

USA Swimming
ATHLETE SELECTION PROCEDURES
2025 World Aquatics Championships

The 2025 World Aquatics Championships (the “Championships”) will be held in Singapore, July 11 – August 3, 2025. Swimming competition dates are July 27 – August 3, 2025.

DEFINITIONS

Available Swimmer. “Available Swimmer” is a swimmer who (i) qualifies to be Selected to the Team in an Event according to these Selection Procedures and has complied with all eligibility requirements in Sections 1.1-1.2; (ii) satisfies the applicable “A” or “B” Time Standard requirement for the Event in which they are an Available Swimmer; (iii) certifies to USA Swimming that they remain available to swim through the completion of the Championships; (iv) meets the minimum age for swimmers competing in the Championships (14 years of age) on December 31, 2025; and (v) indicates in writing that they will accept the invitation to be Selected to the Team when that invitation is offered by USA Swimming and to swim in the Event(s) for which they qualify in the Championships (except as otherwise provided herein) by the time of the Team announcement. Failure to accept by the deadline will be considered a decline and the swimmer will no longer be considered an Available Swimmer for the Events they have declined.

“A” Time Standard. An “A” Time Standard is a time standard set by World Aquatics (“AQUA”) for the Championships. For purposes of these Selection Procedures, “A” Time Standards can be achieved either at the Qualifying Competition or in competitions approved for that purpose by AQUA from March 9, 2024 to June 29, 2025, as reflected in USA Swimming’s SWIMS database by 11:59 pm MT on June 29, 2025 (<https://www.usaswimming.org/times>). AQUA Qualification Time Standards are here: https://resources.fina.org/fina/document/2024/11/19/87a1d745-842f-4108-849d-0a2d26d3cc3f/Singapore-2025-Standard-Entry-Times_v2_19112024.pdf.

AQUA Points Table, 2025. “AQUA Table, 2025” means the applicable long course AQUA Points Table as of June 3, 2025, for 2025, found here: <https://www.worldaquatics.com>.

“B” Time Standard. A “B” Time Standard is a time standard set by AQUA for the Championship. For purposes of these Selection Procedures, “B” Time Standards can be achieved either at the Qualifying Competition or in competitions approved for that purpose by AQUA from March 9, 2024 to June 29, 2025, as reflected in USA Swimming’s SWIMS database by 11:59pm MT on June 29, 2025. AQUA Qualification Time Standards are here: https://resources.fina.org/fina/document/2024/11/19/87a1d745-842f-4108-849d-0a2d26d3cc3f/Singapore-2025-Standard-Entry-Times_v2_19112024.pdf

Event. “Event” refers to the individual pool competition events at the Championships and the Qualifying Competition, including Individual Olympic Events and Individual Non-Olympic Events.

Finals. “Finals” is the A Final that is conducted at the Qualifying Competition from which the Qualifying Competition finish order is determined. Times will only be considered from the A Final at the Qualifying Competition for Selection to the Team. The results of the Finals will be used to determine the finish order for the top eight places. Times from other races, including without limitation the preliminary heats, intermediate splits, time trials, swim-offs, and B, C, and D Finals at the Qualifying Competition will not be considered for Selection to the Team, but may be considered

for other determinations as described herein; except that, in the 800-meter Freestyle and the 1,500-meter Freestyle, times from preliminary heats at the Qualifying Competition will be considered.

Head Coach. Unless otherwise indicated, “Head Coach” is the Head Coach of the Team for the applicable competition category.

Individual Olympic Event. “Individual Olympic Event” refers to the competition events (i) for individuals (as opposed to relays), (ii) held in long course meters only, (iii) held in the Olympic Games, and (iv) are also held at the Championships and Qualifying Competition.

Individual Non-Olympic Event. “Individual Non-Olympic Event” refers to the competition events (i) for individuals (as opposed to relays), (ii) held in long course meters only, (iii) which are not held in the Olympic Games, but (iv) are held at the Championships and the Qualifying Competition.

Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming Managing Director, National Team, or their designee.

Percentage of “A” Standard. “Percentage of ‘A’ Standard” means the difference between a swimmer’s time at the Finals in an Event compared to the “A” Time Standard for that Event. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the swimmer’s time in an Event is compared to the “A” Time Standard in that Event. This percentage will be calculated by subtracting the swimmer’s time at the Finals in an Event from the “A” Time Standard in that Event, then dividing the difference by the “A” Time Standard in that Event. Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%).

For example, if the “A” Time Standard in the 100-meter Freestyle is 1 minute, and Swimmer #1’s time in the 100-meter Freestyle in the Finals is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the “A” Time Standard. Using the formula above (60 seconds minus 54 seconds, divided by 60 seconds) Swimmer #1’s Percentage of “A” Standard would be 10%.

If the “A” Time Standard in the 200-meter Freestyle is 2 minutes, and Swimmer #2’s time in the 200-meter Freestyle in the Finals is 1:54, then Swimmer #2 has swum 6 seconds faster than the “A” Time Standard. Using the formula above (120 seconds minus 114 seconds, divided by 120 seconds) that swimmer’s Percentage of “A” Time Standard would be 5%. Swimmer #1’s Percentage of “A” Standard (10%) would be considered higher than Swimmer #2’s Percentage of “A” Standard (5%).

