



USA Swimming
ATHLETE SELECTION PROCEDURES
2025 World Aquatics Junior Swimming Championships
Otopeni, Romania, August 19-24, 2025

The 2025 World Aquatics (“AQUA”) Junior Swimming Championships (the “Championships”) will be held in Romania, from August 19-24, 2025.

DEFINITIONS

“A” Time Standard. An “A” Time Standard is a time standard developed by AQUA for those wishing to compete at the 2025 World Aquatics Championships. Time Standards are here: <https://www.worldaquatics.com/competitions/4725/world-aquatics-championships-singapore-2025/info>.

Available Swimmer. “Available Swimmer” means a swimmer who (i) qualifies to be Selected to the Team in an Event according to these Selection Procedures and has complied with all eligibility requirements in Sections 1.1-1.2; (ii) certifies to USA Swimming that they remain available to swim through the completion of the Championships (iii) indicates in writing, within 24 hours of receiving the invitation from USA Swimming, that they will accept the invitation to be Selected to the Team and to swim in the Event(s) for which they qualify at the Championships (except as otherwise provided herein); failure to accept by this deadline will be considered a decline and the swimmer will no longer be considered an Available Swimmer; and (iv) is between 14-18 years of age as of December 31, 2025, per AQUA rules. If a swimmer does not satisfy these requirements, then they are not an Available Swimmer.

Championships. “Championships” means the 2025 World Aquatics Junior Swimming Championships, to be held in Otopeni, Romania, from August 19-24, 2025.

Event. “Event” means individual pool competition events contested at the Championships and the Qualifying Competition, including Individual Olympic Events and Individual Non-Olympic Events.

Finals. “Finals” means the A, B, C, and D Finals conducted at the Qualifying Competition to determine the finish order. The results of the A Finals will determine the finish order for the top eight places. The results of the B Finals will determine the finish order for the 9th-16th places. The results of the C Finals will determine the finish order for the 17th-24th places. The results of the D Finals will determine the finish order for the 25th-32nd places. Times from other races, including without limitation, the preliminary heats, intermediate splits, time trials, and swim-offs, at the Qualifying Competition will NOT be considered for Selection to the Team, but may be considered in making other determinations as described herein; except that, in the 800-meter Freestyle and the 1,500 Freestyle, preliminary heats from the Qualifying Competition will be considered for Selection to the Team.

Head Coach. Unless otherwise indicated, “Head Coach” refers to the head coach of the Team for the applicable competition category.

Individual Non-Olympic Event. “Individual Non-Olympic Event” means events (i) for individuals (as opposed to relays), (ii) held in long course meters only, (iii) which are not held at the Olympic Games, but (iv) are held at the Championships and the Qualifying Competition.

Individual Olympic Event. “Individual Olympic Event” means events (i) for individuals (as opposed to relays), (ii) held in long course meters only, (iii) which are held at the Olympic Games, and (iv) are held at the Championships and the Qualifying Competition.

Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming Managing Director, National Team or their designee.

Percentage of “A” Standard. “Percentage of ‘A’ Standard” means the difference between a swimmer’s time at the Finals in an Event compared to the “A” Time Standard for that Event. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the swimmer’s time in an Event is compared to the “A” Time Standard in that Event. This percentage will be calculated by subtracting the swimmer’s time from the “A” Time Standard in that Event, then dividing the difference by the “A” Time Standard. Percentages for times faster than the “A” Time Standard will be positive numbers and the highest percentage will be ranked highest. Percentages for times slower than the “A” Time Standard will be negative numbers and the percentage closest to zero will be ranked highest. Calculations will be carried to one thousandth of a percent (i.e., x.xxx%).

