

Court of Arbitration for Sport Château de Béthusy Av. de Beaumont 1002 Lausanne Attn: Mr. W. Sternheimer **Jean-Pierre Morand**

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By fax: 021 613 50 01 & registered letter

Lausanne, April 19, 2017

Re: CAS 2017/A/4943 FINA v. Paolo Barelli

Dear Mr Sternheimer,

Please find enclosed <u>seven</u> original copies of FINA's Answer in the proceeding mentioned above, together with a List of Exhibits. A copy of the Answer and of the List of Exhibits has also been sent to CAS by fax on today's date.

The three Exhibits (numbered R-11 to R-13) have been sent to the CAS Court Office by email.

Yours sincerely,

Jean-Pierre Morand

FEDERATION INTERNATIONALE DE NATATION (FINA)

Respondent

VS.

Mr PAOLO BARELLI

Appellant

ANSWER
(Article R55 CAS Code)

Section I - Preliminary Observations

A. The Appealed decision

- In the appeal, the appealed decision is described as being a "decision" of the FINA Executive not to refer a complaint by the Appellant concerning violations of the FINA Code of Ethics by Mr Dale Neuberger, a FINA Vice-President, member of the FINA Bureau and of the FINA Executive.
- 2. This description needs some qualifications: a decision in respect of the referral to the Ethics Panel of the circumstances reported by the Appellant had effectively already been made by the FINA Executive on August 3, 2016, after the Appellant had submitted the same allegations and the same request by a letter dated June 17, 2016 (Exhibit RA¹-6) and a further letter dated July 15, 2016 in which the Appellant expressly requested a referral to the Ethics Panel (Exhibit RA-7).
- 3. After having taken note of the allegations and of the explanations provided by Mr Dale Neuberger in this respect (<u>Exhibit RA-8</u>, & 8.1-5), the FINA Executive decided not to refer the matter to the Ethics Panel.
- 4. The meeting during which the matter was discussed was not minuted. This does change the fact that the decision was effectively made (Exhibit RA-10, 2,lit b).
- 5. Since the Appellant did not accept this decision, nor a similar decision concerning another Member of the FINA Executive, Mr Al Mussallam, against which the Appellant had also raised accusations, the Appellant submitted again the same circumstances directly to the attention of the Ethics Panel on November 29, 2016.
- On December 4, 2016, the Ethics Panel observed that it could only act based on a transfer by the Executive. It accordingly decided to refer both the matters submitted by the Appellant in connection with Mr Neuberger and Mr Al Mussalam to the FINA Executive for a decision in application of art. FINA Constitution 24.5 (i.e. decision on transfer to the Ethics Panel).
- 7. The express request of Mr Al Mussallam (<u>Exibit RA-1</u>) led the FINA Executive to effectively reconsider its former decision not to transfer the matter concerned Mr al Mussallam to the Ethics Panel.
- 8. A corresponding communication was addressed to the Ethics Panel on December 4, 2016 (Exibit RA-2). The fact that the transfer is decided pursuant to Mr Al Musallam request is expressly stated.
- 9. This referral led to the Ethics Panel decision dated December 5, 2016, which is the appealed decision in parallel proceedings (CAS 2016/A/4924 Exibit R-11)
- 10. By contrast, there was no reconsideration of the decision not to refer the allegations raised again Mr Dale Neuberger to the Ethics Panel.
- 11. This was effectively a confirmation of the decision not to transfer the matter, which had already been made on August 3, 2016. This decision not to transfer the matter concerning Mr Dale Neuberger is recorded in the minutes of the Ethics Panel meeting dated December 5, 2016 (Exhibit RA-4, p.4 #10.1 §3).

^{1 «} RA » refers to the exhibits provided with the Application for bifurcation

- 12. On December 23, 2016, the FINA Office asked the Members to confirm their decision in respect of Mr Neuberger. This was the basis for the decision communicated on December 26, 2016.
- 13. In effect, the communication dated December 23, 2016, only confirmed the decision already taken in August 2016 not to refer the same matter to the Ethics Panel.
- 14. It was also confirmation of the decision made during the meeting of the FINA Executive meeting of December 5, 2016, when no referral of the matter concerning Mr Dale Neuberger was ordered.

B. The proceedings so far

- 15. The Appellant has filed its appeal statement on January 12, 2017.
- On January 23, 2017, the Respondent filed an application for bifurcation seeking a preliminary award on the issues of jurisdiction <u>and</u> standing (active and passive).
- 17. On February 2, 2017, the Panel confirmed that it had decided a bifurcation in respect of the issue of jurisdiction only.
- 18. On March 8, 2017, the parties were informed that the Panel had decided to "retain jurisdiction".
- 19. The Appellant filed his appeal brief on March 27, 2017

Section II - The appeal

A. The content of the appeal

- 20. The Respondent will refer only to the requests set forth in the appeal brief. As expressly confirmed by the Appellant, they supersede the requests set forth in the Appeal statement.
- 21. Appellant seeks to obtain that the FINA Executive decision be set aside.
- 22. It further seeks to obtain that the CAS remit the matter to a "differently constituted" FINA Ethics Panel for determination (appeal brief, p. 42, #150).
- 23. It is to be noted that the Appellant has expressly dropped the requests initially included in the appeal statement to find that Mr Dale Neuberger had committed violations of the Code of Ethics and to accordingly apply appropriate sanctions (see appeal brief, p. 37, #130).

B. The relevant issues

- 24. The issue of jurisdiction having been decided, the issues to be addressed to decide the outcome of these proceedings still arise at different levels. They are the following:
 - 24.1. At preliminary level, the issue whether the appeal is not late and/or abusive given the fact that it seeks to challenge a decision, which in its merits has already been made long before the decision, against which the appeal is formally filed.
 - 24.2. At the level of the merits, the first issues to be considered are the ones arising in respect of standing. They arise in this case in two different respects:

- 24.2.1. The active standing to sue of the Appellant, i.e. the entitlement of the Appellant to appeal against a decision, which do not concern him directly as a party. This depends on whether the Appellant has a legitimate and actual personal interest to obtain the decision that he is seeking.
- 24.2.2. The passive standing to be sued. In this respect, the issue is whether the appeal is directed against the correct respondent(s) given the decision it seeks. Simply put, can a decision, which in this case directly concerns the interests of a party (Mr Dale Neuberger) be put in question in an appeal without directing the appeal (also) against such directly concerned party.
- 24.3. The second level is the one of the actual merits of the decision as issued by the FINA Executive. Here again, there are two different issues:
 - 24.3.1. Whether or not a referral by the FINA Executive was necessary and whether or not the FINA Executive correctly exercised its discretion when it decided not to transfer the matter to the Ethics Panel.
 - 24.3.2. The correct exercise of this discretion may notably depend on whether there is any substance in the alleged violations of the Code of Ethics by Mr Dale Neuberger. Despite the fact that the Appellant has now dropped his requests for a formal determination in this respect, it remains therefore relevant to address that aspect as well.
- 24.4. Finally, in the highly improbable case that the CAS would order that the matter should be reviewed by the Ethics Panel, the issue of the constitution of the panel will have to be determined.

C. Discussion of the relevant issues

a. The appeal is late, respectively abusive.

- 25. In June and July 2016, the Appellant has already submitted a request to have the circumstances, which he denounces as constituting violations of the Code of Ethics by Mr Dale Neuberger referred to the Ethics Panel.
- 26. Such request was notably expressly made in a letter dated July 15, 2016 (Exhibit RA-7).
- 27. Following such request and the explanations provided by Mr Dale Neuberger, the FINA Executive considered the matter in its meeting held on August 3, 2016. The decision was made not to transfer the matter to the Ethics Panel (Exhibit RA-10).
- 28. The Appellant, who is a FINA Executive member and who took part to this meeting is well aware of this decision.
- 29. At that time, the Appellant did not challenge the decision not to refer. Assuming that he could have been entitled to appeal (in any event, this is not the case, see below), the dead-line to challenge the refusal of the FINA Executive to transfer the matter to the Ethics Panel has now long expired.
- 30. The so-called reference submitted directly to the Ethics Panel almost 4 months thereafter has the same content and basis. It alleges the same circumstances as the ones, which the FINA Executive had already considered and consequently refused to transfer for consideration to the Ethics Panel on August 3, 2016.
- 31. The Appellant had effectively repeated the same denunciation, simply disguising it under the different cloth of a direct reference to the Ethics Panel.

- 32. The abusive character of such repeated denunciation is increased by the fact that in the meantime, the Appellant has had the benefit of the explanations provided by Mr Neuberger (Exhibit RA-8 & 8.1-8.5).
- 33. These documented explanations evidenced that Mr Neuberger, as TSE North American agent, had absolutely no involvement in the public relation services provided by TSE SA, in connection with the campaign of the Appellant's opponent for the LEN presidential elections. They also established that Mr Neuberger had always addressed potential conflicts of interests with a highly commendable level of care and transparency. As a consequence of such transparency, Mr Dale Neuberger's position had already been reviewed by the Ethics Panel and found unproblematic.
- 34. Instead of acknowledging the objective information thus provided and draw the logical consequence, that his accusations did not stand, the Appellant just repeated in his reference dated November 29, 2016, the same acrimonious allegations, as if no clarifications had not been provided by Mr Neuberger.
- 35. Doing so, the Appellant was perfectly aware that the FINA Executive would not change the decision already made not to transfer the matter to the Ethics Panel.
- 36. On this background, the whole and sole conceivable purpose of this repeated denunciation can only have been an objective to unduly perpetuate an unnecessary discussion. In this context, the attempt to entertain the matter at appeal level in front of the CAS was certainly the most effective way to obtain a long lasting result.
- 37. The fact that this occurs in the context of a tense electoral process within FINA is no coincidence.
- 38. In any event, and again irrespective of the fact that the Appellant has, for other fundamental reasons, no entitlement to challenge it, a decision by the FINA Executive not to refer his denounciation has already been made on August 3, 2016.
- 39. The repeated attempt to submit again a thus already decided issue is abusive. A party, which raised a question and obtained an answer, which it did not challenge in due time, cannot legitimately get the possibility to restart the process by asking the same question again.
- 40. For this reason already, the appeal, which substantially challenges the decision made on August 3, 2016 shall be deemed as late, respectively abusive.
- 41. For good measure, it can also be noted that the confirmation of the decision not transfer the matter of Mr Dale Neuberger was effectively reconfirmed on December 5, 2016 in Windsor on the same day as, for other reasons, a different decision was made in respect of the matter of Mr Al Mussallam.
- 42. This decision was recorded by the Ethics Panel on December 5, 2016 and the Appellant, who attended the FINA Executive Meeting is perfectly aware of that decision.
- 43. The confirmation process conducted on December 26, 2016 was effectively superfetatory. It was triggered by the fact that the Appellant himself, on December 21, 2016 (Exhibit AB²-28) caused the question to be asked again.
- 44. The unnecessary third confirmation of the decision already issued on August 3, 2016 and confirmed on December 5, 2016, both times in presence of the Appellant could

