Dear USA Swimming Board of Directors:

The Coaches Advisory Council is contacting you to communicate our lack of faith in our current USA Swimming leadership. We want to work with you to address these concerns, as we are uncomfortable with the current direction of both grassroots and international swimming.

Specific concerns are the following:

1. Membership and retention rates continue to decline, and an increasing number of swimmers are leaving USA Swimming for AAU.
2. Lack of communication regarding departing staff members and their replacements.
3. The tone-deaf decisions and poorly executed implementation of SWIMS 2.0, new dues increase proposal, and coaches’ university education program.
4. General feelings of key non-athlete stakeholders and membership that their opinions do not matter.
5. National Team Structure. Including lack of transparency in selecting international coaching staffs and non-existent onboarding procedures to educate new Team USA head and assistant coaches.
6. General distrust toward USA Swimming leadership.

As with any team, unity and teamwork are important, and we are concerned about USA Swimming as we trend further and further away from our organizational values. There is a growing disconnect between membership and leadership, and this cannot continue to grow.

We look forward to your response.

Respectfully,

USA Swimming’s Coaches Advisory Council