

1. Definitions and Interpretation

- (a) This Selection Policy is to be read in conjunction with the Selection Guidelines.
- (b) All defined terms in this Selection Policy have the same meaning as in the Selection Guidelines, unless otherwise stated.
- (c) In this Selection Policy, the following words have the corresponding meaning:
 - (i) **FINA Point Score** means the scoring system administered by FINA and available at http://archives.fina.org/H2O/index.php?option=com_content&view=article&id=1373&Itemid=641;
 - (ii) **Individual Olympic Event** means an individual swimming event that will form part of the next Olympic Games; and
 - (iii) **Non-Olympic Event** means an individual or relay swimming event that will form part of the Competition that, at the time of SAL implementing this Selection Policy, is not part of the swimming program at the next Olympic Games.

2. Background

- (a) For the purposes of this Selection Policy:
 - (i) the Team is the Australian Swim Team for the 2018 World Short Course Championships;
 - (ii) the Competition is the 2018 World Short Course Championships;
 - (iii) the Competition will take place on 11-16 December 2018 in Hangzhou, China; and
 - (iv) the Qualifying Event is the 2018 Australian Short Course Championships, which will take place on 25-27 October 2018 in Melbourne.
- (b) This Selection Policy details the process and criteria by which SAL will select athletes to the Team to compete at the Competition.

3. Team composition, size and rankings.

- (a) When selecting the Team, the SAL Selection Panel will select the Team in accordance with this Selection Policy and the Selection Guidelines.
- (b) The composition of the Team is to be determined by the SAL Selection Panel.
- (c) The Team will, in accordance with applicable eligibility requirements for the Competition, consist of a maximum of:
 - (i) 20 athletes (the **Team Size**); and

Rankings

- (d) Where more athletes meet the Performance Requirements for individual selection to the Team than the Team Size permits, those athletes will be ranked according to the Priority System and Ranking System as set out in the Selection Guidelines, with the number of top-ranked athletes equal to the Team Size being selected to the Team.
- (e) In the event of a tie for the final position on the Team based on the Ranking System, then the 2017 FINA Point Score (Short Course) for the tied athletes will be used to separate the tied athletes.
- (f) If the tied athletes remain tied after applying **clause 3(e)**, then the SAL Selection Panel will select the athlete(s) to the Team from the tied athletes at its absolute discretion, in accordance with the factors provided at **clause 4(i)** (substituting the word "relay" for "individual") and applying **clauses 4(j)** and **4(k)**.

4. Athlete Selection Process and Criteria

The requirements to be met by an athlete in order to be considered for selection (**Performance Requirements**) for different events at the Competition are as follows, and are subject at all times to adjustment in accordance with **clause 5** of the Selection Guidelines.

Individual Olympic Events

- (a) The first and second placed eligible athletes in the 'A' Final of an Individual Olympic Event at the Qualifying Event will be selected to the Team subject to the time that they swim in the 'A' Final equalling or beating the SAL Qualifying Time for that event listed in Appendix 1. For the avoidance of doubt, if the first placed eligible athlete equals or beats the relevant time, but the second placed athlete does not, then only the first placed eligible athlete will be selected to the Team.
- (b) If no athletes equal or beat the relevant SAL Qualifying Time, then no athlete will be selected to the Team for that relevant Individual Olympic Event (**Relevant Event**) based on the 'A' Final selection process set out in **clause 4(a)** of this Selection Policy. However, athletes selected to the Team for other Individual Olympic Events may be selected by the Team Head Coach to compete in the Relevant Event at the Competition, subject to that athlete having met any applicable FINA qualification time(s) for the Relevant Event. Any selection for a Relevant Event on the basis of this **clause 4(b)**:
 - (i) may be made by the Team Head Coach SAL Selection Panel at his/her absolute discretion, which is not required be exercised; and
 - (ii) is not capable of being appealed either under the SAL Appeal Charter or otherwise.
 - (iii) may be made irrespective of whether there are no athletes selected to the Team for the Relevant Event, or if only one athlete is selected to the Team for the Relevant Event and Australia is permitted more than one competitor in the Relevant Event.

- (c) In the case of a tie by two or more athletes in the 'A' Final of an Individual Olympic Event at the Qualifying Event, and that tie is determinative of whether one or more of the tied athletes are selected to the Team, and each athlete swam a time in the 'A' Final that equals or betters the applicable SAL Qualifying Time listed in Appendix 1, a further race will be conducted at the Qualifying Event between the tied athletes at a time to be determined by the Competition Technical Manager, with the winner of that race obtaining selection to the Team, and where a second place remains available in that event for the Team (for example, where three athletes are competing for two positions on the Team), the second placed athlete will also be selected to the Team.

