



# SWIMMER AND COACH SELECTION CRITERIA

## 2018 PAN PACIFIC SWIMMING CHAMPIONSHIPS

**Tour Dates:** July 22 – August 14, 2018

The Team will assemble in Edmonton at the conclusion of Trials on the evening of Sunday July 22. Selected team members will be required to move into the Pan Pacific Championships Team Hotel, for three days of preparations and training. Departures to Japan will be from Edmonton on July 25, 2018. Selected team members must be prepared to join the Team preparations directly following the conclusion of Trials.

Competition Dates: August 9 - 12, 2018

**Location:** Staging: Wakayama, Japan

Competition: Tokyo, Japan

**Team Size:** Pool team size of 32 swimmers

(may be exceeded based on Section III. Priority 6 – Discretionary Selection)

Number of Coaches: Up to five Team Coaches will be appointed

Head Coach: The Swimming Canada Senior Coach, Olympic Program will assume the role of the

Pool Team Head Coach

**Team Leader**: The Swimming Canada High Performance Director will assume the role of the Team

Leader.

**Selection Trials:** 2018 Canadian Swimming Trials July 18 – 22, 2018, Edmonton

## I. INTRODUCTION & OBJECTIVES

The Pan Pacific Swimming Championships four Charter Nations are Australia, Canada, Japan and the United States. The Charter Nations determine the Championship's structure and rules. Other countries outside of LEN (European Swimming) are invited to enter the event

The purpose of this document is to set out the criteria to be used by Swimming Canada to select athletes and appoint coaches for the 2018 Pan Pacific Swimming Championships Team.

# II. GENERAL INFORMATION - Swimmers

Only Swimmers identified by these criteria will be considered for selection. The following conditions must be satisfied to be eligible to be selected to the 2018 Pan Pacific Swimming Championships Team:

- A Swimmer must be able to represent Canada in accordance with the eligibility requirement rules set out by FINA (<u>GR 1</u>) and Swimming Canada (<u>CGR 1.2.1</u>), and must hold a Canadian passport, which expires no earlier than January 25, 2019.
- 2. A Swimmer must declare him/herself available for nomination prior to the Selection Trials entry deadline using the form at the following <u>link</u>. Any Swimmer who does not declare themselves eligible by this deadline may not be considered for selection to this team.
- Selected Swimmers must sign the 2017-18 Swimming Canada Athlete Agreement by July 23, 2018.
  Where the Swimmer is under the age of 18 years, the Swimmer's parent or guardian must also sign this
  agreement. Copies of the 2017-18 Swimming Canada Athlete Agreement are available upon request to
  Swimming Canada.
- 4. Selection does not guarantee specific event entry. Individual entries and relay team composition will be determined by the Swimming Canada High Performance Director and the Team Head Coach.
- 5. Only performances in Olympic Events are eligible for selection purposes.

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- 6. Only individual performances in "A" finals at the Selection Trials are eligible for selection purposes in individual events. The only exceptions shall be "timed final" events, in which case all performances shall be considered for selection purposes. Performances from other Events may be considered for discretionary selections as outlined in Section III.
- 7. If selection is declined, the performance of the declining Swimmer will be disregarded for the purpose of these Criteria.
- 8. Where referenced in this document, the 2017 version of the FINA A time standards will be used.

## III. SELECTION CRITERIA - Swimmers

### **Priority 1 – Individual Event Selection 1:**

All Swimmers finishing first in an Olympic event at the Selection Trials, shall be selected.

# **Priority 2 – Freestyle Relays Selection 1:**

The top four placed Swimmers in the men's and women's 100m freestyle and 200m freestyle events at the Selection Trials shall be selected.

# **Priority 3 - Medley Relay Selection 1:**

After selection of the Swimmers using Priority 1 and Priority 2 is complete, the High Performance Director has the sole discretion to choose any additional swimmers required for the medley relays.

# **Priority 4 – Individual Event Selection 2:**

Should Team places remain vacant after Priorities 1 – 3, results for all Swimmers placing second in the Selection Trials Finals who achieved the 2017 FINA A standard (Appendix A) in that event, will be ranked according to the FINA World rankings as of December 31, 2017 and selected in ranked order up to the pool Team size of 32 swimmers.

# **Priority 5 – Individual Event Selection 3:**

Should Team places remain vacant after Priorities 1 - 4, results for all Swimmers placing third in the Selection Trials Finals who achieved the 2017 FINA A standard (Appendix A) in that event, will be ranked according to the FINA World rankings as of December 31, 2017 and selected in ranked order up to the pool Team size of 32 swimmers.

## Priority 6 – Discretionary Selection

At the end of the Selection Trials, the Swimming Canada High Performance Director at his sole discretion may select additional Swimmers to the team. Selection under this Priority may result in a Team size that exceeds 32 swimmers.

# IV. TIE BREAKING - Swimmers

1. Where there is a tie in the Swimmer selection process from performances at the Selection Trials, the Swimmer's preliminary swims will be utilized to break the tie. Should a tie exist in the preliminaries a swim-off shall be conducted at a time mutually agreed upon by the Swimmers and their Personal Coaches. If a swim-off cannot be agreed upon within a timeline determined by the Swimming Canada Selection Committee and the Swimming Canada High Performance Director, then they shall have the full discretion to determine a tie breaking method, which they will apply.

# V. COMPETITIVE READINESS - Swimmers

1. "Competitive readiness" is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying.