^{2 «} AB » refers to the exhibits attached to the appeal brief

not, under the circumstances, validly restart a dead-line to challenge the long made intial decision.

b. Lack of standing to sue

- 73. The Appellant has no standing to file an appeal against a decision of the FINA Executive deciding not to transfer a matter to the Ethics Panel.
- 74. The Appellant does not indeed have any entitlement to obtain the requests of relief that he is asking the Panel to award.
- 75. The provisions of the Code of Ethics and their application have an institutional function.
- 76. Their purpose is the protection of the integrity of the organisation of FINA as an institution. A contrario, the Code of Ethics does not purport to protect individual rights and does not establish any basis for individual entitlements nor claims of individual parties.
- 77. As a consequence of their function, the structure of the proceedings in front of the Ethics Panel is "vertical", i.e. they are proceedings between the institution, acting through designated decision-making body, being in this case the Ethics Panel, on the one hand and, on the other hand, the individual, who potentially breached the Code of Ethics.
- 78. In proceedings of this type and structure, and unless the rules provide specifically therefore³, there is by nature and definition no procedural position for individual parties other than the part(ies) directly subject to the decision at stake in the proceedings.
- 79. As has been already explained in the Application for bifurcation & preliminary award ("the Application", p. 9, lit b, #72ff) to which reference is made in respect of the discussion on standing, this applies in particular and also in regard of a person reporting facts, which may give rise to proceedings in front of the Ethics Panel, in other words to a denunciator.
- 80. A denunciator is reporting facts and circumstances, which may constitute violations of the provisions of the Code of Ethics. If that is the case, this may lead to consequences for the potential violator(s), not and never for the denunciator himself or herself.
- 81. The person reporting facts does to have any personal right or claim to obtain that his or her denunciation effectively leads to proceedings, nor to challenge a decision, which he or she might not consider as satisfactory.
- 82. In other and plain words, the denunciator has no party's position in connection with proceedings in connection with the application of the Code of Ethics. The interests adjudicated in these proceedings are not and never the denunciator's interests but the general interests linked with the institutional enforcement of the Code of Ethics.
- 83. Pursuant to the Code of Ethics provisions, reporting facts, which may constitute potential violations is, logically, not a right but a duty (see Code of Ethics Art. VI.1).

³ E.g. typically, the cases in which a civil party position is provided for in criminal proceedings

- 84. The "denunciator" reporting such facts does not acquire a procedural position allowing him or her to act as "prosecutor". He or she has <u>only the obligation</u> to contribute to the clarification of the facts, <u>if requested</u> (Art. VI.2).
- 85. The fact that the Appellant brought forward facts, which allegedly constituted violations of the Code of Ethics did not therefore give him a right to participate to the proceedings nor, in the specific situation at stake, a personal entitlement to require that his denunciation effectively leads to proceedings in front of the Ethics Panel.
- 86. A fortiori, the Appellant has, as a matter of principle, no entitlement to file an appeal against the decision not to refer the matter to the Ethics Panel.
- 87. According to the clear precedents of the CAS (which, in this respect simply mirror the a similar line of precedents in court decisions), a decision can only be challenged by a party, which has a direct, concrete and actual interest in the reliefs. This is summed up in the requirement to have an "interest worthy of protection" (see the Application, p.14, ##121ff).
- 88. Proceedings of the Ethics Panel and the decisions to be issued in this context do not, as matter of nature and purpose, affect any actual and personal rights of third parties, whether patrimonial or otherwise. This is a fortiori true of the decision by the FINA Executive to transfer a case for consideration by the Ethic Panel.
- 89. In the present case, the reliefs sought in the appeal do not concern any personal and actual rights or interests of the Appellant.
- 90. The Appellant has no personal function, nor mission to be the guardian of the application of the Code of Ethics. This is the function of the FINA Executive, when it has to decide whether or not to refer a matter to the Ethics Panel, and of the Ethics Panel, when it considers a matter, which the FINA Executive transfers for its review.
- 91. Whether or not the circumstances reported by the Appellant are submitted to the Ethics Panel for it to consider whether or not they constitute violations committed by Mr Dale Neuberger, and if so, which sanction would have to be issued against Mr Dale Neuberger are by nature elements, which have not impact on any personal and actual interests of the Appellant.
- 92. The fact that the circumstances reported by the Appellant include a reference to the alleged links of Mr Dale Neuberger with TSE SA and to the fact that this company was appointed to support an opponent of the Appellant in an electoral process now long concluded (and successfully so by the Appellant) does not allow the Appellant to claim that he would have such an interest.
- 93. Irrespective of the fact that the claim that TSE SA's activities in the electoral process would allegedly represent a violation of the Code of Ethics by Mr Neuberger personally is without merits and frivolous, a decision on this issue would have in any event no longer any impact on any conceivable personal and actual interest of the Appellant.
- 94. The outcome of these proceedings could therefore neither directly (as such the opening and conduct of proceedings against Mr Neuberger would have no consequence at all for the Appellant) nor indirectly (when the Ethics Panel would then issue its decision) have any impact on the Appellant's actual and personal interests.
- 95. In conclusion, the Appellant has <u>no interest worthy of protection</u> to challenge the decision of the FINA Executive not to transfer the matter he reported in connection with Mr Dale Neuberger to the Ethics Panel and to obtain a decision ordering such transfer.

96. Given this obvious lack of standing (in the above sense), the appeal must be dismissed.

c. Lack of standing to be sued : misdirected appeal

- 97. Reference is made here to the explanations provided in the Application on p. 15, #131.
- 98. The issue is not that FINA would lack the standing to be sued. FINA, through the Ethics Panel, is the decision making entity and a party against which the appeal has to be directed anyway.
- 99. The issue is however that the appeal has not been also (but essentially) directed against the party, who should have necessarily been involved in the proceedings, given the reliefs sought by the Appellant.
- 100. As already mentioned, neither the appeal decision nor the reliefs sought affect the Appellant's interests.
- 101. In strong contrast, they do indeed concern and potentially affect the direct, personal and actual interests of Mr Dale Neuberger, who is the party, who would be truly directly concerned if the reliefs sought by the Appellant were granted by the CAS panel.
- 102. Yet, the appeal has not been directed against Mr Dale Neuberger.
- 103. This means effectively that the Appellant, who was not a party and who has himself no actual personal interest in the outcome of the appeal, is attempting to force the review of a decision without relevance for his own interests in absence of the party, which would be the party directly affected by the reliefs he is seeking.
- 104. In the Application, the Respondent already brought forward CAS precedents, which confirm that decisions regarding reliefs, which affect the right of third parties cannot be issued without such parties being involved in the proceedings.
- 105. The Respondent wishes to underline that the present situation is even much clearer than the situation addressed in for example the cited CAS 2016/A/4668.
- 106. In the present case indeed, the missing party is not simply a party, which might <u>also</u> be affected de facto by the oucome of an appeal processed between the main parties of the proceedings.
- 107. Here, the "missing" party at the CAS appeal level, is effectively the only one affected by the reliefs applied for in the appeal!
- 108. The consequence is that **the issues concerning that essential "missing" party simply cannot be addressed in its absence**. This would be a fundamental violation of basic procedural principles.
- 109. First, it would be an "absolute" violation of the right to be heard: a decision concerning Mr Dale Neuberger's direct interests and only these interests would be discussed and issued in proceedings in which Mr Dale Neuberger is not even named as a party!.
- 110. This can only lead to dismissal of the requests for reliefs, which cannot be granted in the absence of the party, which they directly concern.
- 111. In conclusion of the discussion in regard of issues of standing (active and passive), the Respondent observes that the combination of lack of standing to sue and of the

fact that the appeal is not even correctly directed against the main party concerned results in a peculiar and striking mix: the appeal has been filed by an appellant, which has no actual and personal interests in the reliefs he seeks. Furthermore, the appeal is not even directed against the party whose personal, direct and actual interests are at stake.

112. This summarises what these proceedings truly represent for the parties and the CAS: a total waste of efforts and costs and an obvious abuse of proceedings.

d. The Ethics Panel can only act based on a referral by the FINA Executive

- 45. In accordance with Art 24.5 of the FINA Constitution, matters are transferred to the Ethics Panel by the FINA Executive.
- 46. Upon receipt of the so called references filed by Appellant on November 29, 2016 in respect to matters concerning both Mr Dale Neuberger and Mr All Musallam, the Ethics Panel therefore correctly decided to ask the FINA Executive to indicate whether it would decide to transfer the matter to the Ethics Panel in application of art. 24.5 Constitution (Exhibit RA-4, # 10.1).
- 47. As is known and recorded in the Ethics Panel's minutes(<u>Exhibit RA-4</u>, # 10.1), the FiNA Executive decided differently in the above mentioned two cases.
- 48. First, and based on Mr Al Mussallam's express request, his matter was effectively transferred to the Ethics Panel, which issued a decision on December 5, 2016. Such decision is the object of parallel appeal proceedings (CAS 2016/A/4924; Exhibit R-11).
- 49. The Appellant challenges that fact that the Ethics Panel needed a referral by the FINA Executive to act. Respectively, he is of the opinion that the FINA Executive would have practically no discretion in its decision to transfer or not. In the interpretation proposed by the Appellant, the FINA Executive would have just to determine whether the matter would or not be properly a matter for the Ethics Panel.
- 50. As a preliminary observation, the Respondent reminds the principle that associations under Swiss Law are free to establish their organisation as they see fit.
- 51. As a consequence of this so called "autonomy," there are very few limits set to the organisation of associations and the solutions they chose shall be respected unless they are contrary to imperative legal provisions or fundmanental principles.
- 52. The clear meaning of art. 24.5 FINA Constitution, which establishes the jurisdictional basis of the Ethics Panel's proceedings, is that this provision establishes a referral system pursuant to which matters are transferred to the Ethics Panel, only if so decided by the FINA Executive.
- 53. This is system is not in contradiction with any imperative provision nor any fundamental principle of law.
- 54. The system instituted by art. 24.5 FINA Constitution has therefore to be applied and respected.
- 55. It is to be noted that a similar referral system applies in respect of the jurisdiction of the Disciplinary Commission: as per Art. 23.4 FINA Constitution, the Disciplinary Commission also proceeds based on a referral of the FINA Executive.

