as of December 31, 2025; and
- (b) at the start of the Qualifying Competition and throughout the Championships, be officially registered as proceeding towards a degree or diploma at the university or similar institute, the status of which is recognized by the appropriate national academic authority of their country or be a former student of the institutions mentioned who have obtained their academic degree or diploma in the calendar year preceding the event.

1.1.4 Other requirements (if any):

- (a) An athlete must qualify for the Qualifying Competition, as described in Section 1.2, and compete in the Qualifying Competition.
- (b) Each swimmer Selected to the Team must sign, return, and abide by the applicable competition forms for the Team, by June 12, 2025 (made available prior to Selection).
- (c) Each swimmer Selected to the Team must comply with all applicable rules and requirements of FISU, BTI Events, the World Anti-Doping Agency (“WADA”), the U.S. Anti-Doping Agency (“USADA”), the U.S. Center for SafeSport, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Championships.

- (d) All Available Swimmers over the 18 years of age must successfully complete a criminal background check as required by USA Swimming and the U.S. Olympic and Paralympic Committee (“USOPC”).
- (e) To ensure that USA Swimming selects the best possible team for the Championships, all swimmers who are Selected (or decline their invitation) for the 2025 World Aquatics Championships or the 2025 World Aquatics Junior Championships are ineligible for Selection to the Championships and cannot be considered a replacement swimmer. Available Swimmers Selected to the Team for the Championships may not be considered replacement swimmers for the 2025 World Aquatics Championships or the 2025 World Aquatics Junior Swimming Championships. USA Swimming will allocate athletes to these three teams in the following order and athletes must swim in the competition to which they are assigned, unless otherwise excused pursuant to these Selection Procedures:
 - i. 2025 World Aquatics Championships
 - ii. 2025 World Aquatics Junior Swimming Championships
 - iii. The Championships

1.2 Tryout Events:

1.2.1 *Provide the event names, dates, and locations of all trials, events, and camps to be used as part of the selection process:*

The Qualifying Competition.

1.2.2 *Provide event names, dates, locations, and description of how athletes qualify for the trials, events, and camps listed above in 1.2.1 (if any):*

- (a) To qualify for the Qualifying Competition, an athlete must achieve an applicable Qualifying Competition time standard between June 1, 2024 and the entry deadline for the Qualifying Competition. The Qualifying Competition time standards can be found here:
https://websitedevsa.blob.core.windows.net/sitefinity/docs/default-source/timesdocuments/time-standards/2025/7309983769_events_2025_usanationalchampionships_timestandards.pdf?sfvrsn=a6a20732_4.

1.3 Comprehensive Selection Process:

This Section 1.3 sets forth the steps by which Available Swimmers will be Selected for the Team. The process of determining who is eligible to be Selected to the Team will take place after completion of the Qualifying Competition, on or before June 12, 2025. The specific steps for determining the athletes to be Selected to the Team are as follows:

1.3.1 Team Size. The maximum Team size is 20 men and 20 women. The Team size will be determined once these Selection Procedures are implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately. USA Swimming is under no obligation to Select to the Team a full Team of 20 athletes in each gender. Transgender athletes shall compete at the Championships consistent

with USA Swimming, FISU, the International Olympic Committee, AQUA, USOPC, and Championships' organizing committee policies and criteria.

1.3.2 Qualifying Competition. Performances at the Qualifying Competition, from among those eligible to compete in the Qualifying Competition, will be used to Select the Team. Performances at the Qualifying Competition will be prioritized using the priority system below.

1.3.3 Application of Priorities for Team Selection. Performances in the Events at the Qualifying Competition will be prioritized for each gender as described here. Swimmers not qualifying via one of these Priorities will not be eligible to be Selected to the Team unless they are subsequently added to the Team as a replacement in Section 4. If, after applying the Priorities, there are fewer than 20 men or 20 women, or both, on the Team, then USA Swimming will not field a full Team, unless the Team is filled by adding one or more replacements in Section 4.