For example, if the “A” Time Standard in the 100-meter Freestyle is 1 minute, and Swimmer #1’s time in the 100-meter Freestyle at the Finals is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the “A” Time Standard. Using the formula above (60 seconds minus 54 seconds divided by 60 seconds) Swimmer #1’s Percentage of “A” Standard would be 10%. If the “A” Time Standard in the 200-meter Freestyle is 2 minutes, and Swimmer #2’s time in the 200-meter Freestyle at Finals is 1:54, then Swimmer #2 has swum 6 seconds faster than the “A” Time Standard. Using the formula above (120 seconds minus 114 seconds divided by 120 seconds) Swimmer #2’s Percentage of “A” Standard would be 5%. Swimmer #1’s Percentage of “A” Standard (10%) would be considered higher than Swimmer #2’s Percentage of “A” Standard (5%).

If a swimmer’s time in the Finals in an Event is slower than the “A” Time Standard for that same Event, their percentage will be negative. Using the example above, if Swimmer #1’s time in the 100-meter Freestyle is 1:06 their Percentage of “A” Standard would be -10% (60 seconds minus 66 seconds equals negative 6 seconds, divided by 60 seconds equals -10%). If Swimmer #2’s time in the 200-meter Freestyle is 2:06, their Percentage of “A” Standard would be -5% (120 seconds minus 126 seconds equals negative 6 seconds, divided by 120 seconds equals -5%). In this case Swimmer #2’s Percentage of “A” Standard (-5%) is faster than Swimmer #1’s Percentage of “A” Standard (-10%).

Director, National Junior Team. “Director, National Junior Team” refers to the USA Swimming Director, National Junior Team or their designee.

Qualifying Competition. “Qualifying Competition” means the 2025 USA Swimming National Championships, held June 3-7, 2025, in Indianapolis, Indiana.

Select/Selected/Selection to the Team. “Select/Selected/Selection to the Team” refers to the Team Selected by USA Swimming on or before June 21, 2025, at the discretion of USA Swimming.

Team. “Team” means the Championships Team announced on or before June 21, 2025 (at USA Swimming’s discretion), plus any changes or replacements made pursuant to these Selection Procedures.

AQUA Points Table, 2025. “AQUA Points Table, 2025” means the applicable AQUA Points Table (i.e., men or women) available as of June 3, 2025, for 2025, and found here: <https://www.worldaquatics.com/swimming/points>.

SELECTION SYSTEM

1.1. The minimum eligibility requirements for a swimmer to be considered for Selection to the Team:

1.1.1 To be considered for Selection to the Team, an athlete must, at the time of Selection to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States; and
- (c) be eligible to represent the United States in the Championships.

To be considered for Selection to the Team, an athlete must, at the time of Selection to the Team, be an Available Swimmer.

1.1.2 Nationality/Passport requirements:

Athlete must hold a valid U.S. passport by June 7, 2025, that will not expire for six months after the conclusion of the Championships. The athlete must be able to provide proof of the valid passport when notified by USA Swimming that the athlete would qualify for the Team, or the athlete will not be Selected to the Team.

1.1.3 Other requirements (if any):

- (a) An athlete must qualify for the Qualifying Competition, as described in Section 1.2, and compete in the Qualifying Competition.
- (b) Each athlete that has been Selected to the Team must sign and return to USA Swimming, by June 21, 2025, and abide by, the USA Swimming applicable competition forms, made available prior to Selection;
- (c) Each athlete Selected to the Team must comply with, and will not be ineligible under, all applicable rules and requirements of the Championships, AQUA, the World Anti-Doping Agency (“WADA”), the U.S. Anti-Doping Agency (“USADA”), the U.S. Center for SafeSport, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Championships.
- (d) All athletes over 18 years of age must successfully complete and pass a criminal background check as required by USA Swimming and the United States Olympic and Paralympic Committee (“USOPC”).
- (e) To ensure that USA Swimming selects the best team for the 2025 World Aquatics Championships, all swimmers who are selected for that meet are ineligible for selection or replacement to the Championships and the 2025 World University Games. Athletes who decline the 2025 World Aquatics Championships are not eligible for Selection or replacement to the Championships or the 2025 World University Games. Available Swimmers who are Selected to compete in the Championships (and who accept or decline the invitation) are

not eligible for selection or replacement for the 2025 World University Games. Athletes will be allocated to the teams for these three competitions in the following order of importance to USA Swimming and must swim in the competition to which they are assigned, unless otherwise excused pursuant to these Selection Procedures:

2025 World Aquatics Championships
The Championships
2025 World University Games!

1.2. Tryout Events:

1.2.1 Provide the event names, dates and locations of all trials, events, and camps to be used as part of the selection process:

The Qualifying Competition.