- 56. As the Ethics Panel notes that a question could arise in this respect, the Respondent further observes that there is effectively no contradiction between art. 24.5 FINA Constitution and Art. VI (1) of the Ethics Code. Thes provisions, which operate at two different levels, deal with two different elements: whilst art. 24.5 FINA Constitution establishes the jurisdictional basis of the Ethics Panel, Art. VI provides the obligation for parties subject to the Code of Ethics to report potential violations to the Ethics Panel. It does not provide that this would institute a jurisdictional basis of the the Ethics Panel to act on such report, absent a referral of the FINA Executive.
- 57. What happened in this case effectively illustrates the correct process in case a report of potential violation is submitted to the Ethics Panel: the Ethics Panel shall then seek whether the FINA Executive decides to formally transfer the matter for decision.
- 58. The proposition that the FINA Executive would only be entitled to review whether the matter is properly a matter for the Ethics Panel and have an obligation to transfer any matter to the Ethics Panle finds no basis in the rules.
- 59. The decision to have a referral system allowing a control on matters, which are transferred to the Ethics Panel may have very good and valid reasons. As the present matter precisely demonstrates, proceedings of this nature can easily be used in abusive manner. A screening by the FINA Executive allowing to select the matters, which are to be effectively transferred is adequate.
- 60. Even not drawing broadly the scope of the review, which the FINA Executive exercises in applying art 24.5 FINA Constitution, this system allows to avoid to engage proceedings, which are obviously not adequate.
- 61. In the instant case, the FINA Executive did exercise the discretion, limited or not, it does have pursuant to art. 24.5 FINA Constitution in a fully appropriate manner, when it confirmed its decision not to transfer the repeated groundless accusations raised by the Appellant against Mr Dale Neuberger.
- 62. The absence of merits of these accusations is obvious on the face of the explanations in file. Furthermore, the Appellant was effectively repeating allegations already submitted a few months before.
- 63. Given the clarifications received, the groundlessness of the accusations had even become much more obvious.
- 64. In these circumstances, the FINA Executive's confirmation of its decision not to refer the matter to the Ethics Panel was in any event a correct application of its discretion in the application of C 24.5 FINA Constitution.

e. Absence of potential violations of the Code of Ethics

- 113. The Appellant has formally and completely retreated from his initial requests for relief, which were seeking to ask the Panel to directly find that Mr Dale Neuberger would have violated the Code of Ethics.
- 114. Whilst this positions is understandable, the Respondent observes that the Appellant nevertheless continues to put forward explanations both factual and legal, which attempt to support his allegations that Mr Dale Neuberger would be in violation of the Code of Ethics.
- 115. As mentioned above, the Respondent further observes that it remains relevant for the evaluation of the correctness of the FINA Executive decision to take into account

- the obvious absence of merits of the allegations and explantions put forward by the Appellant.
- 116. On the merits of the issue whether Mr Dale Neuberger did or not violate the Code of Ethics, this case is a particularily obvious one. This applies both in regard of the effective factual cicumstances and in regard of the legal evaluation to be made in regard of Mr Dale Neuberger's management of potential conflict of interests.
- 117. First, as regard to the facts:
 - 117.1. TSE consulting SA is a company based in Lausanne (<u>Exhibit R-12;Extract or commercial registry</u>) is one of the major companies active in communication in sports.
 - 117.2. FINA appoints TSE SA from time to time to perform services linked notably with communication service in the context of the organization of major events. Example of the tasks performed by TSE SA on behalf of FINA are listed in Exhibit R-13. The cooperation takes place at operational level. The underlying agreements are negotiated and executed by the FINA management without involvement of the FINA Executive or Bureau members.
 - 117.3. Mr Dale Neuberger is neither an officer (board member/director/signatory), nor an employee of TSE SA (<u>Exhibit R-12</u>; see also <u>Exhibit RA-8.5</u>). He has no control or decision power in th
 - 117.4. In 2006, Mr Dale Neuberger began a cooperation with TSE Indianapolis, the US operation of the TSE group. Mr Neuberger expressly disclosed the nature of its engagement with TSE Indianapolis to FINA (see Exhibit RA-8 & RA-8.1). He clarified that he was appointed as director of TSE Consulting Indianapolis and that he would be active only in the United States. It is to be noted that at that time, there was no Code of Ethics in place and no formal requirement to declare potential conflict of interest.
 - 117.5. In 2009, Mr Dale Neuberger, at the time again ahead of the implementation of the Code of Ethics, repeated its transparent disclosure. In a statement addressed to the Bureau Members on July 17, 2009, Mr Neuberger mentioned that he had recused himself from voting in respect to a bid, in which TSE SA, which is a separate company from the US company in which he was engaged, had had an involvement. (see Exhibit RA-8.2)
 - 117.6. In 2013, as the Code of Ethics had been enacted, Mr Dale Neuberger made an even more detailed disclosure. In such disclosure, Mr Dale Neuberger notably confirmed that he was not involved in any manner in the operation of the other TSE offices including in particular TSE SA. (see Exhibit RA-8.3)
 - 117.7. Mr Neuberger's declarations were formally reviewed by the Ethics Panel, as part of the new review process of the candidates instituted in application of the Code Ethics. The conclusions were reported as follows: "Dale Neuberger, USA, proposed by the Americas, has declared carefully his employment with TSE Consulting North America, which has provided services for FINA from time to time and his awareness of potential conflict of interest in certain situations. With the vere correct information from him and knowing his experience of the procedure in the FINA Bureau, there is not rason to question his election." (Exhibit RA-3).
 - 117.8. When his name was brought in connection with the fact that TSE SA was providing public relation support to a candidate who was running for the presidency of LEN concurrently to the Appellant, Mr Dale Neuberger immediately and personally wrote to the Appellant to clarify that he had no involvement in this activity of TSE SA, which had not even been informed of. Mr Neuberger expressed his regrets that there could have existed a misunderstanding in this respect (Exhibit RA-9).
 - 117.9. The nature and extent of Mr Dale Neuberger's involvement with TSE Indianapolis and the fact that he has not been not involved in the activities of TSE SA in general and TSE

SA 's appointment on behalf of the Royal Dutch Swimming Federation in connection with the LEN election in particular is confirmed in a detailed statement established by Mr Lars Haude-Pedersen, TSE SA's managing director (<u>Exhibit RA-8.5</u>).

- 118. In view of the above, the following can be observed as regards the evaluation of the conduct of Mr Dale Neuberger in the perspective of the application of the Ethics Code:
 - 118.1. There is absolutely no basis to consider any potential violations of the Code of Ethics by Mr Dale Neuberger.
 - 118.2. Mr Dale Neuberger has fully disclosed elements, which could lead to potential conflicts of interests in respect with his engagement with TSE Indianapolis.
 - 118.3. When the possibility of conflicts arose in connection with the involvement of TSE SA in matters in respect to which a vote took place, Mr Dale Neuberger very correctly and strictly abstained. This occurred despite the fact that he had neither personally nor through TSE Indianapolis, any involvement in the concerned matters.
 - 118.4. His position in TSE Indianapolis has been specifically reviewed and cleared by the Ethics Panel. This corresponds to a clearance of any issue in this respect in accordance with art. 14, 15 and 16 of the Code of Ethics.
 - 118.5. As regards the appointment and the mission of TSE SA on behalf of Mr Van Heinijgen, it is confirmed and clarified that Mr Dale Neuberger did not have any involvement in this operation. He is further not a director of TSE SA and has no power of decision in respect of that company. Consequently, there is simply no factual basis for the allegation that Mr Dale Neuberger would have personally breached the principle of neutrality by being involved in an appointment, which effectively was completely outside of his legal and personal sphere of activities and decision.
- 119. In conclusion, the allegations brought forward by the Appellant are obviously without merits and the decision of the FINA Executive not to transfer the matter to the Ethics Panel for review of the Appellant's accusations is completely appropriate.
- 120. If anything, the behaviour of Mr Dale Neuberger is exemplatory in terms of observance of the Code of Ethics and principles to be applied in relation with potential conflicts of interest.
- 121. There is no justification to ask the Ethics Panel to review the situation of Mr Dale Neuberger in relation with his position in TSE Indianapolis. The Ethics Panel has indeed already reviewed that aspect and ther is no need to repeat that review.
- 122. Furthermore there is no reason to ask the Ethics Panel to examine accusations linked with the alleged involvement of Mr Dale Neuberger in operations of TSE SA in respect of the past LEN elections. Mr Dale Neuberger was indeed, as a matter of clear fact, not involved in these operations.

f. Constitution of the Ethics Panel

- 123. In the unlikely event that the CAS Panel would decide to remit the matter for decision to the Ethics Panel, the Respondent observes that it would be inappropriate for the CAS Panel to issue any determination in regard of the constitution of the Ethics Panel.
- 124. In this case, there is indeed absolutely no reason for the CAS to determine anything in respect of the constitution of the Ethics Panel.

- 125. The mere fact that the Ethics Panel decided to ask the FINA Executive to determine whether the matter was transferred or not in application of Art, 24.5 of the FINA Constitution is obviously not a reason per se to consider that the Ethics Panel, as constituted when it decided to ask for such decision, would be biased in any respect.
- 126. Accordingly, if the matter woud be sent back to the Ethics Panel for decision, such should simply be constituted regularily in accordance with the applicable provisions.
- 127. A panel of at least three members would consequently be formed as directed by the Chairman of the Ethics Panel (art. C 24.6).
- 128. There is no reason nor basis for the CAS Panel to intervene and set different directions in respect of the constitution of a decision making body of FINA. This would inter alia be a clear and baseless violation of the autonomy of FINA.