- (a) Priority #1. The first priority includes (i) the two best finishing Available Swimmers based on finish order from the Finals in each of the 100-meter and 200-meter Freestyles, and (ii) the best finishing Available Swimmer based on finish order from the Finals in each of the Individual Olympic Events other than the 100-meter and 200-meter Freestyle.
- (b) Priority #2. The second priority includes the second-best finishing Available Swimmer based on finish order from the Finals in each of the Individual Olympic Events other than the 100-meter and 200-meter Freestyle.
- (c) Priority #3. The third priority includes the third best finishing Available Swimmer based on finish order from the Finals in the 100-meter Freestyle.

1.3.4 Procedure if Selection to the Team Stands to Exceed 20 Per Gender. If the application of the Priorities results in either more than 20 male or 20 female swimmers (or both) to be Selected to the Team, then the swimmers of the gender with more than 20 swimmers shall be ranked and Selected to the Team as follows:

- (a) All swimmers from Priority #1 shall be Selected to the Team.
- (b) All swimmers from Priority #2 will be Selected to the Team; however, if adding all Priority #2 swimmers would result in more than 20 swimmers for a gender to be Selected to the Team, then the swimmers within Priority #2 shall be Selected to the Team in order of the highest Percentage of "A" Standard for the Event for which they qualify for Selection until a maximum of 20 swimmers for that gender are Selected to the Team.
- (c) If all Priority #2 swimmers are Selected to the Team and the maximum Team size of 20 swimmers per gender has not been attained, then an Available Swimmer will be Selected to the Team under Priority #3.

1.3.5 Breaking a Tie.

- (a) If there is a tie in an Event, and it is necessary to break the tie to decide the finish order in that Event to determine (i) who is Selected to the Team, and/or (ii) who would be given the opportunity to swim the Event at the Championships, then a swim-off

between the athletes involved in the tie will be conducted at the Qualifying Competition. For example, if there is a tie for second place in the 100-meter Freestyle, a swim-off will be conducted between the athletes to determine second place and thus who would be placed in Priority #1 and who would be placed in Priority #3.

- (b) Swim-offs will be conducted at a time determined by the Managing Director, National Team, the swimmers, and the swimmers' coaches. If the parties are unable to agree on a date and time for the swim-off, then the date and time will be established by the Managing Director, National Team. If an Available Swimmer declines the opportunity to participate in a swim-off, they are no longer an Available Swimmer in that Event. If only one other Available Swimmer was involved in the tie and was willing to participate in the swim-off, that Available Swimmer will be Selected to the Team. If more than one other Available Swimmer was involved in the tie, the remaining Available Swimmers willing to participate will compete in a swim-off. If all Available Swimmers in the tie decline the opportunity to participate in a swim-off, the tie will be broken via Section 1.3.5(c). If the initial swim-off fails to break the tie, this process will continue until the tie is broken. The swimmers will be assigned to their Priorities based on their finish in the swim-off(s). The swim-off results will only be used to determine places of those involved in the swim-off and may not be used to change the finish order at the Qualifying Competition (e.g., the winner of a swim-off between second and third place finishers at the Qualifying Competition may not use their time in the swim-off to move to Priority #1 if the swim-off time is better than the time of the winner of the Qualifying Competition). The swim-off process must be completed by 10:00pm EST on June 7, 2025.
- (c) If circumstances arise after the Qualifying Competition that require a tie to be broken to determine Selection to the Team or who would be given the opportunity to swim an Event at the Championships, the tie will be broken between the Available Swimmers involved based on the fastest time swum in that Event from March 9, 2024 through and including June 7, 2025 (other than the time involved in the tie at the Qualifying Competition). For example, if the second place finisher at the Qualifying Competition in the 100-meter Butterfly accepted their position on the Team, but later (and before the date that entries are due) withdraws from the Team, and if there had been a two-way tie for third place in that Event, then the Available Swimmer among the two involved in the tie who swam the fastest time from March 9, 2024 through and including June 7, 2025 (other than the time involved in the tie at the Qualifying Competition) will be considered to have finished in 3rd place. If this fails to break the tie, the tie will be broken by random draw.
- (d) Tie in Different Events. If the Percentage of "A" Standard is used to rank swimmers to Select to the Team, and where the application results in a tie in different Events for the final position(s) on the Team, the tie will be broken as follows:
 - (i) Each swimmer's fastest performance swum in their Event at the Finals will be ranked according to the AQUA Points Table, 2025. The swimmer who has the highest ranking shall be Selected to the Team.
 - (ii) If this fails to break the tie, each swimmer's fastest performance swum in their Event at the Finals will be converted into a ratio, using the swimmer's Qualifying Competition time as the denominator, and the AQUA-approved World Record for that Event as of June 7, 2025 as the