1.2.2 Provide Event names, dates, locations, and description of how athletes qualify for the trials, events, and camps listed above in 1.2.1 (if any):

(a) To qualify for the Qualifying Competition, an athlete must have an applicable Qualifying Competition time standard between June 1, 2024 and the entry deadline for the Qualifying Competition. Qualifying Competition time standards are here: <https://www.usaswimming.org/times/time-standards>

1.3. Comprehensive Selection Process:

1.3.1 This Section sets forth the steps by which Available Swimmers will be Selected to the Team. Although USA Swimming may announce during the Qualifying Competition that swimmers have “made the Team” or “qualified for the Team,” any such announcement is informal and subject to change. The process of determining who is eligible to be Selected to the Team will take place after completion of the Qualifying Competition. The results from the application of these Selection Procedures will be announced on or before June 21, 2025, at USA Swimming’s discretion.

1.3.2 Team Size. The maximum allowable Team size is 26 men and 26 women. The actual Team size will be determined once these Selection Procedures have been implemented. For purposes of these Selection Procedures, the men’s and women’s components of the Team will be considered separately. USA Swimming is under no obligation to Select a full Team of 26 athletes in each, or either, gender. Transgender athletes shall compete at the Championships subject to International Olympic Committee, AQUA, USOPC, and USA Swimming policies and criteria.

1.3.3 Qualifying Competition. Performances at the Qualifying Competition by Available Swimmers will be used to Select the Team and will be prioritized using the priority system below.

1.3.4 Application of Priorities for Team Selection. Performances in the Finals will be prioritized for each gender as described below. These Priorities will be applied on or before June 21, 2025. Available Swimmers not qualifying via these Priorities will not be eligible to be Selected to the Team, unless they are subsequently added to the Team as a

replacement according to Section 4. If, after applying the Priorities, there are fewer than 26 men or 26 women, or both, on the Team, then USA Swimming will not field a full Team, unless the Team is filled as a result of adding one or more replacements via Section 4.

- (a) Priority #1. The first priority will include both (i) the four best finishing Available Swimmers from the Finals in each of the 100-meter and 200-meter Freestyles, and (ii) the best finishing Available Swimmer from the Finals in each of the Individual Olympic Events other than the 100-meter and 200-meter Freestyle.
- (b) Priority #2. The second priority will include the second best finishing Available Swimmer from the Finals in each of the Individual Olympic Events, other than the 100-meter and 200-meter Freestyles.
- (c) Priority #3. The third priority will include the best finishing Available Swimmer from the Finals in the 50-meter Breaststroke, Backstroke, and Butterfly.
- (d) Priority #4. The fourth priority will include the fifth best finishing Available Swimmer from the Finals at the Qualifying Competition in the 100-meter Freestyle.

1.3.5 Procedure if Selection to the Team Stands to Exceed 26 Per Gender. If the application of the procedures in Section 1.3.4 results more than 26 male or 26 female swimmers (or both) to be Selected to the Team, then the swimmers of the gender with more than 26 swimmers qualifying to be Selected to the Team shall be ranked and Selected to the Team according to the following procedure:

- (a) All Available Swimmers from Priority #1 shall be Selected to the Team.
- (b) All Available Swimmers from Priority #2 shall be Selected to the Team; however if adding all Available Swimmers from Priority #2 would result in more than 26 swimmers for a gender to be Selected to the Team, then the swimmers within Priority #2 shall be Selected to the Team in order of the highest Percentage of "A" Standard for the Individual Olympic Event for which they qualify for Selection until a maximum of 26 swimmers for that gender are Selected to the Team.
- (c) If all Priority #2 swimmers are Selected to the Team and the maximum Team size of 26 swimmers per gender has not been attained, then all Available Swimmers from Priority #3 shall be Selected to the Team; however if adding all Available Swimmers from Priority #3 would result in more than 26 swimmers for a gender to be Selected to the Team, then the swimmers within Priority #3 shall be Selected to the Team in order of the highest Percentage of "A" Standard for the Event for which they qualify for Selection until a maximum of 26 swimmers for that gender are Selected to the Team.
- (d) If all Priority #3 swimmers are Selected to the Team and the maximum Team size of 26 swimmers per gender has not been attained, then the Available Swimmer from Priority #4 shall be

Selected to the Team.

1.3.6 Breaking a Tie.

- (a) If there is tie in an Event at the Qualifying Competition, and if it is necessary to break the tie to decide the finish order in that Event for purposes of determining (i) who would qualify for the Team under the Priorities, or (ii) who would be given the opportunity to swim that Event at the Championships, then a swim-off between the athletes involved in the applicable tie will be conducted to determine the finish order. For example, if there is a tie for second place in the 100-meter Freestyle, a swim-off will be conducted between the Available Swimmers to determine second place and thus who would be given the opportunity to swim the corresponding Event at the Championships. As another example, if there is a tie for 4th place in the 200-meter Freestyle, a swim-off will be conducted to determine the finish order and thus who would qualify for the Team. Swim-offs will be conducted at a time determined by the Director, National Junior Team, the swimmers, and the swimmers' personal coaches. If the parties are unable to agree on a date and time for the swim-off, then the date and time will be established by the Director, National Junior Team. If an Available Swimmer declines the opportunity to participate in a swim-off, they are no longer considered an Available Swimmer in that Event. If only one other Available Swimmer was involved in the tie and was willing to participate in the swim-off, that Available Swimmer will be Selected to the Team. If more than one other Available Swimmer was involved in the tie, the remaining Available Swimmers willing to participate will compete in a swim-off. If all Available Swimmers in the tie decline the opportunity to participate in a swim-off, the tie will be broken pursuant to Section 1.3.6(b).
- (b) If circumstances arise after the Qualifying Competition is complete that require a tie to be broken to determine who would be Selected to the Team or would be given the opportunity to swim the corresponding Event at the Championships, the tie will be broken between the Available Swimmers involved based on the fastest time swum in that Event (or corresponding Individual Olympic Event, per Section 1.6) from March 9, 2024, through and including June 7, 2025 (other than the time in which there was a tie at the Qualifying Competition). For example, if the second place finisher at the Qualifying Competition in the 100-meter Butterfly accepted their position on the Team, but several days later (and before the date that entries are due for the Team) suffers an injury and withdraws from the Team, and if there had been a two-way tie for third place in that Event, then the Available Swimmer among those two who swam the fastest time from March 9, 2024, through and including June 7, 2025 (other than the time in which there was a tie at the Qualifying Competition) will be considered to have finished in third place.
- (c) Tie Involving Swimmers from Different Events. If the Percentage of "A" Standard is used to rank swimmers to be Selected to the Team, and where that process results in a tie between Available Swimmers in different Events for the final position(s) on the Team, the tie will be broken as follows:

- (i) Each Available Swimmer's fastest performance swum in their Event at the Finals will be ranked according to the AQUA Points Table, 2025. The Available Swimmer who has the highest ranking shall be Selected to the Team.
- (ii) If this fails to break the tie, each Available Swimmer's fastest performance swum in their Event at the Finals will be converted into a ratio, using the Available Swimmer's Qualifying Competition time as the denominator, and the AQUA-approved World Record for that Event as of June 7, 2025 as the numerator, and Available Swimmer(s) with the highest percentage shall be Selected to the Team. A World Record set at the Qualifying Competition would not qualify as a World Aquatics-approved World Record because the record would not yet be officially approved by World Aquatics.
- (iii) If this fails to break the tie, the fastest time swum by each Available Swimmer in their Event during the period from March 9, 2024 through and including June 7, 2025, will be used to rank the Available Swimmers based on the Percentage of "A" Standard, and the Available Swimmer(s) will be Selected to the Team in order of the Percentage of "A" Standard. To determine the fastest time swum by each Available Swimmer in their Event during the period from March 9, 2024, through and including June 7, 2025, USA Swimming will rely solely on times reflected in its SWIMS database by 10:00pm EST on June 7, 2025, or a time achieved at the Qualifying Competition.
- (iv) If this fails to break the tie, then the Available Swimmer with the highest Percentage of "A" Standard in an Event at the Finals other than their Event involved in the tie shall be Selected to the Team (e.g., if an Available Swimmer's results in the 100-meter Freestyle are involved in the tie, then that swimmer's highest Percentage of "A" Standard in an Individual Olympic Event other than the 100-meter Freestyle shall be considered). If only one Available Swimmer involved in the tie swam another Individual Olympic Event at the Finals, that Available Swimmer will be Selected to the Team.
- (v) If this fails to break the tie, each Available Swimmer's fastest performance swum in an Event at the Finals other than the Event that is the subject of the tie will be ranked according to the AQUA Points Table, 2025. The Available Swimmer who has the highest ranking shall be Selected to the Team. If only one Available Swimmer involved in the tie swam another Individual Olympic Event at the Qualifying Competition, then that Available Swimmer will be Selected to the Team.
- (vi) If this fails to break the tie, then the tie will be broken by random draw.

1.4. Announcement.

Those officially selected to the Team will be announced on or before June 21, 2025, at

USA Swimming's discretion.

1.5. Selection of Swimmers for Individual Olympic Events.

- a. The two best finishing Available Swimmers from the Finals in Individual Olympic Events will be given the opportunity to swim the corresponding Individual Olympic Event at the Championships (e.g., the Available Swimmers with the top two fastest times in the Finals of 200-meter Butterfly will swim the 200-meter Butterfly at the Championships), provided that they meet all other requirements.
- b. If a Priority #2 swimmer fails to make the Team because the Team is full, then the swimmer already on the Team who has recorded the fastest time in that vacant Individual Olympic Event during the period from March 9, 2024, through and including June 7, 2025, will be given the opportunity to swim that Event.
- c. If one of the top two finishing Available Swimmers in an Individual Olympic Event at the Qualifying Competition is Selected to the Team and then chooses not to swim in that Event at the Championships, the vacancy will be filled by the next fastest Available Swimmer from the Qualifying Competition.
- d. If there is a vacancy in an Individual Olympic Event that arises after the Team is announced, the replacement process in Section 4 will be used to fill the vacancy in that Individual Olympic Event.

1.6. Selection of Swimmers for Individual Non-Olympic Events

- (a) For Individual Non-Olympic Events at the Championships, athletes will qualify to swim their respective Individual Non-Olympic Event via the following method:
 - (i) Opportunity #1 – The first opportunity in an Individual Non-Olympic Event will be given to the Available Swimmer Selected to the Team in Priority #3. If no Available Swimmer is Selected to the Team for that Individual Non-Olympic Event via Priority #3, USA Swimming will not fill this entry via Opportunity #1.
 - (ii) Opportunity #2 – The second opportunity will be given to the Available Swimmer who has Selected for the Team under Priority #1 in the corresponding Individual Olympic Events below. Additionally, if no Available Swimmer has been Selected to the Team based on Priority #3, two Available Swimmers who have qualified for the Team under Priority #1 and Priority #2 in the corresponding Individual Olympic Events below will be given the opportunity to swim the Individual Non-Olympic Event.

<u>Individual Olympic Event:</u>		<u>Individual Non-Olympic Event</u>
100 Butterfly	for	50 Butterfly
100 Backstroke	for	50 Backstroke
100 Breaststroke	for	50 Breaststroke

Example: For the 50-meter Butterfly, Opportunity #1 will be given to the winner of the 50-meter Butterfly at the Qualifying Competition, if they are Selected to the Team. The second offer will be made to the Available Swimmer with the fastest time in the 100-meter Butterfly at the Qualifying Competition. If the winner of the 50-meter Butterfly was not Selected to the Team (i.e., the Team was full before reaching Priority #3), the first offer will be made to the Available Swimmer with

the fastest time in the 100-meter Butterfly at the Qualifying Competition. The second offer will be given to the Available Swimmer with the second fastest time in the 100-meter Butterfly at the Qualifying Competition.