Section III - PRAYERS FOR RELIEF

In light of the above, FINA respectfully requests that the CAS Panel issues an award as follows:

- I The Appeal is declared inadmissible.
- II The Appeal is dismissed.
- III The Appellant shall bear all the cost of the proceedings
- IV FINA shall be awarded a contribution towards its legal costs

Lausanne, April 19, 2017

For the Fédération Internationale de Natation:

Jean-Pierre Morand



CAS 2017/A/4943 FINA v. Mr Paolo Barelli

LIST OF EXHIBITS

TO THE ANSWER OF THE FINA

EXHIBITS DESCRIPTION

R-11 Decision of the Ethics Panel dated December 5, 2016

R-12 Extract of Commercial Report TSE Consulting SA

R-13 Communication FINA dated April 6, 2017

Lausanne, 19 April 2017



By email

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Lausanne, 28 June 2017/WS/pr

Re: CAS 2016/A/4924 Paolo Barelli v. FINA CAS 2017/A/4943 Paolo Barelli v. FINA

Dear Sirs,

Please find enclosed a copy of the Arbitral Award issued by the Court of Arbitration for Sport in the above-referenced matters.

You will receive an original copy of the Award, signed by all members of the Panel, in due course.

In accordance with Article R59 of the Code of Sports-related Arbitration, the attached award is not confidential and can be published in its entirety by the CAS. If the parties consider that any of the information contained in the award should remain confidential, they should send a request, with grounds, to the CAS by <u>5 July 2017</u> in order that such information could potentially be removed, to the extent that such removal does not affect the meaning or the comprehension of the decision.

Please be advised that I remain at the parties' disposal for any further information.

Yours faithfully,

William STERNHEIMER Deputy Secretary General

Enc.

C.c.: Panel



CAS 2016/A/4924 and CAS 2017/A/4943 Paolo Barelli v. Fédération Internationale de Natation

ARBITRAL AWARD ON THE ISSUE OF STANDING

delivered by the

COURT OF ARBITRATION FOR SPORT

Sitting in the following composition:

President:

Mr. Romano F. Subiotto Q.C., attorney-at-law in Brussels, Belgium and

solicitor in London, United Kingdom

Arbitrators:

His Honour James Robert Reid QC, retired judge in West Liss, United

Kingdom

Dr Jan Raker, attorney-at-law in Stuttgart, Germany

Ad hoc clerk:

Ms Marta Janek, attorney-at law in Brussels, Belgium and New York,

United States

in the arbitration between

Paolo Barelli, Rome, Italy

represented by Mr. Claude Ramoni, attorney-at-law in Lausanne, Switzerland, and Mr. Andrew McGregor, solicitor in Manchester, United Kingdom

Appellant

and

Fédération Internationale de Natation, Lausanne, Switzerland represented by Mr. Jean-Pierre Morand, attorney-at-law in Lausanne, Switzerland

Respondent

* * *

I. THE PARTIES

- 1. Paolo Barelli (the "<u>Appellant</u>") is the President of the Ligue Européenne de Natation ("<u>LEN</u>"), the Honorary Secretary of the Fédération Internationale de Natation ("<u>FINA</u>"), a member of the FINA Bureau and the FINA Executive.
- 2. FINA is the international federation recognized by the International Olympic Committee for administering international competition in water sports. FINA controls the development of the following aquatic events: swimming, diving, high diving, water polo, synchronized swimming and open water swimming.
- 3. According to Rule C17.8 of the FINA Constitution, the FINA Executive "is responsible for making decisions on matters referred to it in the FINA Rules and Regulations or matters referred to it by the Bureau or for other cases, which need decisions between the meetings of the Bureau."
- 4. The FINA Ethics Panel is provided for by Rule C24.1 to C24.9 of the FINA Constitution. In particular, Rule C24.7 provides: "The FINA Ethics Panel shall have the power to hear and decide any violation of the Code of Ethics, including to impose sanction(s) as set out in C.24.9."

II. PROCEDURAL BACKGROUND

- 5. On December 27, 2016, the Appellant filed a statement of appeal in case CAS 2016/A/4924 and on January 12, 2017, the Appellant filed a statement of appeal in case CAS 2017/A/4943.
- 6. The Appellant filed the appeal brief in case CAS 2016/A/4924 on January 6, 2017.
- 7. On January 23, 2017, the Respondent submitted an application seeking to obtain decisions on bifurcation of the proceedings and on resolution of the disputes based on preliminary issues linked with jurisdiction and standing. The Respondent also applied for a stay of its deadline to answer in case CAS 2016/A/4924.
- 8. On January 26, 2017, the Appellant applied for a 7-day extension to respond to the Respondent's request. This extension was granted until February 2, 2017.
- 9. On January 26, 2017, the Respondent clarified its position that at the level of the issues of jurisdiction and standing, consolidation of the proceedings would be preferable. However, the Respondent agreed that both matters could be treated separately as regards their merits; but proposed to align the proceedings in terms of deadlines and procedural conduct.
- On February 1, 2017, the Appellant requested that the question of jurisdiction be resolved by the CAS Panel ("the Panel") upon its constitution. However, in contrast to the Appellant's position on the issue of jurisdiction, the Appellant objected to the Respondent's application for bifurcation on the issue of standing. The Appellant also argued that the issue of standing to sue is a matter related to the merits of the case in issue, not its admissibility. Finally, the Appellant did not agree to the Respondent's request to file a single and common response to the Appellant's appeal briefs.

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- 11. On February 2, 2017, the Panel confirmed that it had decided a bifurcation in respect of the issue of jurisdiction only.
- 12. On February 2, 2017, the Appellant challenged the appointment of Mr. Ken Lalo as President of the Panel. On February 3, 2017, Mr. Ken Lalo recused himself from the cases in question.
- 13. On February 6, 2017, the Respondent filed a further submission concerning jurisdiction and standing and stated that they would rely on the content of their submission of January 23, 2017.
- 14. On February 14, 2017, Mr. Romano Subiotto QC was appointed as the President of the Panel.
- 15. On February 16, 2017, the Appellant filed his submission on jurisdiction concerning both cases (CAS 2016/A/4924 and CAS 2017/A/4943).
- 16. On March 8, 2017, the Panel decided to retain jurisdiction in CAS 2016/A/4924 and CAS 2017/A/4943. The Panel also issued the following procedural directions to the Parties:
 - a. "The Appellant shall file, within 10 days from the receipt of the present letter, his appeal brief in the matter CAS 2017/A/4943.
 - b. The Respondent shall then be granted a deadline of 20 days from the receipt of the above appeal brief to file its answers in the matters CAS 2016/A/4924 and CAS 2017/A/4943."
- 17. On March 8, 2017, the Appellant asked for an extension until March 27, 2017, to file his appeal brief in the matter CAS 2017/A/4943.
- 18. On March 10, 2017, the Respondent opposed to the Appellant's request for an extension until March 27, 2017 to file his appeal brief in the matter CAS 2017/A/4943.
- 19. On March 15, 2017, the Panel granted the Appellant's request for an extension until March 27, 2017 to file his appeal brief in CAS 2017/A/4943.
- 20. On March 27, 2017, the Appellant filed an appeal brief in case CAS 2017/A/4943.
- 21. On April 19, 2017, the Respondent filed his answer to the appeal briefs in cases CAS 2016/A/4924 and CAS 2017/A/4943.
- On May 3, 2017, the Appellant confirmed that he would like the CAS to hold an oral hearing to determine the CAS 2016/A/4924 appeal. In addition, the Appellant reiterated that in the appeal brief in CAS 2016/A/4924, he made three procedural applications. The Appellant asked the CAS for a ruling on these three procedural applications.
- On May 7, 2017, the Respondent filed observations in relation to the issues raised in the Appellant's communication of May 3, 2017.
- 24. On May 8, 2017, the CAS decided to bifurcate the proceedings and to render a partial award on the issue of the Appellant's standing to sue.

- 25. On May 8, 2017, the CAS also communicated that the time limit to communicate the arbitral award to the Parties, pursuant to Art. R59 of the Code, had been extended until August 11, 2017 by an order of the President of the CAS Appeals Arbitration Division.
- 26. On May 29, 2017, the CAS fixed June 14, 2017 as the hearing date.
- 27. On June 14, 2017, the hearing on the issue of standing was held.

III. APPEALED DECISIONS

1. CAS 2016/A/4924

- 28. The appealed decision is a decision of the FINA Ethics Panel issued on December 5, 2016 ("<u>Appealed Decision in CAS 2016/A/4924</u>"). The Appealed Decision in CAS 2016/A/4924 was issued further to a referral of the FINA Executive to FINA Ethics Panel asking the FINA Ethics Panel to consider whether circumstances reported by the Appellant in regard of Mr. Husain Al Musallam ("<u>Mr. Al Musallam</u>"), FINA First Vice-President, would constitute circumstances relevant under the FINA Code of Ethics.
- 29. In particular, on June 17, 2016, the Appellant sent a letter to Mr. Julio Maglione, FINA's President and Mr. Cornel Marculescu, FINA's Executive Director, alleging that Mr. Musallam, President of Asia FINA and first Vice President of FINA and Director of the Asian Olympic Committees, approached a number of Presidents of National Federations during the LEN Elective Congress on May 8, 2016, and encouraged them to vote for the Appellant's opponent in the election, Mr. Erik van Heijningen.
- 30. On July 15, 2016, the Appellant sent a chasing letter requesting an update. On July 22, 2016, the Appellant received an email from Mr. Maglione, in which Mr. Maglione informed the Appellant that the matters he had raised in his letter dated June 17, 2016 were to be discussed at the then forthcoming FINA Executive meeting in Rio.
- 31. On November 29, 2016, the Appellant sent a complaint against Mr. Al Musallam in the form of an email to the chair of the FINA Ethics Panel with detailed submissions and supporting documents.
 - a. In his complaint, the Appellant asserted that "Mr. Husain Al Musallam is in breach of Section 13 of the Code, in that his position as Director General of the OCA places him in a clear potential conflict of interest with his position as first Vice President of FINA."
 - b. The second aspect of the Appellant's complaint concerned steps that Mr. Al Musallam allegedly took, prior to LEN election in May 2016. The Appellant claimed that the steps Mr. Al Musallam took to support the candidacy of Mr. Erik van Heijningen, were a breach of the FINA Code of Ethics, in particular a breach of the principles of neutrality and integrity.
- 32. On December 4, 2016, the FINA Ethics Panel received a matter which had been transferred to it pursuant to Clause 24.5 of the FINA Constitution concerning the First FINA Vice President, Mr. Al Musallam.
- 33. Also on December 4, 2016, a meeting of the FINA Ethics Panel took place in Windsor, Ontario. The FINA Ethics Panel "reviewed the material provided, and also had the

opportunity to hear from Mr. Al Musallam in person and put questions to him arising out of the material it had considered."