numerator, and the swimmer(s) with the highest percentage shall be Selected to the Team. A World Record at the Qualifying Competition will not be used because the record is not yet officially approved by AQUA.

- (iii) If this fails to break the tie, the fastest time swum by each swimmer in their Event from March 9, 2024 through and including June 7, 2025, and at the Qualifying Competition, will be ranked based on the Percentage of "A" Standard, and the swimmer(s) will be Selected to the Team based on highest Percentage of "A" Standard. To determine the fastest time swum by each swimmer in their Event from March 9, 2024, through and including June 7, 2025, USA Swimming will rely solely on times reflected in its SWIMS database by 10:00pm EST on June 7, 2025, or a time achieved at the Qualifying Competition.
- (iv) If this fails to break the tie, then the swimmer with the highest Percentage of "A" Standard in the Finals of an Individual Olympic Event, other than the Event involved in the tie, shall be Selected to the Team (e.g., if a swimmer's results in the 100-meter Freestyle are involved in the tie, then that swimmer's highest Percentage of "A" Standard in an Individual Olympic Event other than the 100-meter Freestyle shall be considered).
- (v) If this fails to break the tie, each swimmer's fastest performance swum in an Individual Olympic Event at the Finals other than the Event that is the subject of the tie will be ranked according to the AQUA Points Table, 2025. The swimmer who has the highest ranking shall be Selected to the Team. If only one swimmer involved in the tie swam another Individual Olympic Event at the Qualifying Competition, then that swimmer will be Selected to the Team. If neither swimmer involved in the tie swam in another Individual Olympic Event at the Qualifying Competition, then the tie will be broken by random draw.
- (vi) If this fails to break the tie, the tie will be broken by random draw.

1.3.6 Selection of Swimmers for Individual Olympic Events.

- (a) The two best finishing Available Swimmers from the Finals in Individual Olympic Events will be given the opportunity to swim that Individual Olympic Event at the Championships (for example, the top two fastest times in the 200-meter Butterfly at the Qualifying Competition will swim the 200-meter Butterfly at the Championships), provided that they meet the requirements in Section 1.3.4.
- (b) If a Priority #2 swimmer fails to make the Team because the Team is full, then the swimmer already on the Team who has recorded the fastest time in that vacant Individual Olympic Event from March 9, 2024 through and including June 7, 2025, will swim in that Individual Olympic Event at the Championships.

- (c) If there is a vacancy in an Individual Olympic Event that arises on or after USA Swimming announces the Team, Section 4 will be used to fill the vacancy.

1.3.7 Selection of Swimmers for Individual Non-Olympic Events.

- (a) For Individual Non-Olympic Events, athletes will qualify to swim their respective Individual Non-Olympic Event via the following method:

- (i) Opportunity #1 – The first opportunity in an Individual Non-Olympic Event will be given to the Available Swimmer Selected to the Team in Priority #1 in the corresponding Individual Olympic Event.

- (ii) Opportunity #2 – The second opportunity will be given to the Available Swimmer Selected for the Team under Priority #2 in the corresponding Individual Olympic Event.

- (iii) Opportunity #3 – If there are still vacancies after exhausting the above opportunities, all swimmers on the Team will be ranked based on their fastest time in the Individual Non-Olympic Event from March 9, 2024 through and including June 7, 2025 and the fastest swimmers will be given the opportunity to swim the Event.