If a swimmer’s time in the Finals in an Event is slower than the “A” Standard for that Event, their percentage will be negative. For example, if Swimmer #1’s time in the 100-meter Freestyle is 1:06, their Percentage of “A” Standard would be -10% (60 seconds minus 66 seconds equals negative 6 seconds; negative 6 seconds divided by 60 seconds equals -10%). If Swimmer #2’s time in the 200-meter Freestyle is 2:06, their Percentage of “A” Standard would be -5% (120 seconds minus 126 seconds equals negative 6 seconds; negative 6 seconds divided by 120 seconds equals -5%). Swimmer #2’s Percentage of “A” Standard (-5%) is faster than Swimmer #1’s Percentage of “A” Standard (-10%).

Qualifying Competition. “Qualifying Competition” means the 2025 USA Swimming National Championships to be held in Indianapolis, Indiana from June 3-7, 2025.

Relay-Only Swimmer. A “Relay-Only Swimmer” means a swimmer who has qualified for the Team (prior to implementation of AQUA limits on the number of Relay-Only Swimmers in Section 1.3.5) but has not qualified to swim in an Event at the Championships.

Select/Selected/Selection to the Team. “Select/Selected/Selection to the Team” refers to the Team Selected by USA Swimming on or before June 7, 2025, at the discretion of USA Swimming.

Team. “Team” means the 2025 World Aquatics Championships Team announced on June 7, 2025, at the discretion of USA Swimming, plus any changes or replacements.

1. SELECTION SYSTEM

1.1. *Minimum eligibility requirements for athletes to be considered for Selection to the Team:*

1.1.1 To be considered for Selection to the Team, an athlete must, at the beginning of the Qualifying Competition and at the time of Selection to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States; and
- (c) be eligible to represent the United States in the Championships.

To be considered for Selection to the Team, an athlete must, at the time of Selection to the Team, be an Available Swimmer.

1.1.2 Nationality/Passport requirements:

Athletes must hold a valid U.S. passport that will not expire for six months after the conclusion of the Championships.

1.1.3 Minimum International Federation standards for participation:

- (a) To be Selected to the Team, athletes qualifying to swim in an Event at the Championships must meet the “A” Time Standard. Per AQUA rules, USA Swimming will be allowed to enter two athletes in an Event at the Championships only if both athletes have met the “A” Time Standard in that Event.
- (b) An athlete may also qualify to be Selected to the Team by meeting the “B” Time Standard. If the athlete who has the fastest time in the Finals of an Event only has a “B” Time Standard in that Event, then USA Swimming may only enter that one athlete in that Event. All Relay-Only Athletes must also have at least a “B” Time Standard in the corresponding Event for which they are Selected to the Team, to qualify for the Team. See Section 1.3.4 for the requirements for “A” and “B” Time Standards.

1.1.4 Other requirements (if any):

- (a) An athlete must qualify for the Qualifying Competition, as described in Section 1.3, and compete in the Qualifying Competition.

- (b) Each swimmer Selected to the Team must sign, return, and abide by the applicable competition forms for the Team (made available prior to Selection).
- (c) Each swimmer Selected to the Team must comply with all applicable rules and requirements of AQUA, the World Anti-Doping Agency (“WADA”), the U.S. Anti-Doping Agency (“USADA”), the U.S. Center for SafeSport, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Championships.
- (d) All Available Swimmers over the 18 years of age must successfully complete a criminal background check as required by USA Swimming and the U.S. Olympic and Paralympic Committee (“USOPC”).
- (e) To ensure that USA Swimming selects the best possible team for the Championships, all swimmers who are Selected for the Championships are ineligible for selection to the 2025 World Aquatics Junior Championships and the 2025 World University Games and cannot be considered a replacement swimmer for either meet. If an Available Swimmer declines their invitation to be Selected to the Team for the Championships, they cannot be selected to the 2025 World Aquatics Junior Championships or the 2025 World University Games. USA Swimming will allocate athletes to these three teams in the following order and athletes must swim in the competition to which they are assigned, unless otherwise excused pursuant to these Selection Procedures:
 - i. The Championships
 - ii. 2025 World Aquatics Junior Championships
 - iii. 2025 World University Games

1.2 Tryout Events:

1.2.1 *Provide the event names, dates, and locations of all trials, events, and camps to be used as part of the selection process:*

The Qualifying Competition.

1.2.2 *Provide event names, dates, locations, and description of how athletes qualify for the trials, events, and camps listed above in 1.2.1 (if any):*

- (a) To qualify for the Qualifying Competition, an athlete must achieve an applicable Qualifying Competition time standard between June 1, 2024 and the entry deadline for the Qualifying Competition. The Qualifying Competition time standards can be found here:

https://websitedevsa.blob.core.windows.net/sitefinity/docs/default-source/timesdocuments/time-standards/2025/7309983769_events_2025_usasnationalchampionships_timestandards.pdf?sfvrsn=a6a20732_4.