- 34. On December 5, 2016, the FINA Ethics Panel rendered its decision. The decision was provided to the Appellant under cover of an email of December 7, 2016.
- 35. The FINA Ethics Panel concluded that no structural or actual conflict of interest existed by virtue of Mr. Al Musallam's holding of the various positions within FINA, while at the same time being the Director General of the OCA. The FINA Ethics Panel noted that circumstances might arise where a conflict could exist, however, there was no suggestion or evidence at the time that it did. Having questioned Mr. Al Musallam, the Panel confirmed that they did not have any reason for concern that Mr. Al Musallam would not, in the event of a conflict or a potential conflict of interest, deal with the matter appropriately.
- 36. In the FINA Ethics Panel's view, the evidence disclosed nothing other than an expression of Mr. Al Musallam's views, *i.e.* that Mr. Heijningen would in his opinion have been the preferred candidate in the LEN presidential election. The Panel did not agree that in expressing such a view, particularly when the Appellant was aware of Mr. Al Musallam's views, Mr. Al Musallam acted in breach of the provisions of the FINA Code of Ethics relating to neutrality and integrity.
- 37. Consequently, the Panel did not uphold the Appellant's complaints either as to the alleged conflict of interest or the alleged breaches of the FINA Code of Ethics.

2. <u>CAS 2017/A/4943</u>

- 38. The appealed decision in this case is the decision of the FINA Executive not to refer a complaint by the Appellant concerning violations of the FINA Code of Ethics by Mr. Dale Neuberger ("Mr. Neuberger"), a FINA Vice-President, member of the FINA Bureau and of the FINA Executive ("Appealed Decision in CAS 2017/A/4943").
- 39. In particular, by letter dated June 17, 2016, the Appellant wrote a letter to the President of FINA in which he complained about TSE Consulting's direct interference with the LEN presidential election and Mr. Neuberger's involvement in that company.
- 40. Subsequent to this letter, and nothing having been heard from the FINA President, the Appellant sent a chasing letter on July 15, 2016, requesting an update.
- 41. On July 22, 2016, the Appellant received an email from the FINA President in which he informed the Appellant that the matters he had raised in his letter dated June 17, 2016, were to be discussed at the then forthcoming FINA Executive meeting in Rio.
- 42. On November 29, 2016, the Appellant made a written complaint to the FINA Ethics Panel which alleged that Mr. Neuberger had violated the FINA Code of Ethics. The substance of the complaint was two-fold:
 - a. By reason of Mr. Neuberger's status as a partner/director of TSE Consulting, as well as his status as a senior official within FINA, he is in violation of the FINA Code of Ethics principles against conflicts of interest; and

- b. TSE Consulting orchestrated the campaign of the Appellant's competitor in the LEN presidential election. Accordingly, because of his role as a partner/director of TSE Consulting, Mr. Neuberger was involved with a company, firm or association whose activity was inconsistent with one of FINA's objectives and interests, namely the principle of neutrality, as TSE Consulting was plainly engaged in political activity and, consequently, he was in violation of the FINA Code of Ethics.
- 43. On December 4, 2016, a meeting of the FINA Ethics Panel took place in Windsor, Ontario. The minutes recorded receipt of the Appellant's two complaints and stated: "the Panel determined that the appropriate course was to refer the matters to the FINA Executive for review and consideration, and transfer to the Panel should the Executive decide, pursuant to cl 24.5 of the FINA constitution." The Appellant received a copy of the minutes on December 13, 2016.
- 44. On December 21, 2016, the Appellant wrote to the FINA Executive Director and asked for an update on the status of his reference.
- 45. On December 26, 2016, by an email dated 22:48 CET, the Appellant was informed by the FINA Executive Director that "Following our communications below the general opinion is not to forward the matter to the FINA Ethics Panel." This decision, i.e. the decision not to forward the matter to the FINA Ethics Panel, is the subject of the Appellant's appeal in case CAS 2017/A/4943.
- 46. In the appeal brief in case CAS 2017/A/4943, the Appellant seeks an order that the decision of the FINA Executive made on December 26, 2017, in which the FINA Executive determined not to refer a complaint by the Appellant to the FINA Ethics Panel concerning violations of the FINA Code of Ethics by Mr. Neuberger, be set aside.
- 47. The Appellant seeks an order that the decision of the FINA Executive having been set aside, the CAS, applying the applicable rules, remit the matter to the FINA Ethics Panel for consideration and determination.

IV. CAS JURISDICTION

- 48. Pursuant to an application made on behalf of FINA, dated January 23, 2017, the CAS informed the Parties by letter of March 8, 2017, that the Panel determined that it would retain jurisdiction in this matter.
- 49. Rule C.12.11 of the FINA Constitution concerning appeals provides a right of appeal to the CAS for sanctioned parties:
 - "C.12.11.1 A Member, member of a Member or individual sanctioned by the Executive may appeal to the FINA Bureau.
 - C.12.11.2 A Member, member of a Member or individual sanctioned by the Doping Panel, the Disciplinary Panel or the Ethics Panel may appeal the decision directly to CAS."
- 50. However, Rule C26 provides for the possibility of referring disputes between FINA and any of its Members or members of Members, individual members of Members or between Members of FINA to the CAS: "Disputes between FINA and any of its Members or members of Members, individual members of Members or between

Members of FINA that are not resolved by a FINA Bureau decision may be referred for arbitration by either of the involved parties to the Court of Arbitration for Sports (CAS), Lausanne. Any decision made by the Arbitration Court shall be final and binding on the parties concerned." The Panel decided to retain jurisdiction on the basis of Rule C26 of the FINA Constitution.

V. APPLICABLE LAW

- 51. Art. R58 of the CAS Code provides: "The Panel shall decide the dispute according to the applicable regulations and, subsidiarily, to the rules of law chosen by the parties or, in the absence of such a choice, according to the law of the country in which the federation, association or sports-related body which has issued the challenged decision is domiciled or according to the rules of law that the Panel deems appropriate. In the latter case, the Panel shall give reasons for its decision."
- 52. The Appellant submits that the matter falls to be determined according to the FINA Constitution and the FINA Code of Ethics. The FINA rules do not contain a choice of applicable law. Accordingly it is the Appellant's contention that the applicable law is that of the FINA rules, with Swiss law applying complementarily.
- 53. The Respondent does not make any submissions concerning the applicable law.
- 54. The Panel holds that the applicable law in this case shall be the FINA rules and regulations, in particular the FINA Constitution and the FINA Code of Ethics. Additional, Swiss law may apply.

VI. SUBMISSIONS OF THE PARTIES ON STANDING

1. APPELLANT'S WRITTEN SUBMISSIONS ON STANDING

- 55. In the appeal brief in case CAS 2016/A/4924, the Appellant does not adduce any arguments as to why he has standing to appeal to the CAS.
- 56. In the appeal brief in case CAS 2017/A/4943 the Appellant adduces the following arguments as to why he has standing to appeal to the CAS:
 - a. First, the Appellant notes that under Swiss law the challenge to a decision taken by an organ of an association is regulated by Art. 75 of the Swiss Civil Code: "Any member who has not consented to a resolution which infringes the law or the articles of association is entitled by law to challenge such resolution in court within one month of learning thereof." The personal requirements to challenge a decision of a Swiss association are: (i) to be a member of such association at the time the decision is issued, (ii) to have voted against such a decision.
 - i. According to the Appellant, all requirements of Swiss law are fulfilled: (i) the Appellant is a member of a Member of FINA and entitled to challenge the decision pursuant to Rule C26 of the FINA Constitution; (ii) the Appellant has never accepted the decision not to refer his complaint against Mr. Neuberger to the FINA Ethics Panel; (iii) the decision of the FINA Executive dated December 26, 2016, is final and cannot be disputed internally, and (iv) the decision offends the requirements and proper construction of the FINA Constitution and the FINA Code of Ethics.

- ii. According to the Appellant, as a matter of Swiss law, in principle, any FINA member falling within Rule C26 of the FINA Constitution is directly affected by decisions made in breach of the FINA Constitution.
- b. Further, the Appellant submits that he is directly interested in the challenge to the decision of the FINA Executive not to refer the matter to the FINA Ethics Panel in so far as TSE Consulting was directly involved in orchestrating the campaign of the Appellant's rival. That the Appellant won that election does not remove or alter that fundamental fact.
- c. The Appellant submits that he has a real and genuine dispute with FINA, which by the action of the FINA Executive, has manifestly wrongly prevented the Appellant's complaint from being considered by the FINA Ethics Panel:
 - i. The Appellant refers to CAS 2008/A/1674 Al-Hilal Al-Saudi Club v FIFA and the fact that the Panel must determine whether the Appellant has shown sufficient interest in the matter: "sufficient interest is broad, flexible concept free from undesirable rigidity and includes whether the Appellant can demonstrate a sporting and financial interest." According to the Appellant, the Appellant's ability to have his complaint heard in accordance with the contract between himself and FINA is a tangible and real dispute conferring him with "sufficient interest."
 - ii. The Appellant refers to the dicta in CAS 2002/O/73 Canadian Olympic Committee v Beckie Scott / International Olympic Committee: "In Swiss civil procedural law, the basic principle is that a claimant has standing to sue and the claim is admissible providing the person is invoking a substantive right of his own, i.e. a right deriving from contract, tort, or some other source." The Appellant claims that he has a right to have his complaint considered by the FINA Ethics Panel.
- d. According to the Appellant, he passes the "aggrievement requirement" in CAS 2009/A/1880 & 1881 FC Sion v FIFA & Al-Ahly Sporting Club and E v FINA & Al-Ahly Sporting Club: "only an aggrieved party, having something at stake and thus a concrete interest in challenging a decision adopted by a sports body, may appeal to the CAS against that decision." The relief sought by the Appellant relates to an actual dispute relating to the manner in which FINA has wrongly failed to deal with the complaint. The Appellant has not brought this appeal for an advisory view but to get his complaint heard.
- e. Further, the Appellant submits that even if he is considered as a non-addressee, in the context of the points made in CAS 2015/A/4289, relied upon by FINA, the Appellant has a concrete, legitimate and personal interest which affects and relates to him directly and with more intensity than others.