Relay Events

- (d) In relation to the relay events selected under **clauses 4(f) to 4(k)**, meeting or beating the SAL Qualifying Time for a relay event at the Qualifying Event does not guarantee any athlete selection in the Team for that relay event.
- (e) The following criteria will apply to determine the selection of athletes for the following events at the sole and absolute discretion of SAL Selection Panel.

Medley Relay

- (f) The Medley Relay involves a 100m swim of each discipline, each by a different athlete.
- (g) The highest ranked and second-highest ranked eligible athlete in each of the following Individual Olympic Events at the Qualifying Event: 100m Freestyle, 100m Backstroke, 100m Breaststroke and 100m Butterfly, may be considered for selection to the Team for the Medley Relay provided the aggregate times of the chosen athletes at the Qualifying Event meet the SAL Qualifying Time for the Medley Relay listed in Appendix 1.

100m and 200m Freestyle Relay

- (h) The first and second placed eligible athletes in the 'A' Final of the 100m and 200m Freestyle at the Qualifying Event will be selected to the Team.
- (i) The eligible athletes ranked 3rd-8th in the 'A' Final of the 100m and 200m Freestyle events at the Qualifying Event may be considered for selection onto the Team as a "relay-only" athlete (**Relay Only**). In selecting the Relay Only athletes, the SAL Selection Panel at its absolute discretion may select the athletes, from those ranked 3rd-8th in the relevant 'A' Final, to fill the remaining positions in the Team. Without in any way limiting the discretion of the SAL Selection Panel, in making a determination as to which of the athletes to select as Relay Only athletes under this clause, the SAL Selection Panel may consider the following factors (**Factors**):
- (i) past relay performances;
 - (ii) past relay skills;
 - (iii) performances at previous domestic and international events; and
 - (iv) any other factors the SAL Selection Panel considers relevant.

- (j) The discretion granted to the SAL Selection Panel in **clause 4(i)** is absolute and it is not required to be exercised. In exercising its discretion, the SAL Selection Panel may consider any Factor, or combination of Factors that is, in the opinion of the SAL Selection Panel, relevant for consideration when selecting Relay Only athletes to the Team and may attribute whatever weight it deems appropriate to any particular Factor when making its decision.
- (k) For the avoidance of doubt, the SAL Selection Panel is not required to consider, turn its mind to, or rely on all the Factors in the exercise of its discretion to make a selection decision (for example, the SAL Selection Panel is therefore entitled to rely on one Factor, two Factors, three Factors, etc. or a combination of a number of Factors in the exercise of its discretion to make a selection decision).

5. Non-Olympic Events

- (a) Non-Olympic events that will be held at the Competition are the Men's and Women's 50m Backstroke, 50m Breaststroke, 50m Butterfly, 100m Individual Medley and the Mixed 4 x 100m Freestyle.
- (b) The SAL Head Coach will determine which, if any, members of the Team will compete in the Non-Olympic Events at his/her absolute discretion. Any decision made by the Head Coach regarding the Non-Olympic Events specified in **clause 5(a)** is not capable of being appealed either under the SAL Appeal Charter or otherwise.

**APPENDIX 1
SAL QUALIFYING TIMES**

2018 World Short Course Championships Qualifying Times		
SELECTION EVENTS	MEN	WOMEN
50m Freestyle	21.44	24.18
100m Freestyle	47.30	52.94
200m Freestyle	1:44.20	1:55.19
400m Freestyle	3:40.87	4:04.89
800m Freestyle		8:25.85
1500m Freestyle	14:38.07	
100m Backstroke	50.59	57.07
200m Backstroke	1:51.92	2:05.12
100m Breaststroke	57.65	1:05.20
200m Breaststroke	2:04.93	2:21.17
100m Butterfly	50.54	57.44
200m Butterfly	1:53.09	2:08.05
200 IM	1:54.37	2:08.84
400 IM	4:06.07	4:34.50
4 x 100m Freestyle Relay	3:12.30	3:35.99
4 x 200m Freestyle Relay	6:59.24	7:48.97
4 x 100m Medley Relay	3:28.53	3:56.10

Please note – The Men’s 800m Freestyle and Women’s 1500m Freestyle are not currently included in the program for the World Short Course Championships. If they are added to the 2018 World Short Course Championships, SAL will update the criteria and include a qualifying time for these events.