1.3 Comprehensive Selection Process:

This Section 1.3 sets forth the steps by which Available Swimmers will be Selected for the Team. The process of determining who is eligible to be Selected to the Team will take place after completion of the Qualifying Competition, on or before June 7, 2025. The specific steps for determining the athletes to be Selected to the Team are as follows:

1.3.1 Team Size. The maximum Team size is 26 men and 26 women. The Team size will be determined once these Selection Procedures are implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately (except for applying the maximum number of Relay-Only Swimmers in Section 1.3.5). USA Swimming is under no obligation to Select to the Team a full Team of 26 athletes in each gender. Transgender athletes shall compete at the Championships consistent with USA Swimming, the International Olympic Committee, AQUA, USOPC, and Championships' Organizing Committee policies and criteria.

1.3.2 Qualifying Competition. Performances at the Qualifying Competition, from among those eligible to compete in the Qualifying Competition, will be used to Select the Team. Performances at the Qualifying Competition will be prioritized using the priority system below. The best finishing Available Swimmers will be subject to the "A" and "B" Time Standard requirements, and the AQUA limits on Relay-Only Swimmers.

1.3.3 Application of Priorities for Team Selection. Subject to Sections 1.3.4 and 1.3.5, performances in the Events at the Qualifying Competition will be prioritized for each gender as described here. Swimmers not qualifying via one of these Priorities will not be eligible to be Selected to the Team unless they are subsequently added to the Team as a replacement in Section 4. If, after applying the Priorities, as well as Sections 1.3.4 and 1.3.5, there are fewer than 26 men or 26 women, or both, on the Team, then USA Swimming will not field a full Team, unless the Team is filled by adding one or more replacements in Section 4.

- (a) Priority #1. The first priority includes (i) the four best finishing Available Swimmers based on finish order from the Finals in each of the 100-meter and 200-meter Freestyles, and (ii) the best finishing Available Swimmer based on finish order from the Finals in each of the Individual Olympic Events other than the 100-meter and 200-meter Freestyle.

Limitation: If an Available Swimmer Selected to the Team under Priority #1 in the 100-meter or 200-meter Freestyle declines to swim the 100-meter Freestyle or 200-meter Freestyle Events at the Championships at any time prior to the announcement of the Team on June 7, but remains on the Team pursuant to Selection in another Event, no additional swimmer will be added to the Team in the 100-meter or 200-meter Freestyle. This limitation will not apply if the Available Swimmer is removed from the Team pursuant to Section 3.

- (b) Priority #2. The second priority includes the second best finishing Available Swimmer based on finish order from the Finals in each of the Individual Olympic Events other than the 100-meter and 200-meter Freestyle.
- (c) Priority #3. The third priority includes the best finishing Available Swimmer based on finish order from the Finals in each of the Individual Non-Olympic Events.

- (d) Priority #4. The fourth priority includes the fifth best finishing Available Swimmer based on finish order from the Finals in each of the 100-meter and 200-meter Freestyles.
- (e) Priority #5. The fifth priority includes the sixth best finishing Available Swimmer based on finish order from the Finals in each of the 100-meter and 200-meter Freestyles.

1.3.4 Application of “A” and “B” Time Standards.

- (a) Subject to the Priorities in Section 1.3.3 and other rules in this Section, it is generally anticipated that the two fastest Available Swimmers in the Finals in each Individual Olympic Event will be Selected for the Team and will be given the opportunity to swim the corresponding Individual Olympic Event at the Championships (for example, the top two fastest Available Swimmers in the 200-meter Butterfly from the Qualifying Competition will swim the 200-meter Butterfly at the Championships). However, AQUA has a requirement that for two U.S. athletes to compete in an Event at the Championships, both athletes must have an “A” Time Standard. Note: the “A” Time Standard does not have to be achieved at the Qualifying Competition but, if not achieved at the Qualifying Competition, must otherwise meet the requirements of the “A” Time Standard as defined in these Selection Procedures. If the Available Swimmer in an Event with the fastest time from the Finals has a “B” Time Standard, and the Available Swimmer with the second fastest time from the Finals has an “A” Time Standard, the fastest Available Swimmer at the Qualifying Competition will be Selected to the Team and will swim that Event at the Championships. The second fastest Available Swimmer would not be Selected to the Team for that Event nor would they swim in that Event at the Championships, even if they achieve the “A” Time Standard.
- (b) For Individual Olympic Events, if the Available Swimmer in an Individual Olympic Event with the fastest time from the Finals has an “A” Time Standard and the Available Swimmer with the second fastest time in an Individual Olympic Event in the Finals does not have an “A” Time Standard, the next fastest Available Swimmer from the Finals in that Event will be Selected to the Team in place of the athlete who does not have the “A” Time Standard, provided that the next fastest Available Swimmer has an “A” Time Standard, and satisfies all other requirements for Selection to the Team. If the athlete who stands to be removed has qualified to be Selected to the Team in another Event and they have achieved the “A” Time Standard in the other Event, then they will not be removed from the Team (unless required under another provision of these Selection Procedures) but will be removed from the Event in which they have not achieved the “A” Time Standard. If the next best finishing Available Swimmer does not have an “A” Time Standard, then the next fastest Available Swimmer from the Finals will be Selected to the Team in place of the athlete(s) who do not have the “A” Time Standard, provided that the replacement athlete has an “A” Time Standard and satisfies all other requirements for Selection to the Team. This process will repeat until an Available Swimmer who has an “A” Time Standard is Selected to the Team, provided that swimmer finishes in the Finals in the Event. If there are no other Available Swimmers with an “A” Time Standard that finish in the Finals of the Event, then USA Swimming will only

Select one Available Swimmer to the Team in that Event. In Individual Non-Olympic Events, if an Available Swimmer is Selected to the Team to swim an Individual Non-Olympic Event via Priority #3 but does not have an "A" Time Standard, but has a "B" Time Standard, USA Swimming will only enter that one athlete in that Individual Non-Olympic Event.