<u>Individual Olympic Event:</u>		<u>Individual Non-Olympic Event</u>
100 Butterfly	for	50 Butterfly
100 Backstroke	for	50 Backstroke
100 Breaststroke	for	50 Breaststroke

- (b) If there is a vacancy in an Individual Non-Olympic Event that arises on or after USA Swimming announces the Team, Section 4 will be used to fill the vacancy in that Individual Non-Olympic Event.

2 DISCRETIONARY SELECTION

2.1 *Provide rationale for utilizing discretionary selection (if any):*

All swimmers who are Selected to the Team shall be eligible for selection to any and all relays at the Championships. The Managing Director, National Team, will be responsible for selecting the swimmers for each relay, with the advice and consent of the Head Coaches. In selecting the relay teams, the Managing Director, National Team shall consider all relevant information, including but not limited to each Team member's Qualifying Competition performance (including preliminary times, time trials, swim-offs, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championship performances, personal best performances, Championship event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude, and team chemistry.

2.2 *List the discretionary criteria and explain how they will be used (if any):*

See Section 2.1

- 2.3 *Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:*

See Section 2.1

- 2.4 *Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:*

The Managing Director, National Team will be responsible for relay selection, with the advice and consent of the Head Coaches. Should the Managing Director, National Team have a conflict of interest, as determined by USA Swimming's Ethics Committee, their designee will be responsible for relay selection, with the advice and consent of the Head Coaches. All involved in relay selection must comply with USA Swimming's Statement of Ethics and Conflict of Interest Policy, to include completing and submitting a disclosure form for review by the Ethics Committee.

Anyone involved in relay selection who has an actual, possible, or perceived conflict of interest must disclose to the Ethics Committee, prior to the start of the relay selection process. The Ethics Committee may determine that this individual must disclose the conflict to the others involved in relay selection and/or recuse themselves from selection and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team, or business interest of the person poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for relay selection that could compromise the individual's ability to participate in selection in an unbiased manner.

For example, if it is determined that an individual must recuse themselves from voting, the Ethics Committee may still find that, if they have relevant and necessary information with respect to athlete performance (such as a national team coach or high performance director), they may, if requested by the others involved in relay selection, still provide such information, so long as it is provided in a fair and unbiased manner and the individual with the conflict does not vote. The individual must not otherwise influence others in selection.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that an individual involved in selection has a conflict of interest should report the alleged conflict of interest to the Ethics Committee. Reports may be made anonymously. No individual involved in selection shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

3 REMOVAL OF ATHLETES

- 3.1 An athlete who is to be Selected to the Team may be removed for any of the following reasons, as determined by USA Swimming's Managing Director, National Team in conjunction with the USA Swimming President & CEO and USA Swimming Athletes' Advisory Council Chair ("AAC Chair"). An athlete who is to be removed from the Team or an Event, or from eligibility to be Selected to the Team, has the right to a hearing per

USA Swimming's Bylaws (usaswimming.org), the USOPC's Bylaws, Section 9, or the applicable anti-doping code/protocol before such removal or declaration of ineligibility.

- 3.1.1 An athlete may choose to voluntarily withdraw from an Event or the Team. The athlete must submit in writing any withdrawal to the Managing Director, National Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by June 12, 2025.
- 3.1.2 USA Swimming may remove an athlete who has an injury or illness, as certified by a physician for the Championships, that is likely to keep them from competing at peak levels in the Championships. If an athlete refuses verification of the illness or injury by an approved Championships' physician, the injury will be assumed to keep them from competing at peak levels in the Championships and they may be removed.
- 3.1.3 An athlete may be removed by the Managing Director, National Team, in consultation with the Head Coaches, the Chair of the National Team Steering Committee, and the AAC Chair, if it is determined that the swimmer is unable or unwilling to maintain a training regimen necessary for peak performance in the Championships. If any of these individuals involved in the decision has a conflict of interest, they will not be part of the decision-making.
- 3.1.4 A swimmer may be removed from the Team if the swimmer violates any USA Swimming, FISU, BTI Events, or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules. If there is a violation and the swimmer is to be dismissed from the Team, upon request of the swimmer, there will be an emergency hearing held before USA Swimming's National Board of Review within 24 hours of the violation (or as soon as possible) to determine whether the proposed dismissal or other discipline is warranted.
- 3.1.5 If a swimmer is alleged to have committed an anti-doping rule violation, they shall remain on the Team (or remain eligible to be Selected to the Team) until the swimmer: (i) is provisionally suspended; (ii) is declared ineligible after a hearing conducted pursuant to the USADA Protocol for Olympic Movement Testing or by AQUA; (iii) voluntarily accepts a provisional suspension or sanction of ineligibility; or (iv) voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
- 3.1.6 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement, they shall remain on the Team (or remain eligible to be Selected to the Team) until the swimmer: (i) is suspended; (ii) is declared ineligible after a hearing; (iii) voluntarily accepts a suspension or sanction of ineligibility; or (iv) voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