CAS 2008/A/1674 Al-Hilal Al-Saudi Club v FIFA, ¶11.

² CAS 2002/O/73 Canadian Olympic Committee v Beckie Scott / International Olympic Committee, ¶20.

³ CAS 2009/A/1880 & 1881 FC Sion v FIFA & Al-Ahly Sporting Club and E v FINA & Al-Ahly Sporting Club, ¶29.

f. Finally, as regards the alleged lack of "passive standing," the interest of Mr. Neuberger is not affected. If the Appellant is granted the relief he seeks, the matter will be referred to the FINA Ethics Panel who will consider the Appellant's complaint in accordance with the rules of natural justice and Mr. Neuberger will have the right to defend himself.

2. APPELLANT'S ARGUMENTS ON STANDING AT THE HEARING

1. Standing to be sued

- 57. At the hearing, the Appellant insisted that FINA is the correct and only Respondent required for this appeal. The Appellant relied on the case of *Football Association of Serbia v. UEFA*, drawing an analogy between the two cases, in that the Respondent was not Kosovo, but UEFA. In said case, Serbia did have standing to sue, and UEFA was the only possible Respondent. The Appellant argued that the same applies in the case at hand.
- 58. The Appellant reiterated that he does not seek any redress from or change in circumstance directly affecting Mr. Al Musallam or Mr. Neuberger, but only that FINA's decisions be altered. Therefore, FINA is the correct Respondent and there was no need whatsoever to include any other parties to the claim.
- Further, the Appellant referred to the case of *International Shooting Sports Federation* v. WADA,⁴ specifically referring to the fact that WADA was the only possible Respondent, due to the fact that it was WADA's decision that was being appealed. This, of course, may have in turn affected the Athlete; however the Athlete's actions were not being challenged only the decision of WADA. The CAS ruled in this instance that WADA did have standing to be sued. The Appellant argued that the same should follow with FINA, for it is their decisions that are in question; not the actions of Mr. Al Musallam or Mr. Neuberger.

2. Standing to sue

- 60. At the hearing, the Appellant argued that he has a legal relationship with FINA in that he is a "member of a Member". The Appellant emphasized that the purpose of the FINA Code of Ethics is not only to protect FINA, but also the victim of any violation of said Code. Denying the Appellant his rights in the first instance would be counter to the purpose of the FINA Code of Ethics.
- 61. Furthermore, the Appellant referred to Art. 75 of the Swiss Civil Code, claiming that decisions can be rendered null and void due to a serious breach. Anyone with an interest can challenge a decision which is null and void. Since the decisions of the FINA Executive and the FINA Ethics Panel are null and void, the Appellant has standing.
- 62. The Appellant claimed that there was a serious breach, in that one of the six possible members of the FINA Ethics Panel was a friend of Mr. Al Musallam, and the procedure

⁴ CAS 2013/A/3437 International Shooting Sports Federation v. WADA, ¶¶280-285

CAS 2016/A/4924 and CAS 2017/A/4943 Paolo Barelli v. FINA - page 10

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was not at all transparent, and too quick to have been conducted properly. Therefore, the decision by the FINA Ethics Panel regarding Mr. Al Musallam is null and void, and may be appealed.

With regards to the decision by the FINA Executive concerning Mr. Neuberger, the Appellant cited the FINA Constitution, specifically Art. 12 (3), Art. 12 (5), and Art. 12 (6). In this, the Appellant stated that the FINA Ethics Panel is the competent body to deal with the matter, and the FINA Executive has no power to decide whether to refer the case, but was obliged instead to transfer automatically the case, without any discretion on its part. Therefore, the decision not to refer the complaint to the FINA Ethics Panel constituted a serious breach, is null and void, and may be appealed by the Appellant.

3. RESPONDENT'S WRITTEN SUBMISSIONS ON STANDING

1. Respondent's arguments on standing in the submission of January 23, 2017

- 64. The Respondent submits that "the Appellant obviously has no standing to appeal". The Respondent reiterates that to have standing, a party appealing a decision must have a legitimate interest in doing so. The decision it is seeking through its appeal must have an actual impact on its direct and personal interests. The interests at stake in connection with the outcome of the appeal must be concrete and personal interests of the Appellant, not just general interests such as ensuring the application of principle of good governance.
- 65. The Respondent submits that the fact that Mr. Al Musallam and or Mr. Neuberger would or would not be subject to the sanctions issued in application of the FINA Code of Ethics does not affect any personal interests of the Appellant.
- 66. The Respondent further claims that the Appellant reported circumstances which were linked to his own election. The election is now long past and the Appellant won it easily. Thus, the Appellant no longer has an actual interest to pursue the appeals.
- 67. The only personal interest, which the Appellant could be drawing from succeeding in his appeals would be to see Mr. Al Musallam and or Mr. Neuberger subject to sanctions. This would not affect his personal interests and is not a legitimate interest worthy of protection.
- As regards the lack of passive standing, the Respondent claims that the results, which the Appellant is seeking, would directly affect the personal direct interests of Mr. Al Musallam and or Mr. Neuberger. No decisions affecting directly the rights of these two persons, who are not parties to these proceedings, may be validly issued in the same proceedings.
- 69. Further, the Respondent submits that whenever fundamental interests of a third party are directly concerned, this third party must be included in the respective proceedings. The appeals are effectively misdirected and cannot result in the granting of the Appellant's requests for relief as those would affect the position of persons which the award cannot bind. Therefore, according to the Respondent, the two appeals must be rejected for lack of passive standing as appeals not directed against the parties affected by the decision.

CAS 2016/A/4924 and CAS 2017/A/4943 Paolo Barelli v. FINA - page 11

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2. Respondent's arguments on standing in the response to the appeal brief in CAS 2016/A/4924 and CAS 2017/A/4943

- 70. According to the Respondent, the issue of standing arises in two different aspects: (i) the active standing to sue, and (ii) the passive standing to be sued.
- 71. The active standing is the entitlement of an Appellant to appeal against a decision issued in proceedings in which he was not a party. This depends on whether the Appellant has a legitimate and actual personal interest to obtain the relief he is seeking. The passive standing concerns the issue whether the appeal is directed against the correct Respondent given the requests for relief the Appellant seeks.

a. Lack of "active" standing

- 72. First, the Respondent submits that the FINA Code of Ethics does not purport to protect individual rights and does not establish any basis for individual entitlements nor claims of individual parties.
 - a. The structure of the proceedings in front of the FINA Ethics Panel is "vertical", *i.e.* they are proceedings between the institution, acting through designated decision-making body (in this case the FINA Ethics Panel) and the individual, who potentially breached the FINA Code of Ethics.
 - b. In proceedings of this type, unless provided specifically by the rules of the organization, there is no procedural position for individual parties other than the parties directly subject to the decision at stake in the proceedings.
- 73. Further, the Respondent submits that the person reporting the facts does not have any personal right or claim to obtain that his or her denunciation effectively leads to proceedings, nor the right to challenge a decision which he or she might not consider satisfactory.
 - a. The interests adjudicated in these proceedings are not the denunciator's interests but general interests linked with the institutional enforcement of the FINA Code of Ethics.
 - b. The "denunciator" reporting facts does not acquire a procedural position allowing him or her to act as a "prosecutor." He only has the obligation to contribute to the clarification of the facts, if requested.
 - c. The fact that the Appellant brought forward facts, which allegedly constituted violations of the FINA Code of Ethics, did not give him the right to participate in the proceedings.
- 74. The Respondent submits that according to the precedents of the CAS, a decision can only be appealed by a party who has a direct, concrete and actual interest in the relief sought.

a. CAS 2016/A/4924

- i. The establishment of a violation by a third party and the issuance of sanctions against Mr. Al Musallam do not have any relation with nor impact on any of the Appellant's interests.
- ii. What the Appellant is truly seeking in these proceedings is to weaken or to eliminate the person whom he considers as a rival.
- iii. As regards the fact that Mr. Al Musallam is the OCA General Director, the Appellant complained of a situation which existed before Mr. Al Musallam's first election to the FINA Bureau in 1996 and which never raised any issue up to now. Therefore, there is no relation between the alleged violation and any personal, actual or even potential interests of the Appellant.
- iv. As regards the Appellant's allegation that Mr. Al Musallam intervened in the election process of LEN, in which the Appellant was seeking re-election as LEN President, the Appellant cannot claim that he still has an actual interest to obtain a decision in this respect. Even before the initial decision of the FINA Ethics Panel and before the filing of the appeal, the issue had lost any relevance, as the election had been conducted and the Appellant elected. To be "worthy of protection," the interest must not only be concrete and personal, it must be actual.

b. CAS 2017/A/4943

- i. The matters of whether or not the circumstances reported by the Appellant are submitted to the FINA Ethics Panel for it to consider if they constitute violations committed by Mr. Neuberger, and if so, which sanctions would have to be issued against Mr. Neuberger, do not have any impact on the personal or actual interests of the Appellant.
- ii. The fact that the circumstances reported by the Appellant include a reference to the alleged links of Mr. Neuberger with TSE SA and to the fact that this company was appointed to support an opponent of the Appellant in an electoral process (now long concluded and successfully won by the Appellant) does not allow the Appellant to claim that he would have such an interest.
- iii. Irrespective of the fact that the claim that TSE SA's activities in the electoral process would allegedly represent a violation of the FINA Code of Ethics by Mr. Neuberger personally is frivolous and without merits. A decision on this issue would no longer have any impact on any conceivable personal or actual interests of the Appellant.
- iv. The outcome of these proceedings could therefore neither directly nor indirectly have any impact on the Appellant's actual and personal interests. Therefore, the Appellant has no interest worthy of protection.
- 75. In conclusion, proceedings in front of the FINA Ethics Panel are proceedings of an institutional nature. The parties to these proceedings are (i) FINA and (ii) the person whose potential breach of the provisions of the FINA Code of Ethics is subject to

evaluation. The Appellant does not have any personal interest worthy of protection to obtain the relief he is seeking. Given the lack of standing, the appeal must be dismissed.