- (c) Per AQUA rules, only those Relay-Only Swimmers who have the "B" Time Standard will be eligible for Selection to the Team. The "B" Time Standard must be achieved in the Event in which they qualify for Selection to the Team.

1.3.5 Selection of Relay-Only Swimmers.

USA Swimming is limited to a total of 12 (combined men and women) Relay-Only Swimmers on the Team (see AQUA Rule BL 9.3.6.3). If, after applying the Priorities, there are more than 12 Relay-Only Swimmers who stand to be Selected to the Team, the Relay-Only Swimmers will be ranked within their Priority according to their Percentage of "A" Standard, for the Event for which they qualify. Relay-Only Swimmers with the highest Percentage of "A" Standard will be Selected to the Team in order of their Priority. Relay-Only Swimmers will be Selected to the Team until the maximum number of Relay-Only Swimmers is obtained or the Team is full, whichever comes first.

Per AQUA rules, Relay-Only Swimmers must have the "B" Time Standard for the corresponding stroke and distance in any relay in which they wish to swim.

1.3.6 Procedure if Selection to the Team Stands to Exceed 26 Per Gender. If the application of the Priorities results in either more than 26 male or 26 female swimmers (or both) to be Selected to the Team, then the swimmers of the gender with more than 26 swimmers shall be ranked and Selected to the Team as follows:

- (a) All swimmers from Priority #1 shall be Selected to the Team.
- (b) All swimmers from Priority #2 will be Selected to the Team; however, if adding all Priority #2 swimmers would result in more than 26 swimmers for a gender to be Selected to the Team, then the swimmers within Priority #2 shall be Selected to the Team in order of the highest Percentage of "A" Standard for the Event for which they qualify for Selection until a maximum of 26 swimmers for that gender are Selected to the Team.
- (c) If all Priority #2 swimmers are Selected to the Team and the maximum Team size of 26 swimmers per gender has not been attained, then the same procedure of using the highest Percentage of "A" Standard will be used to rank the swimmers from Priority #3, and Priority #3 swimmers will be Selected to the Team in order of the highest Percentage of "A" Standard until the Team is full. If, after adding Priority #3 swimmers, the Team is not full, Priority #4 swimmers will be Selected to the Team in order of the highest Percentage of "A" Standard until the Team is full. If, after adding Priority #4 swimmers to the list of those to be Selected to the Team, the Team is not full, then Priority #5 swimmers will be Selected to the Team in order of the highest Percentage of "A" Standard until the Team is full, or until the list of Available Swimmers from Priority #1 through Priority #5 has been exhausted.

1.3.7 Breaking a Tie.

- (a) If there is a tie in an Event, and it is necessary to break the tie to decide the finish order in that Event to determine (i) who is Selected to the Team, and/or (ii) who would be given the opportunity to swim the Event at the Championships, then a swim-off between the athletes involved in the tie will be conducted at the Qualifying Competition. For example, if there is a tie for second place in the 100-meter Freestyle, a swim-off will be conducted between the athletes to determine second place and thus who would be given the opportunity to swim the Event at the Championships. Additionally, if there is a three-way tie for 6th place in the 200-meter Freestyle, a swim-off will be conducted between the athletes to determine sixth and seventh places and who would qualify for the Team.
- (b) Swim-offs will be conducted at a time determined by the Managing Director, National Team, the swimmers, and the swimmers' coaches. If the parties are unable to agree on a date and time for the swim-off, then the date and time will be established by the Managing Director, National Team. If an Available Swimmer declines the opportunity to participate in a swim-off, they are no longer an Available Swimmer in that Event. If only one other Available Swimmer was involved in the tie and was willing to participate in the swim-off, that Available Swimmer will be Selected to the Team. If more than one other Available Swimmer was involved in the tie, the remaining Available Swimmers willing to participate will compete in a swim-off. If all Available Swimmers in the tie decline the opportunity to participate in a swim-off, the tie will be broken via Section 1.3.7(c). If the initial swim-off fails to break the tie, this process will continue until the tie is broken. The swimmers will be assigned to their Priorities based on their finish in the swim-off(s). The swim-off results will only be used to determine places of those involved in the swim-off and may not be used to change the finish order at the Qualifying Competition (e.g., the winner of a swim-off between second and third place finishers at the Qualifying Competition may not use their time in the swim-off to move to Priority #1 if the swim-off time is better than the time of the winner of the Qualifying Competition). The swim-off process must be completed by 10:00pm EST on June 7, 2025.
- (c) If circumstances arise after the Qualifying Competition that require a tie to be broken to determine Selection to the Team or who would be given the opportunity to swim an Event at the Championships, the tie will be broken between the Available Swimmers involved based on the fastest time swum in that Event from March 9, 2024 through and including June 7, 2025 in competitions approved for that purposed by AQUA, and at the Qualifying Competition (other than the time involved in the tie at the Qualifying Competition). For example, if the second place finisher at the Qualifying Competition in the 100-meter Butterfly accepted their position on the Team, but later (and before the date that entries are due) withdraws from the Team, and if there had been a two-way tie for third place in that Event, then the Available Swimmer among the two involved in the tie who swam the fastest time from March 9, 2024 through and including June 7, 2025 in competitions approved for that purposed by AQUA, and at the Qualifying Competition (other than the time involved in the tie at the Qualifying Competition) will be considered to have finished in 3rd place. If this fails to break the tie, the tie will be broken by random draw.
- (d) Tie in Different Events. If the Percentage of "A" Standard is used to rank swimmers to Select to the Team, and where the application results in a tie in different Events for the final position(s) on the Team, the tie will be broken as follows:

- (i) Each swimmer's fastest performance swum in their Event at the Finals will be ranked according to the AQUA Points Table, 2025. The swimmer who has the highest ranking shall be Selected to the Team.
- (ii) If this fails to break the tie, each swimmer's fastest performance swum in their Event at the Finals will be converted into a ratio, using the swimmer's Qualifying Competition time as the denominator, and the AQUA-approved World Record for that Event as of June 2, 2025 as the numerator, and the swimmer(s) with the highest percentage shall be Selected to the Team. A World Record at the Qualifying Competition will not be used because the record is not yet officially approved by AQUA.
- (iii) If this fails to break the tie, the fastest time swum by each swimmer in their Event from March 9, 2024 through and including June 7, 2025 in competitions approved for that purpose by AQUA, and at the Qualifying Competition, will be ranked based on the Percentage of "A" Standard, and the swimmer(s) will be Selected to the Team based on highest Percentage of "A" Standard. To determine the fastest time swum by each swimmer in their Event from March 9, 2024, through and including June 7, 2025, USA Swimming will rely solely on times reflected in its SWIMS database by 10:00pm EST on June 7, 2025, or a time achieved at the Qualifying Competition.
- (iv) If this fails to break the tie, then the swimmer with the highest Percentage of "A" Standard in the Finals of an Individual Olympic Event, other than the Event involved in the tie, shall be Selected to the Team (e.g., if a swimmer's results in the 100-meter Freestyle are involved in the tie, then that swimmer's highest Percentage of "A" Standard in an Individual Olympic Event other than the 100-meter Freestyle shall be considered).
- (v) If this fails to break the tie, each swimmer's fastest performance swum in an Individual Olympic Event at the Finals other than the Event that is the subject of the tie will be ranked according to the AQUA Points Table, 2025. The swimmer who has the highest ranking shall be Selected to the Team. If only one swimmer involved in the tie swam another Individual Olympic Event at the Qualifying Competition, then that swimmer will be Selected to the Team. If neither swimmer involved in the tie swam in another Individual Olympic Event at the Qualifying Competition, then the tie will be broken by random draw.
- (vi) If this fails to break the tie, the tie will be broken by random draw.

1.3.8 Selection of Swimmers for Individual Olympic Events.

- (a) The two Available Swimmers with the fastest times from the Finals in Individual Olympic Events will be given the opportunity to swim that Individual Olympic Event

at the Championships (for example, the top two fastest times in the 200-meter Butterfly at the Qualifying Competition will swim the 200-meter Butterfly at the Championships), provided that they meet the requirements in Section 1.3.4.

- (b) If the best finishing swimmer does not achieve the “A” Time Standard in an Individual Olympic Event, but achieves a “B” Time Standard, they will swim the event at the Championships, and there will not be a second U.S. swimmer Selected to the Team in that Individual Olympic Event, nor will a second U.S. swimmer swim that Individual Olympic Event at the Championships.
- (c) If the Available Swimmer with the fastest time from the Finals has achieved the “A” Time Standard in an Individual Olympic Event but the Available Swimmer with the second fastest time from the Finals has not achieved the “A” Time Standard in that Individual Olympic Event, then the Available Swimmer with the second fastest time from the Finals will not swim in that Individual Olympic Event (and may not be Selected to the Team), and the second spot will be filled according to the process in section 1.3.4.b.
- (d) If a Priority #2 swimmer fails to make the Team because the Team is full, then the swimmer already on the Team who has recorded the fastest time in that vacant Individual Olympic Event from March 9, 2024 through and including June 7, 2025, will swim in in that Individual Olympic Event at the Championships, provided that they have achieved the “A” Time Standard in that Individual Olympic Event.
- (e) If there is a vacancy in an Individual Olympic Event that arises on or after USA Swimming announces the Team, Section 4 will be used to fill the vacancy.