4 REPLACEMENT OF ATHLETES

4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

Potential replacement athletes are those individuals who meet the criteria in Section 4.

4.1.1 Adjustments to the Team and Events after Selection of the Team on June 12:

- (a) Because the final nomination deadline for individual athletes is June 12, 2025, no swimmers will be added to the Team, and the Available Swimmer already on the Team who has recorded the fastest time in a vacant Event from March 9, 2024, through and including June 7, 2025 will serve as the replacement in that Event; however, the replacement must agree, after consulting with the Managing Director, National Team and Head Coach, to compete in the Event. If the replacement does not agree to swim in the vacant Event, then this process will repeat until the vacant Event is filled. After June 16, 2025, USA Swimming will not be able to add Available Swimmers already on the Team to Events without approval from BTI.

5.SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the Selection process for six months past the date of the conclusion of the Championship.

6.PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published on the USA Swimming website.

7.DATE OF SELECTION

The Selection of Athletes form will be published on the USA Swimming website on or before June 17, 2025.

8.MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of mandatory training and/or competition:

<u>Event</u>	<u>Date</u>	<u>Site</u>
Departure for Berlin	July 12,	TBD
Competition	July 17-23	Berlin, Germany
Return home	July 24	TBD

9.ANTI-DOPING REQUIREMENTS

Athletes must adhere to all FISU, WADA, AQUA, USADA, and USOPC anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the FISU, WADA, AQUA, USADA, and USOPC Rules, as applicable.

10.USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws can be found at <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2023-usa-swimming-corporate-bylaws-effective-3-25-22.pdf> and Grievance Procedures can be found at <https://www.usaswimming.org/safe-sport/report-a-concern>.

11.DISCLAIMER

These procedures are based on FISU, local organizing committee, and host country rules and regulations, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in FISU, local organizing committee, and/or host country rules and regulations will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If circumstances cause the alteration or cancellation the Qualifying Competition, these Selection Procedures will be revised.

The terms and conditions of these Selection Procedures shall take priority over any verbal explanation, clarification, or interpretation, and an athlete relies on a verbal explanation, clarification, or interpretation at their sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Director, Performance at USA Swimming in writing by no later than March 1, 2025, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website. An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

12.SELECTION PROCEDURE APPROVAL COMMITTEE

12.1 Conflicts of Interest

Individuals involved in the creation and enforcement of the Selection Procedures are subject to USA Swimming's Statement of Ethics and Conflict of Interest Policy (the "Conflict of Interest Policy"). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming's Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest in the creation or enforcement of these Selection Procedures should be reported to USA Swimming's Ethics Committee ethicscommittee@usaswimming.org, pursuant to the Conflict of Interest Policy.

12.2 Retaliation

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming's Whistleblower and Anti-Retaliation Policy. Any claims of retaliation should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org). This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact Information

Phone: 719-866-5000

Email: Kacie.wallace@USOPC.org

Website: <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

12.3 Signatures

I certify that I have read and understand the standards/criteria set by FISU and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
Interim President & CEO	Shana Ferguson		
Managing Director, National Team (or designee)	Matt Barbini		
USA Swimming AAC Chair	Caitlin Leverenz Smith		