b. Lack of "passive" standing

- 76. As regards the argument of lack of passive standing, the Respondent submits that the appeals have not been directed against the party, who should have been involved in the proceedings, given the requests for relief sought by the Appellant in the two cases.
- 77. In particular, the Respondent submits that the Appellant is attempting to force the review of decisions without relevance for his own interests in absence of the party who would be directly affected by the relief he is seeking.
 - a. The Appealed Decision in CAS 2016/A/4924 and the requests for relief concern and potentially affect the direct, personal and actual interests of Mr. Al Musallam, who was the main party in the proceedings which led to the Appealed Decision in CAS 2016/A/4924, and who would be truly directly concerned if the requests for relief sought by the Appellant were granted by the Panel. In addition, "it would be an "absolute" violation of the right to be heard: a decision concerning Mr. Al Musallam's direct interests and only these interests would be discussed and issued in proceedings in which Mr. Al Musallam is not even named as a party!" Therefore, issues affecting Mr. Al Musallam cannot be addressed in his absence.
 - b. The Appealed Decision in CAS 2017/A/4943 and the requests for relief concern and potentially affect the direct, personal and actual interests of Mr. Neuberger, who is the party who would be truly directly concerned if the requests for relief sought by the Appellant were granted by the Panel. In addition, "it would be an "absolute" violation of the right to be heard: a decision concerning Mr. Dale Neuberger's direct interests and only these interests would be discussed and issued in proceedings in which Mr. Dale Neuberger is not even named as a party!" Therefore, issues affecting Mr. Neuberger cannot be addressed in his absence.
- 78. Since the appeals have been misdirected they must be dismissed, as issues and requests for relief concerning a party not present in the proceedings cannot be properly addressed by the Panel.

4. RESPONDENT'S ARGUMENTS ON STANDING AT THE HEARING

1. Standing to sue

- 79. The Respondent reiterated the importance of the distinction between parties that do and do not have a right to be part of proceedings. FINA Code of Ethics provisions, Art. VI specifically, are clear on the implication of third parties, with the Appellant being such party. In line with Art. VI, third parties have the obligation to contribute and refer but do not have the right to appeal a decision.
- 80. Since FINA' rules do not provide for a direct right of appeal of the Appellant, in order to sue, he would need to have a direct, personal and actual interest. The Appellant's claim that he was acting "for the future of the organization" does not fulfill the criterion of direct and personal interest. As regards the Appellant's "actual" interest, there is no evidence of any ongoing interference whatsoever. Even if there was an interest during

the campaign, if that interest ceases to be actual, which by now it certainly would have, then standing to sue is lost.

- 81. The Respondent disregarded the reference to FAS v. UEFA, CAS 2016/A/4602, arguing that it is inherently different in that Serbia, by nature of its membership with UEFA, had a right to challenge that decision. In the Appellant's case, CAS is not dealing with someone who has a direct procedural right to appeal.
- 82. In addition, the Respondent dismissed the Appellant's reference to the Swiss Supreme Court case which states that a member has a broad right to appeal. The Appellant is not a Member, but a member of a Member, and an officer. He is not an actual Member, and as an officer, he has no right to challenge a decision merely because it is not favourable to him.
- 83. In any event, even if the Appellant had standing under Swiss law, the Respondent submitted that the FINA Ethics Panel functioned perfectly well, with transparent procedure, and no factor rendered either of the decisions null and void.

2. Standing to be sued

84. Given that the ultimate aim of these appeals is to impose sanctions on Mr. Al Musallam and Mr. Neuberger, the Appellant should have included them in the proceedings. One cannot affect the position of a third party without involving them in the relevant proceedings. Doing otherwise would create a situation where the decision in question would become *res iudicata* as against Mr. Al Musallam and Mr. Neuberger.

VII. MERITS

1. CAS JURISPRUDENCE ON STANDING TO APPEAL

- 85. Third parties generally have standing before the CAS in two cases. First, when a regulation explicitly confers it. Secondly, when an association's measure affects not only the rights of the addressee, but also and directly those of a third party, that third party is considered "directly affected" and thus enjoys standing to sue. This is consistent with the general definition of standing that parties, who are sufficiently affected by a decision, and who have a tangible interest of a financial or sporting nature at stake may bring a claim, even if they are not addressees of the measure being challenged.
- 86. There is a category of third party applicants who, in principle, do not have standing, namely those deemed "indirectly affected" by a measure. As regards the differentiation

CAS 2008/A/1583 Sport Lisboa e Benfica Futebol SAD v UEFA and FC Porto Futebol SAD and CAS 2008/A/1584 Vitória Sport Clube de Guimarães v UEFA and FC Porto Futebol SAD at ¶32. See also Estelle de La Rochefoucauld, "Standing to sue, a procedural issue before the CAS", CAS Bulletin 1/11 at ¶17. For instance, art.62(2) of the UEFA Statutes provides that parties "directly affected by a decision may appeal to the CAS". The Panel has rightly observed that "[t]he wording of the UEFA Statutes does not exclude the possibility that a third party may also be a party [...]; the provision refers to the actual state of being affected, not to whether someone is formally the addressee of the measure" (see CAS 2008/A/1583 and CAS 2008/A/1584 at ¶24).

of directly affected parties from indirectly affected parties, CAS jurisprudence displays a "common thread", which has been succinctly put as follows:

"Where the third party is affected because he is a competitor of the addressee of the measure/decision taken by the association, - unless otherwise provided by the association's rules and regulations - the third party does not have a right of appeal. Effects that ensue only from competition are only indirect consequences of the association's decision/measure. If, however, the association disposes in its measure/decision not only of the rights of the addressee, but also of those of the third party, the latter is directly affected with the consequence that the third party then also has a right of appeal."

- 87. In a nutshell, the correct approach when dealing with standing is to deem mere competitors indirectly affected and thus exclude them from standing when the measure does not have tangible and immediate direct consequences for them beyond its generic influence on the competitive relationship as such. A few previous CAS decisions shed some light on how the notion "directly affected" is interpreted.
- 88. First, in *Beckie Scott v IOC*, the CAS granted an athlete placed third the right to appeal against a decision by the IOC not to award her the gold medal after the first and second placed athletes were involved in a doping scandal. It was held that a disciplinary decision in respect of an athlete placed first had inevitably affected the rights of an athlete placed second. By contrast, athletes who lack any chance of obtaining a medal have no right to appeal.⁷
- 89. Second, in the *UEFA & Porto* cases, the CAS found that a decision by UEFA's disciplinary body granting FC Porto (the winner of the 2007/2008 Portuguese football league) admission into the UEFA Champions League pending an investigation into alleged bribery of referees, had the effect of excluding Benfica Lisbon (third in the 2007/2008 Portuguese football league) from direct admission to, and Vitória Guimarães (4th in the 2007/2008 Portuguese football league) from a qualification place in, the Champions League. The Panel held that both clubs were "directly affected; for if UEFA grants a club a starting place in a championship which has a closed field of starters, it has at the same time made a negative decision about including other candidates for said starting place."9
- 90. Third, in *Panathinaikos FC v. UEFA & Olympiakos FC*, the Panel examined whether Panathinaikos, being the runner-up, could prove under the relevant provisions that it would automatically replace Olympiakos in the UEFA Champions League:

⁶ CAS 2008/A/1583 Benfica v. UEFA & FC Porto & CAS 2008/A/1584 Vitória Guimarães v. UEFA & FC Porto, ¶9.6.1. See also Estelle de La Rochefoucauld, Standing to sue, a procedural issue before the CAS, CAS Bulletin 1/11, p. 17.

CAS 2002/O/373 Canadian Olympic Committee (COC) & Beckie Scott/International Olympic Committee (IOC), ¶62 et seq.

⁸ CAS 2008/A/1583 Benfica v. UEFA & FC Porto & CAS 2008/A/1584 Vitória Guimarães v. UEFA & FC Porto.

⁹ *Ibid.*, ¶32.

"In order to convince the Panel of its standing to sue in this matter, Panathinaikos has some further hurdles to overcome. Would it now automatically replace Olympiakos in the 2015/16 UEFA Champions League, pursuant to Article 4.08 of the UCLR? If not, can it prove that the Emergency Panel would consider it as the replacement?" ¹⁰

- 91. The Panel in *Panathinaikos FC v. UEFA & Olympiakos FC* found that Panathinaikos lacked standing and ruled that:
 - "standing to sue should be restricted to a club that could show to the Panel that it would directly replace an excluded club and not by the means of possibly being entered into a draw along with a number of other clubs or by a possible one-off decision that the Emergency Panel could take." ¹¹
- 92. Fourth, in Football Association of Albania v. UEFA & Football Association of Serbia, ¹² the Panel denied legal standing for the request to impose higher sanctions on the Football Association of Serbia. The Panel found that the Football Association of Albania was not directly affected as the "victim" of the racist and discriminatory chants. According to CAS 2008/A/1583 & 1584, this could only be envisaged if the UEFA rules provided a specific right for a victim to appeal, which they do not. Art. 62 para. 2 of the UEFA Statutes links the "directly affected" requirement to the disciplinary decision and not to the conduct giving rise to the disciplinary proceedings ("directly affected by a decision", emphasis added). ¹³
- 93. The panel in that case also held: "the mere fact that an individual is a victim does not as such establish a standing to appeal a sanction imposed on the offender. Such an interpretation would have far-reaching consequences and could lead to the possibility of appeals from a potentially very large group of persons. Under such an interpretation, for instance, any player who is injured by a dangerous tackle or is bitten by another player would be able to appeal if he were unhappy with the sanction imposed on the offender." ¹⁴
- 94. Finally, the Panel in *Trabzonspor v. TFF, UEFA and Fenerbahçe*¹⁵ held that as a runner-up, Trabzonspor could be affected by sanctions imposed on Fenerbahçe, such as withdrawal of the title. However, this outcome was far from certain. There is no legal provision providing that, in the event the title is withdrawn from Fenerbahçe, it would revert to Trabzonspor. The applicable TFF Regulations do not provide for an automatic award of the title to the runner-up. Therefore, "in the absence of a clear benefit, Trabzonspor's standing is questionable." ¹⁶

¹⁰ CAS 2015/A/4151 Panathinaikos FC v. UEFA & Olympiakos FC, ¶135.