1.3.9 Selection of Swimmers for Individual Non-Olympic Events.

- (a) For Individual Non-Olympic Events, athletes will qualify to swim their respective Individual Non-Olympic Event via the following method, subject to meeting the “A” and “B” Time Standards:
 - (i) Opportunity #1 – The first opportunity in an Individual Non-Olympic Event will be given to the Available Swimmer Selected to the Team in Priority #3. If no Available Swimmer is Selected to the Team for that Individual Non-Olympic Event via Priority #3, USA Swimming will not fill this entry via Opportunity #1.
 - (ii) Opportunity #2 – The second opportunity will be given to the Available Swimmer who has Selected for the Team under Priority #1 in the corresponding Individual Olympic Events below, provided Opportunity #1 and Opportunity #2 have met the “A” Time Standard in the Individual Non-Olympic Event or if no swimmer has been qualified under Opportunity #1. Additionally, if no Available Swimmer has been Selected to the Team based on Priority #3, two Available Swimmers who have qualified for the Team under Priority #1 and Priority #2 in the corresponding Individual Olympic Events below will be given the opportunity to swim the Individual Non-Olympic Event, provided that both have met the “A” Time Standard in the Individual Non-Olympic Event. [Note: If the Available Swimmer Selected to the Team under Priority #1 only has the “B” Time Standard, only that

Available Swimmer will be given the opportunity to swim the Individual Non-Olympic Event.]

(iii) Opportunity #3 – If there are still vacancies in any Individual Non-Olympic Events after exhausting the above opportunities, all swimmers on the Team will be ranked based on their fastest time in the corresponding Individual Non-Olympic Event from March 9, 2024 through and including June 7, 2025 and the fastest swimmers will be given the opportunity to swim the Event, subject to the “A” Time Standard requirements.

<u>Individual Olympic Event:</u>		<u>Individual Non-Olympic Event</u>
100 Butterfly	for	50 Butterfly
100 Backstroke	for	50 Backstroke
100 Breaststroke	for	50 Breaststroke

Example: For the 50-meter Butterfly, Opportunity #1 will be given to the winner of the 50-meter Butterfly at the Qualifying Competition, if they are Selected to the Team. The second offer will be made to the Available Swimmer with the fastest time in the 100-meter Butterfly at the Qualifying Competition, provided that both Available Swimmers have the “A” Time Standard and are Selected to the Team. If the winner of the 50-meter Butterfly was not Selected to the Team (i.e., the Team was full before reaching Priority #3), the first offer will be made to the Available Swimmer with the fastest time in the 100-meter Butterfly at the Qualifying Competition. The second offer will be given to the Available Swimmer with the second fastest time in the 100-meter Butterfly at the Qualifying Competition, provided that both Available Swimmers have the “A” Time Standard.

(b) If there is a vacancy in an Individual Non-Olympic Event that arises on or after USA Swimming announces the Team, Section 4 will be used to fill the vacancy in that Individual Non-Olympic Event.

2 DISCRETIONARY SELECTION

2.1 *Provide rationale for utilizing discretionary selection (if any):*

All swimmers who are Selected to the Team shall be eligible for selection to any and all relays at the Championships provided that Relay-Only Swimmers must achieve the “B” Time Standard for the Event within the relay in which they will be selected to compete (e.g., the Relay-Only Swimmer in the 4 x 200-meter Freestyle Relay must have a “B” Time Standard in the 200-meter Freestyle). The Managing Director, National Team, will be responsible for selecting the swimmers for each relay, with the advice and consent of the Head Coaches. In selecting the relay teams, the Managing Director, National Team shall consider all relevant information, including but not limited to each Team member's Qualifying Competition performance (including preliminary times, time trials, swim-offs, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championship performances, personal best performances, Championship event schedules, individual workload, other recent results and performances, consistency of performances, fatigue,

health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude, and team chemistry.

2.2 List the discretionary criteria and explain how they will be used (if any):

See Section 2.1

2.3 Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

See Section 2.1

2.4 Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

The Managing Director, National Team will be responsible for relay selection, with the advice and consent of the Head Coaches. Should the Managing Director, National Team have a conflict of interest, as determined by USA Swimming's Ethics Committee, their designee will be responsible for relay selection, with the advice and consent of the Head Coaches. All involved in relay selection must comply with USA Swimming's Statement of Ethics and Conflict of Interest Policy, to include completing and submitting a disclosure form for review by the Ethics Committee.

Anyone involved in relay selection who has an actual, possible, or perceived conflict of interest must disclose to the Ethics Committee, prior to the start of the relay selection process. The Ethics Committee may determine that this individual must disclose the conflict to the others involved in relay selection and/or recuse themselves from selection and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team, or business interest of the person poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for relay selection that could compromise the individual's ability to participate in selection in an unbiased manner.