- (b) If there is a vacancy in an Individual Non-Olympic Event that arises on or after USA Swimming announces the Team, Section 4 will be used to fill the vacancy in that Individual Non-Olympic Event.

2. DISCRETIONARY SELECTION

- 2.1. Provide rationale for utilizing discretionary selection (if any):

All swimmers who are Selected to the Team shall be eligible for selection to any and all relays to be held at the Championships. The Director, National Junior Team will be responsible for selecting the swimmers for each relay conducted at the Championships, with the advice and consent of the Head Coaches. In selecting the relay teams, the Director, National Junior Team, with the advice and consent of the Head Coaches, shall consider all available relevant information, including but not limited to each Team member's Qualifying Competition performance (including preliminary times, time trials, swim-offs, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championships performances, personal best performances, Championships event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude, and team chemistry.

- 2.2. List the discretionary criteria and explain how they will be used.

See Section 2.1.

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of members' titles currently serving on the committee:

See Section 2.1.

- 2.4. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

The Director, National Junior Team (or their designee) will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. Should the Director, National Junior Team have a conflict of interest, as determined by USA Swimming's Ethics Committee, their designee will be responsible for relay selection, with the advice and consent of the Head and Assistant Coaches. All involved in relay selection must comply with USA Swimming's Statement of Ethics and Conflict of Interest Policy, to include completing and submitting a disclosure form for review by the Ethics Committee.

Anyone involved in relay selection who has an actual, possible, or perceived conflict of interest must disclose to the Ethics Committee, prior to the start of the relay selection process. The Ethics Committee may determine that this individual must disclose the conflict to the others involved in relay selection and/or recuse him/herself from selection and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team, or business interest of the person poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for relay selection that could compromise the individual's ability to

participate in selection in an unbiased manner.

For example, if it is determined that an individual must recuse him/herself from voting, the Ethics Committee may still find that if they have relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, they may, if requested by the others involved in relay selection, still provide such information, so long as it is provided in a fair and unbiased manner and the individual with the conflict does not vote. The individual must not otherwise influence others in selection.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that an individual involved in selection has a conflict of interest should report the alleged conflict of interest to the Ethics Committee. Reports may be made anonymously. No individual involved in selection shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

3. REMOVAL OF ATHLETES

- 3.1 An athlete who is Selected, or is to be Selected, to the Team may be removed for any of the following reasons, as determined by the Director, National Junior Team in conjunction with the USA Swimming Managing Director, National Team, and USA Swimming Athletes' Advisory Council Chair ("AAC Chair"). An athlete who is to be removed from the Team or an Event or from eligibility to be Selected to the Team, pursuant to the following provisions, has the right to a hearing per the USA Swimming Bylaws (usaswimming.org/about-usas/governance/bylaws), the USOPC's Bylaws, Section 9, the applicable anti-doping code/protocol, or U.S. Center for SafeSport policies and procedures before such removal or declaration of ineligibility.
- 3.2 An athlete may choose to voluntarily withdraw from an Event or the Team. The athlete must submit in writing any withdrawal to the Director, National Junior Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by June 21, 2025.
- 3.3 USA Swimming may remove an athlete who has an injury or illness, as certified by the physician for the Championships, that is likely to keep them from competing at peak levels in the Championships. If an athlete refuses verification of their illness or injury by the approved Championships' physician (or their medical staff), their injury will be assumed to keep them from competing at peak levels in the Championships and they may be removed.
- 3.4 An athlete may be removed if the Director, National Junior Team, in consultation with the Head Coaches, the Chair of the USA Swimming National Team Steering Committee, and the AAC Chair, if it is determined that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships. (See Participation and Commitment Agreement, which will be included prior to Selection.) If any of these individuals involved in the decision has a conflict of interest, they will not be part of the decision-making. Replacements will be subject to Section 4.
- 3.5 Any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable USA Swimming, or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules. If there is a violation, and the swimmer is to be dismissed, upon request of the swimmer, there will be an emergency hearing held before USA

Swimming's National Board of Review within 24 hours of the violation (or as soon as possible) to determine whether the proposed dismissal is warranted.