¹¹ CAS 2015/A/4151 Panathinaikos FC v. UEFA & Olympiakos FC, ¶146.

¹² CAS 2015/A/3874 Football Association of Albania v. UEFA & Football Association of Serbia.

¹³ *Ibid.*, ¶182.

¹⁴ *Ibid.*, ¶182.

CAS 2015/A/4343 Trabzonspor v. TFF, UEFA and Fenerbahçe.

¹⁶ *Ibid.*, ¶¶123-124.

2. THE CASE AT HAND

1. FINA's provisions do not provide for third-party standing

- 95. Rule C26 provides for the possibility of referring disputes between FINA and any of its Members or members of Members, individual members of Members or between Members of FINA to the CAS: "Disputes between FINA and any of its Members or members of Members, individual members of Members or between Members of FINA that are not resolved by a FINA Bureau decision may be referred for arbitration by either of the involved parties to the Court of Arbitration for Sports (CAS), Lausanne. Any decision made by the Arbitration Court shall be final and binding on the parties concerned." Rule C26 gives the CAS jurisdiction, however, the issue whether the Appellant is a directly affected party with a legal standing to appeal is a separate question.
- 96. The FINA Constitution does not include any special provisions on the issue of standing to appeal to the CAS. FINA Code of Ethics provisions, Art. VI specifically, provide for a duty to "immediately report any potential violation of this Code to the Ethics Panel." In addition, "at the request of the Ethics Panel, persons bound by this Code are obliged to contribute to clarifying the facts of the matter or clarifying possible violations." However, the FINA Code of Ethics does not include any express provisions on which the Appellant could rely to establish that he is a directly affected party entitled to appeal a decision.
- 97. Since FINA's rules do not provide for a direct right of appeal of the Appellant, in line with the CAS case law, in order to have legal standing, the Appellant would need to have a direct, personal and actual interest.

2. No direct, personal and actual interest

a. CAS 2016/A/4924

- 98. In his appeal brief in CAS 2016/A/4924, the Appellant did not adduce any arguments as to why he would have a direct, personal and actual interest in the case. At the hearing, the Appellant argued that he decided to make the complaint because he had the future of FINA as an organization in mind. He also argued that he wanted to make sure that a similar situation does not happen in connection with elections on other continents. Even though this is a noble cause, this does not give rise to a direct and personal interest.
- 99. As regards the Appellant's allegation that Mr. Al Musallam intervened in the election process of LEN, in which the Appellant was seeking re-election as LEN President, the Appellant cannot claim that he still has an actual interest to obtain a decision in this respect. The concerned election had been conducted and the Appellant elected. It follows that the Appellant's interest is no longer actual. The Appellant's direct legal interest would further have had to be related to the imposition of a disciplinary sanction on Mr. Al Musallam, not to the alleged intervention of Mr. Al Musallam of which he was a 'victim'. The Appellant however failed to show that this is the case.
- 100. Further, as regards the fact that Mr. Al Musallam is the OCA General Director, the Appellant complained of a situation which had been pre-existing Mr. Al Musallam's first election to the FINA Bureau in 1996. The Panel concurs with the Respondent's

submission that there is no relation between the alleged violation and any personal, actual or even potential interests of the Appellant.

101. It follows that the Appellant is an indirectly affected party and does not have a personal, direct and actual interest in the outcome of the case.

b. CAS 2017/A/4943

- 102. In his appeal brief in CAS 2017/A/4943, the Appellant submits that he is directly interested in the challenge to the decision of the FINA Executive not to refer the matter to the FINA Ethics Panel in so far as TSE Consulting was directly involved in orchestrating the campaign of the Appellant's rival. He has a real and genuine dispute with FINA, which by the action of the FINA Executive, has manifestly wrongly prevented the Appellant's complaint from being considered by the FINA Ethics Panel.
- 103. At the hearing, as in CAS 2016/A/4924, the Appellant argued that he decided to make the complaint because he had the future of FINA as an organization in mind. He also argued that he wanted to make sure that a similar situation does not happen in connection with elections on other continents. As concluded by the Panel in CAS 2016/A/4924, even though this is a noble cause, this does not give rise to a direct and personal interest.
- 104. However, even if the FINA Ethics Panel were to decide on the allegations brought against Mr. Neuberger, these would not be of any direct, concrete or actual interest for the Appellant. The concerned election had been conducted and the Appellant elected. The Appellant's interest is no longer actual. A personal legal interest in the imposition of a disciplinary sanction was not established either.
- 105. It follows that the Appellant is an indirectly affected party and does not have a personal, direct and actual interest in the outcome of the case.

3. Art. 75 of the Swiss civil code does not apply

- 106. The Appellant argues that under Swiss law, the challenge to a decision taken by an organ of an association is regulated by Art. 75 of the Swiss Civil Code: "Any member who has not consented to a resolution which infringes the law or the articles of association is entitled by law to challenge such resolution in court within one month of learning thereof."
- 107. The Appellant also submits that the Appellant is a member of a Member of FINA and entitled to challenge the decision pursuant to Rule C26 of the FINA Constitution. According to the Appellant, as a matter of Swiss law, in principle, any FINA member falling within Rule C26 of the FINA Constitution is directly affected by decisions made in breach of the FINA Constitution (and, as relevant, the FINA Code of Ethics).
- 108. However, in line with the current interpretation of Art. 75 of the Swiss Civil Code, entitled to challenge "is here only the directly affected Member (differently from the entitlement in connection with challenge of decisions of the General Meeting) as the other members are not at all addressees of the decisions of such organs." Therefore,

Berner Kommentar: Kommentar zum schweizerischen Zivilrecht, Art. 75 of the Swiss Civil Code.

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only members of an association who are directly affected by a decision of the association have standing to appeal the decision in question.

- 109. Here, the Appellant is not a Member of FINA but a member of a Member of FINA. In addition, Rule C26 of the FINA Constitution does not automatically render the Appellant a directly affected party. The Appellant still has to establish that he was directly affected by the Appealed Decision in CAS 2016/A/4924 and the Appealed Decision in CAS 2017/A/4943.
- 110. However, the Appellant was not an addressee of the Appealed Decision in CAS 2016/A/4924 and the Appealed Decision in CAS 2017/A/4943 in the first instance. Moreover, as demonstrated above, the Appellant does not have a direct, personal and actual interest in the outcome of the cases. Therefore, Art. 75 of the Swiss Civil Code is not applicable.
- 111. Even if Art. 75 of the Swiss Civil Code were applicable, the Appellant would need to demonstrate in detail why he considers the Appealed Decision in CAS 2016/A/4924 and the Appealed Decision in CAS 2017/A/4943 to be null and void.
- 112. As regards the Appellant's submissions concerning the alleged bias of the FINA Ethics Panel in the matter of Mr. Al Musallam and the procedure followed, the Appellant would need to adduce concrete evidence as to why the Appealed Decision in CAS 2016/A/4924 is null and void. Mere assertions of bias are not enough to prove that a decision is null and void.
- 113. The Appellant also argued that the Appealed Decision in CAS 2017/A/4943 is null and void because the FINA Executive has an obligation to direct all complaints received to the FINA Ethics Panel. However, Rule C24.5 of the FINA Constitution states that "The matters are transferred to the Ethics Panel by the FINA Executive." The system of a referral from the FINA Executive to the FINA Ethics Panel has been devised so as to give the FINA Executive discretion to decide which complaints merit to be transferred to the FINA Ethics Panel. Complaints do not need to be automatically transferred by the FINA Executive to the FINA Ethics Panel.
- 114. Therefore, even if Art. 75 of the Swiss Civil Code were applicable, the decision of the FINA Executive not to transfer the Appellant's complaint concerning Mr. Neuberger would not be null and void.
- 115. Since the Appellant does not have a direct, personal and actual interest in the outcome of the case and Art. 75 of the Swiss Civil Code is inapplicable because the Appellant is not a "directly affected Member", the CAS dismisses the appeals CAS 2016/A/4924 and CAS 2017/A/4943 for the lack of the Appellant's standing to sue.
- 116. In these circumstances, the Panel does not need to express any view as to the Respondent's submission that the appeals were defective because of the absence of necessary parties.

VIII. COSTS

117. Pursuant to Art. 64.4 of the Code, at the end of the proceedings, the CAS Court Office shall determine the final amount of the cost of arbitration, which shall include: (i) the CAS Court Office fee, (ii) the administrative costs of the CAS calculated in accordance

with the CAS scale, (iii) the costs and fees of the arbitrators, (iv) the fees of the ad hoc clerk, if any, calculated in accordance with the CAS fee scale, (v) a contribution towards the expenses of the CAS, and (vi) the costs of witnesses, experts and interpreters. Information about costs of the present arbitration will be communicated to the Parties separately.

- Pursuant to Art. 64.5 of the Code, in the arbitral award, the Panel shall determine which party shall bear the arbitration costs or in which proportion the parties shall share them. The Panel has discretion to grant the prevailing party a contribution towards its legal fees and other expenses incurred in connection with the proceedings and, in particular, the costs of witnesses and interpreters.
- 119. Taking into consideration the outcome and the circumstances of both arbitration procedures CAS 4924/A/2016 and CAS 2017/A/4943, the Panel considers it appropriate for the Appellant to bear the entire costs of both arbitrations and to pay an amount of CHF 5,000 to the Respondent as a contribution towards its legal fees.

ON THESE GROUNDS

The Court of Arbitration for Sport rules that:

- 1. The appeals in cases CAS 2016/A/4924 and CAS 2017/A/4943 in the matter of *Paolo Barelli v. FINA* are dismissed.
- 2. The costs of the arbitration procedures CAS 4924/A/2016 and CAS 2017/A/4943, to be determined and served to the parties by the CAS Court Office, are to be borne by Mr Paolo Barelli.
- 3. Mr Paolo Barelli shall pay a total amount of CHF 5,000 to the Respondent as a contribution towards its legal fees in both procedures.
- 4. All other motions or prayers for relief are dismissed.

Seat of arbitration: Lausanne, Switzerland

Date: 28 June 2017

THE COURT OF ARBITRATION FOR SPORT

Romano F. Subiotto Q.C. President of the Panel