For example, if it is determined that an individual must recuse themselves from voting, the Ethics Committee may still find that, if they have relevant and necessary information with respect to athlete performance (such as a national team coach or high performance director), they may, if requested by the others involved in relay selection, still provide such information, so long as it is provided in a fair and unbiased manner and the individual with the conflict does not vote. The individual must not otherwise influence others in selection.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that an individual involved in selection has a conflict of interest should report the alleged conflict of interest to the Ethics Committee. Reports may be made anonymously. No individual involved in selection shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

3 REMOVAL OF ATHLETES

- 3.1 An athlete who is to be Selected to the Team may be removed for any of the following reasons, as determined by USA Swimming’s Managing Director, National Team in conjunction with the USA Swimming President & CEO and USA Swimming Athletes’ Advisory Council Chair (“AAC Chair”). An athlete who is to be removed from the Team or an Event, or from eligibility to be Selected to the Team, has the right to a hearing per USA Swimming’s Bylaws (usaswimming.org), the USOPC’s Bylaws, Section 9, or the applicable anti-doping code/protocol before such removal or declaration of ineligibility.
- 3.1.1 An athlete may choose to voluntarily withdraw from an Event or the Team. The athlete must submit in writing any withdrawal to the Managing Director, National Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by July 2, 2025.
- 3.1.2 USA Swimming may remove an athlete who has an injury or illness, as certified by a physician for the Championships, that is likely to keep them from competing at peak levels in the Championships. If an athlete refuses verification of the illness or injury by an approved Championships’ physician, the injury will be assumed to keep them from competing at peak levels in the Championships and they may be removed.
- 3.1.3 An athlete may be removed by the Managing Director, National Team, in consultation with the Head Coaches, the Chair of the National Team Steering Committee, and the AAC Chair, if it is determined that the swimmer is unable or unwilling to maintain a training regimen necessary for peak performance in the Championships. If any of these individuals involved in the decision has a conflict of interest, they will not be part of the decision-making.
- 3.1.4 A swimmer may be removed from the Team if the swimmer violates any USA Swimming or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules. If there is a violation and the swimmer is to be dismissed from the Team, upon request of the swimmer, there will be an emergency hearing held before USA Swimming’s National Board of Review within 24 hours of the violation (or as soon as possible) to determine whether the proposed dismissal or other discipline is warranted.
- 3.1.5 If a swimmer is alleged to have committed an anti-doping rule violation, they shall remain on the Team (or remain eligible to be Selected to the Team) until the swimmer: (i) is provisionally suspended; (ii) is declared ineligible after a hearing conducted pursuant to the USADA Protocol for Olympic Movement Testing or by AQUA; (iii) voluntarily accepts a provisional suspension or sanction of ineligibility; or (iv) voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
- 3.1.6 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement, they shall remain on the Team (or remain eligible to be Selected to the Team) until the swimmer: (i) is suspended; (ii) is declared ineligible after a hearing; (iii) voluntarily accepts a suspension or sanction of ineligibility; or (iv) voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

4 REPLACEMENT OF ATHLETES

4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

Potential replacement athletes are those individuals who meet the criteria in Section 4.

4.1.1 Adjustments to the Team and Events from the time of Announcement to the Team through the final nomination deadline:

- (a) If there is a vacancy in an Event that occurs between the announcement of the Team and the final nomination deadline, USA Swimming may replace an athlete on the Team based on the following procedure; however, **no swimmer on the Team may be taken off the Team due to the application of this procedure.**
- (b) Filling Vacant Individual Olympic Event Positions with Team Vacancy.
 - (i) Filling Vacant Positions in Individual Olympic Events Other Than the 100- and 200-meter Freestyles.

For Individual Olympic Events other than the 100- or 200-meter Freestyles, if the Team is not full after a swimmer declines a position in an Individual Olympic Event for any reason, or Individual Olympic Event positions otherwise become vacant, then the vacancy shall be filled by the next fastest Available Swimmer in that Individual Olympic Event at the Qualifying Competition. If the next fastest Available Swimmer is already on the Team, and they agree after consulting with the Managing Director, National Team and Head Coach to swim in the additional Individual Olympic Event, then they shall serve as the replacement. If they decline to swim in the additional Individual Olympic Event, then they shall not be considered an Available Swimmer for that Individual Olympic Event, and the next fastest Available Swimmer from the Qualifying Competition will be considered. If the next Available Swimmer is not already on the Team, then that swimmer will be Selected via Section 1.3.3. If adding the next Available Swimmer from each vacant Individual Olympic Event would cause the Team to exceed the maximum number per gender, then those who qualify as the next fastest Available Swimmer in the Events left vacant shall be ranked according to Section 1.3.6. Those ranked highest according to that procedure shall be added to the Team in order until the Team is full, and any remaining Event vacancy will be filled from within the Team pursuant to Section 4.1.1(c).

- (ii) Filling Vacant Positions in 100- and 200-meter Freestyles.

If a vacancy occurs in the 100- or 200-meter Freestyle, the next fastest Available Swimmer at the Qualifying Competition already on the Team will compete in the Individual Olympic Event, provided that they have the "A" Time Standard (and the highest-finishing Available Swimmer has met the "A" Time Standard) as well as any other applicable requirements in these Selection Procedures, and no additional swimmer will be added to the Team. If the vacancy occurs due to the withdrawal of a Relay-Only

Swimmer, then a replacement will be selected according to the procedures in Section 4.1.1(e).

(c) Filling Vacant Individual Olympic Event Position with No Team Vacancy.