- 3.6 If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until the swimmer: (i) is provisionally suspended; (ii) declared ineligible after a hearing conducted pursuant to the USADA Protocol for Olympic Movement Testing or by AQUA; (iii) voluntarily accepts a provisional suspension or sanction of ineligibility; or (iv) voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
- 3.7 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until the swimmer: (i) is suspended; (ii) is declared ineligible after a hearing; (iii) the swimmer voluntarily accepts a suspension or sanction of ineligibility; or (iv) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur.

Potential replacement athletes include those individuals who meet the criteria in Section 4.

- 4.1.1. Adjustments to the Team and Events from the time of announcement of the Team through the date which entries are due to the organizing committee):
 - (a) If there is a vacancy in an Event that occurs between the time of announcement of the Team through the date which entries are due to the organizing committee, USA Swimming may replace an athlete on the Team for an Event based on the following procedure; however, no swimmer who is already on the Team may be taken off the Team as a result of the application of this procedure.
 - (b) Filling Individual Olympic Event Positions with Team Vacancy. For all Individual Olympic Events if the Team is not full (fewer than 26 swimmers per gender) after a swimmer declines a position in an Individual Olympic Event for any reason, or Individual Olympic Event positions otherwise become vacant, then the vacancy shall be filled by the next fastest Available Swimmer in that Individual Olympic Event in the Finals, subject to the Priorities and limitations in Section 1.3. If the next fastest Available Swimmer is already on the Team, and they agree after consulting with the Director, National Junior Team and Head Coach to swim in the additional Individual Olympic Event, then they shall serve as the replacement in that Individual Olympic Event. If they decline to swim in the Individual Olympic Event, then they shall not be considered an Available Swimmer for that Individual Olympic Event, and the next fastest Available Swimmer in that Individual Olympic Event from the Finals will be considered. If the next Available Swimmer is not already on the Team, then that swimmer will be Selected to the Team. If adding the next Available Swimmer from each Individual Olympic Event left vacant would cause the Team to exceed the maximum number

(26 per gender), then those who qualify as the next fastest Available Swimmer in the Individual Olympic Events left vacant shall be ranked according to the Percentage of "A" Standard procedure. Those ranked highest according to that procedure shall be added to the Team in order until the Team reaches 26 per gender, and any remaining Individual Olympic Event vacancies will be filled from within the Team per Section 4.1.1(c).

- (c) Filling Individual Olympic Events with No Team Vacancy. If the Team is still full (26 per gender) after the withdrawal from an Individual Olympic Event, the vacancy will be filled by the highest placing Available Swimmer from the Finals already on the Team in the Individual Olympic Event. If no swimmer already on the Team swam the Individual Olympic Event in the Finals, then the Available Swimmer on the Team with the fastest time recorded in the corresponding Individual Olympic Event between March 9, 2024, through and including June 7, 2025, reflected in USA Swimming's SWIMS database by on June 21, 2025 will be selected for that Individual Olympic Event; provided, however, that the replacement swimmer must agree, after consulting with the Head Coach and Director, National Junior Team, to compete in the additional Event. If the replacement swimmer does not agree to swim in the additional Individual Olympic Event, then this process will repeat until the vacancy is filled.
- (d) Filling Individual Non-Olympic Events. If an Available Swimmer in an Individual Non-Olympic Event must be replaced, the next opportunity will be given to the next fastest Available Swimmer already on the team who has been Selected to the Team in the corresponding Individual Olympic Event in Section 1.6.
- (e) Priority #4 Swimmer Vacancy. If the vacancy occurs because the swimmer Selected in Priority #4 is no longer on the Team, then the next best finishing Available Swimmer from the Finals of the 100-meter Freestyle will be added to the Team. If the Team is full, then no swimmers will be added to the Team.