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# SWIMMING CANADA NATATION



- 2. Athletes who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the 2018 Pan Pacific Swimming Championships to the High Performance Director and the Pan Pacific Championships Team Head Coach in writing via email.
- The final decision on competitive readiness will be made in concert by the High Performance Director and the Pan Pacific Championships Team Head Coach once nomination is completed. These two individuals will have absolute discretion about which factors they will consider in making their final decision.
- 4. In the case of injuries or illnesses, the High Performance Director and the Pan Pacific Championships Team Head Coach will consider recommendations made by the National Team Physician in making their final decision.
- 5. Injured or ill athletes may be subject to a proof of readiness test to be determined by the High Performance Director and the Pan Pacific Championships Team Head Coach in consultation with the athlete's personal coach. This test will consist of a controlled performance such as a competition or observed test or time trial. These athletes will not travel with the team until this requirement has been satisfied. If it is determined that the athlete is not competitively ready once onsite at the event, he or she may be asked to return home immediately.

# VI. REMOVAL OF A SWIMMER FROM TEAM

- 1. Swimming Canada may, at any time, disqualify an athlete from being considered for selection to the Canadian Team or remove an athlete after selection based on current or past behavior of the athlete that is inconsistent with Swimming Canada's Code of Conduct. A copy of this document is available upon request to Swimming Canada (Email Kirsty Hahto at khahto@swimming.ca)
- An athlete will be removed from being considered for selection to the Canadian Team or removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Swimming Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).

### VII. GENERAL INFORMATION - Coaches

- 1. To be eligible for appointment a Coach must:
  - a. Have been resident in Canada and duly employed as a swimming coach by a Swimming Canada affiliated organization for 90 days prior to the first day of the Selection Trials
  - b. Be a fully registered coach and member in good standing with the CSCTA and Swimming Canada as of the entry deadline of the selection competition.
  - c. Be a minimum NCCP Level 3 In-training or be a Chartered Professional Coach with the Professional Coaching Department of the Coaching Association of Canada as of March 31, 2018.
  - d. A Coach must declare him/herself available for selection prior to July 10<sup>th</sup>, 2018 using the form at the following <u>link</u>. Any Coach who does not declare him/herself eligible by this deadline may not be considered for selection to this event.
  - e. Must hold a passport, which expires no earlier than January 25, 2019.

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- All Coaches identified by these criteria must become a member of the Professional Coaching
  Department of the Coaching Association of Canada on or before March 31, 2018 either as a Chartered
  Professional Coach or as a Registered Coach.
- 3. All Coaches identified by these criteria must sign the Swimming Canada Team Staff Agreement by July 23, 2018. Copies of the Team Staff Agreement are available upon request to Swimming Canada. Failure to do so will render the Coach as having officially declined selection, or nomination for selection.

# VIII. APPOINTMENT - Coaches

- 1. The Head Coach for the 2018 Pan Pacific Swimming Championships Team shall be the Swimming Canada Senior Coach, Olympic Program.
- 2. The Swimming Canada High Performance Director has the authority and sole discretion to appoint Team Coaches to the Pan Pacific Swimming Championships Team.

### IX. AMENDMENTS AND UNFORESEEN CIRCUMSTANCES

### **Unforeseen Circumstances**

- Should the Swimming Canada Selection Committee determine that unforeseen or unusual circumstances have arisen during the process of applying these Criteria, the Selection Committee shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
- 2. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

# **Changes to this Document**

- 1. Swimming Canada reserves the right to make changes to this document, which in its discretion are necessary. No such changes shall be made after the commencement of the Selection Trials unless the changes relate to the Swimming Canada Selection Committee exercising its discretion under the "Unforeseen Circumstances" provisions above.
- Swimming Canada reserves the right to review and modify these Criteria or a decision related to the selection process in the case of rule or policy changes from FINA or changes to the Pan Pacific Championships Charter Nations Rules that affect the criteria set out in this document.
- 3. Any changes to these Criteria shall be communicated directly to all Swimming Canada Carded Swimmers and Coaches, and athletes/coaches who declared themselves eligible for selection and published to the Swimming Canada website forthwith.

### X. APPEALS

 The Swimming Canada 'Complaints, Disciplinary Action and Dispute Resolution Policy' and the Swimming Canada 'Appeals Policy' govern all decisions made by Swimming Canada, including issues pertaining to selection. For a copy of these policies please contact Swimming Canada or refer to the following link: <a href="https://www.swimming.ca/en/resources/board-governance/board-policies/">https://www.swimming.ca/en/resources/board-governance/board-policies/</a>

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These criteria were duly created and approved by the Swimming Canada Selection Committee, which by its terms of reference have been properly delegated to perform this task by the Chief Executive Officer of Swimming Canada.

# Appendix A - 2017 FINA A Standard

Event	Male	Female
50 freestyle	22.47	25.18
100 freestyle	48.93	54.90
200 freestyle	1:47.73	1:58.68
400 freestyle	3:48.15	4:10.57
800 freestyle	7:54.31	8:38.56
1500 freestyle	15:12.79	16:32.04
100 backstroke	54.06	1:00.61
200 backstroke	1:58.55	2:11.53
100 breaststroke	1:00.35	1:07.58
200 breaststroke	2:11.11	2:25.91
100 butterfly	52.29	58.48
200 butterfly	1:57.28	2:09.77
200 Individual Medley	2:00.22	2:13.41
400 Individual Medley	4:17.90	4:43.06

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