If the Team is still full per gender after the withdrawal from an Individual Olympic Event, the vacancy will be filled by an Available Swimmer already on the Team. First priority will be given to the next Available Swimmer with the fastest time from the Finals. If no swimmer already on the Team swam the Individual Olympic Event at the Qualifying Competition, then the Available Swimmer on the Team with the highest Percentage of "A" Standard in the Individual Olympic Event from March 9, 2024 through and including June 7, 2025, in a competition approved for that purpose by AQUA, will swim the Event; provided, however, that the replacement swimmer must agree, after consulting with the Managing Director, National Team and Head Coach, to compete in the Event. If the replacement swimmer does not agree to swim in the Event, then this process will repeat until the vacancy is filled.

(d) Filling Individual Non-Olympic Events.

If an Available Swimmer in an Individual Non-Olympic Event must be replaced, the next opportunity will be given to the next fastest Available Swimmer already on the Team who has been Selected to the Team in the corresponding Individual Olympic Event in Section 1.3.9, provided the Available Swimmer swimming the Individual Non-Olympic Event and the replacement swimmer have the "A" Time Standard. If there are no Available Swimmers who meet this requirement, Opportunity #3 will be used to replace the vacancy with a swimmer already on the Team.

(e) Relay-Only Swimmer Vacancy.

If the vacancy occurs because a Relay-Only Swimmer is no longer on the Team, then the next best finishing Available Swimmer from the Event in which the vacating swimmer qualified for the Team will be added to the Team. For example, if the sixth-place finisher in 100-Freestyle were to leave the Team, then the seventh-place finisher in the 100-meter Freestyle would be added to the Team, provided that they are an Available Swimmer. If there is a vacancy available for a Relay-Only Swimmer, and if the Available Swimmer remains on the Team pursuant to another Event, no additional swimmer will be Selected to the Team. If there are no vacancies available for Relay-Only Swimmers, then no swimmers will be added to the Team.

4.1.2 Adjustments to the Team and Events after submission of Final Nominations to AQUA:

- (a) After the Final nomination deadline, no swimmers will be added to the Team, and the Available Swimmer already on the Team who has recorded the fastest time in a vacant Event from March 9, 2024, through and including June 7, 2025 will serve as the replacement in that Event; however, the replacement must agree, after consulting with the Managing Director, National Team and Head

Coach, to compete in the Event. If the replacement does not agree to swim in the vacant Event, then this process will repeat until the vacant Event is filled.

- (b) The AQUA Technical Meeting for swimming at the Championships is scheduled to be held on the morning (local time) of [date unknown at the time of publication; will be revised when available]. Once the Technical Meeting is complete, AQUA historically has not allowed replacements. Therefore, it is highly likely that no replacements will be allowed in any Event once the AQUA Technical Meeting is completed.

5.SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the Selection process for six months past the date of the conclusion of the Championship.

6.PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published on the USA Swimming website.

7.DATE OF SELECTION

The Selection of Athletes form will be published on the USA Swimming website on or before June 9, 2025.

8.MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of mandatory training and/or competition:

<u>Event</u>	<u>Date</u>	<u>Site</u>
Training Camp	July 11-21, 2025	Phuket, Thailand
International Training	July 22-26, 2025	Singapore
Competition	July 27-August 3, 2025	Singapore
Return home	August 4	

9.ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, AQUA, USADA, and USOPC anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the WADA, AQUA, USADA, and USOPC Rules, as applicable.

10.USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws can be found at <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2023-usa-swimming-corporate-bylaws-effective-3-25-22.pdf> and Grievance Procedures can be found at <https://www.usaswimming.org/safe-sport/report-a-concern>.

11.DISCLAIMER

These procedures are based on AQUA, Organizing Committee, and host country rules and regulations, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in AQUA, Organizing Committee, and/or host country rules and regulations will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If circumstances cause the alteration or cancellation the Qualifying Competition, these Selection Procedures will be revised.

The terms and conditions of these Selection Procedures shall take priority over any verbal explanation, clarification, or interpretation, and an athlete relies on a verbal explanation, clarification, or interpretation at their sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Director, Performance at USA Swimming in writing by no later than March 1, 2025, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website. An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

12.SELECTION PROCEDURE APPROVAL COMMITTEE

12.1 Conflicts of Interest

Individuals involved in the creation and enforcement of the Selection Procedures are subject to USA Swimming's Statement of Ethics and Conflict of Interest Policy (the "Conflict of Interest Policy"). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming's Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest in the creation or enforcement of these Selection Procedures should be reported to USA Swimming's Ethics Committee ethicscommittee@usaswimming.org, pursuant to the Conflict of Interest Policy.

12.2 Retaliation

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming's Whistleblower and Anti-Retaliation Policy. Any claims of retaliation should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org). This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact Information


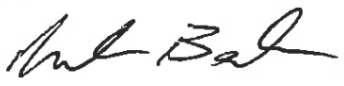
Phone: 719-866-5000

Email: Kacie.wallace@USOPC.org

Website: <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

12.3 Signatures

I certify that I have read and understand the standards/criteria set by AQUA and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
Interim President & CEO	Shana Ferguson		1/23/2025
Managing Director, National Team (or designee)	Matt Barbini		1/23/2025
USA Swimming AAC Chair	Caitlin Leverenz Smith		1/23/2025