4.1.2 Adjustments to the Team and Events after submission of Entries by Name to the Organizing Committee:

- (a) After the Final nomination deadline, no swimmers will be added to the Team, and the Available Swimmer already on the Team who has recorded the fastest time from the Qualifying Competition in a vacant Event will serve as the replacement in that Event; provided, however, that the replacement must agree, after consulting with the Director, National Junior Team and Head Coaches, to compete in the vacant Event. If the replacement swimmer does not agree to swim in the vacant Event, then this process will continue in order of time in the vacant Event until an Available Swimmer agrees to serve as the replacement in the Event. If no athletes on the Team swam the Event at the Qualifying Competition, or if no athletes on the Team who swam in the vacant Event agree to serve as the replacement, then the Available Swimmer who is already on the Team who swam the fastest time during the period from March 9, 2024, through and including June 7, 2025, will serve as the replacement in that Event; provided, however, that the replacement must agree, after consulting with the

Director, National Junior Team and Head Coach, to compete in the vacant Event. If the replacement does not agree to swim in the vacant Event, then this process will repeat until the vacant Event is filled.

- (b) The AQUA Technical Meeting is usually scheduled to be held the morning prior to the first date of the Championships. Once that Technical Meeting has been completed, AQUA historically has not allowed replacements. It is highly unlikely that replacements will be allowed in any Event once the AQUA Meeting complete.

5. SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the conclusion of the Championships.

6. REQUIRED DOCUMENTS

Required documents will be provided at or before the Qualifying Competition.

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by USA Swimming on its website.

8. DATE OF SELECTION

The Selection of Athletes Form will be published on the USA Swimming website on or before June 21, 2025.

9. MANDATORY TRAINING AND/OR COMPETITION

The following dates and locations are subject to change. An athlete can have a different arrival or departure schedule after written approval from the Head Coach and National Junior Team Director.

<u>Event</u>	<u>Date</u>	<u>Site</u>
Travel to Assembly Point	August 12	TBD
Depart for Bucharest	August 12	TBD
Arrival in Bucharest	August 13	Bucharest, Romania
Pre-Competition Days	August 14-18	Otopeni Swimming Complex
Competition	August 19-24	Otopeni Swimming Complex
Return home	August 25	TBD

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, AQUA, USADA, and USOPC anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by WADA, World Aquatics, USADA, and USOPC Rules, as applicable.

11. USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws and Grievance Procedures can be found on the USA Swimming website.

12. DISCLAIMER

These procedures are based on AQUA, organizing committee, and host country rules and regulations as presently known and understood. Any change in the Selection Procedures caused by a change in AQUA, organizing committee and/or host country rules and regulations will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If the Championships and/or the Qualifying Competition are altered or cancelled, these selection procedures will be revised.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification, or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification, or interpretation of these Selection Procedures at their sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Managing Director, National Team at USA Swimming in writing by no later than March 15, 2025, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website.

An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

13. SELECTION PROCEDURE APPROVAL COMMITTEE

13.1 Conflicts of Interest

Individuals involved in the creation and enforcement of these Selection Procedures are subject to USA Swimming's Statement of Ethics and Conflict of Interest Policy (the "Conflict of Interest Policy"). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming's Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest identified in the creation or enforcement of these Selection Procedures should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Conflict of Interest Policy.

13.2 Retaliation

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming's Whistleblower and Anti-Retaliation Policy (the "Anti-Retaliation Policy"). Any claims of retaliation should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact



Information Phone: 719-866-5000

Email: kacie.wallace@usopc.org

Website: <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

13.3 Signatures

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
Interim President & CEO	Shana Ferguson		
Director, National Junior Team	Brendan Hansen		
USA Swimming AAC Chair	Caitlin Leverenz Smith	